

IMPALA PLATINUM HOLDINGS LIMITED  
(Incorporated in the Republic of South Africa)  
(Registration number 1957/001979/06)  
JSE Share code: IMP  
ISIN: ZAE000083648  
ADR code: IMPUY  
("Implats" or the "Company")

## CHANGES TO THE COMPOSITION OF BOARD COMMITTEES

Shareholders are referred to the announcement released on SENS on 29 April 2026 regarding the appointment of Messrs July Ndlovu and Lucky Kgatle as independent non-executive directors of Implats, with effect from 1 May 2026.

In compliance with paragraph 6.71(c) of the JSE Listings Requirements, shareholders are advised of the following changes to the composition of the Company's Board committees, which will take effect from 4 June 2026:

1. Mr July Ndlovu has been appointed as a member of the Audit and Risk Committee and the Strategy and Investment Committee
2. Mr Lucky Kgatle has been appointed as a member of the Social, Transformation and Remuneration Committee and the Health, Safety and Environment Committee
3. Mr Preston Speckmann has been appointed as a member of the Nominations, Governance and Ethics Committee
4. Ms Dawn Earp has been appointed as a member of the Social, Transformation and Remuneration Committee and has stepped down as a member of the Strategy and Investment Committee
5. Adv Thandi Orleyn has stepped down as a member of the Social, Transformation and Remuneration Committee.

Following these changes, the composition of the relevant board committees will be as follows:

**Audit and Risk Committee:** Dawn Earp (Chair), Ralph Havenstein, Mametja Moshe, July Ndlovu and Preston Speckmann.

**Health, Safety and Environment Committee:** Ralph Havenstein (Chair), Lucky Kgatle, Boitumelo Koshane, Nico Muller, Lee-Ann Samuel and Bernard Swanepoel.

**Nominations, Governance and Ethics Committee:** Adv Thandi Orleyn (Chair), Dawn Earp, Dr Sydney Mufamadi, Preston Speckmann and Bernard Swanepoel.

**Strategy and Investment Committee:** Bernard Swanepoel (Chair), Ralph Havenstein, Meroonisha Kerber, Nico Muller, Mametja Moshe and July Ndlovu.

**Social, Transformation and Remuneration Committee:** Preston Speckmann (Chair), Dawn Earp, Lucky Kgatle, Boitumelo Koshane and Bernard Swanepoel.

The Board is satisfied that the revised committee composition supports the effective discharge of its oversight responsibilities and remains appropriately constituted, taking into account the skills, experience, independence and diversity of its members.

**Queries:**

Johan Theron

E-mail: [johan.theron@implats.co.za](mailto:johan.theron@implats.co.za)

T: +27 (0) 11 731 9013

M: +27 (0) 82 809 0166

Emma Townshend

E-mail: [emma.townshend@implats.co.za](mailto:emma.townshend@implats.co.za)

T: +27 (0) 21 794 8345

M: +27 (0) 82 415 3770

Alice Lourens

E-mail: [alice.lourens@implats.co.za](mailto:alice.lourens@implats.co.za)

T: +27 (0) 11 731 9033

M: +27 (0) 82 498 3608

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Johannesburg

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