

Kumba Iron Ore Limited
A member of the Anglo American plc group
(Incorporated in the Republic of South Africa)
(Registration number 2005/015852/06)
Share code: KIO
ISIN: ZAE000085346
("Kumba")

CHANGE TO THE BOARD OF DIRECTORS

In compliance with paragraph 6.71 of the JSE Limited Listings Requirements, shareholders are advised of the following change to the composition of Kumba's board of directors ("Board"):

Mr Vuyisa Nkonyeni has been appointed as an independent non-executive director of the Board, with effect from 12 May 2026. He will also serve as a member and Chairperson of the Audit Committee and as a member of the Strategy and Investment Committee and the Nominations and Governance Committee, with effect from 27 May 2026.

Vuyisa has over 25 years of experience in investment banking and private equity. As a chartered accountant, he trained with PricewaterhouseCoopers Inc before joining Deutsche Bank AG in 1997, focusing on corporate and project finance advisory for four years. He has held various executive roles, including Financial Director at Worldwide African Investment Holdings (Pty) Ltd, Finance Director at Zatic Group (Pty) Ltd, Director of Investments at Tiso Group Ltd, Deputy CEO and, later, CEO of Kagiso Tiso Holdings (Pty) Ltd, from January 2012 until December 2017. Currently, Vuyisa runs a family private equity business and serves on the boards of Burstone Group Ltd and Guardrisk Group (Pty) Ltd. He previously served on the board of Barloworld Ltd where he chaired the Audit Committee, and on the boards of Emira Property Fund Ltd and Exxaro Resources Ltd.

Vuyisa is a CA(SA) and holds a BSc (Hons) Computer Science and a BSc (Information Processing) from Rhodes University.

Kumba Chairperson, Mr Terence Goodlace, said: "We welcome Mr Nkonyeni and look forward to his contribution as we continue to build Kumba's resilience and competitive position for the benefit of all its stakeholders."

In terms of paragraph 6.73 of the Listings Requirements, the Board confirms that an independent fit and proper assessment was conducted on Mr Nkonyeni and that the Board is satisfied with the outcome of the assessment. It is further confirmed, in terms of paragraph 6.74 and Schedule 1 of the Listings Requirements, that Mr Nkonyeni has completed the Schedule 1 director's declaration and has confirmed that there is no matter relating to the integrity information therein that requires disclosure in terms of paragraph 6.74 of the Listings Requirements.

Johannesburg
12 May 2026

Sponsor
RAND MERCHANT BANK (A division of FirstRand Bank Limited)

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Notes to editors:

Kumba Iron Ore Limited, a member of the Anglo American plc group, is a leading value-adding supplier of high quality iron ore to the global steel industry. Kumba produces iron ore in South Africa at Sishen and Kolomela mines in the Northern Cape Province. Kumba exports iron ore to customers around the globe including in China, Japan, South Korea and a number of countries in Europe and the Middle East.
www.angloamericankumba.com

Anglo American is a leading global mining company focused on the responsible production of copper, premium iron ore and crop nutrients – future-enabling products that are essential for decarbonising the global economy, improving living standards, and food security. Our portfolio of world-class operations and outstanding mineral endowments offers value-accretive growth potential across all three businesses, positioning us to deliver into structurally attractive major demand growth trends.

Our integrated approach to sustainability and innovation drives our decision-making across the value chain, from how we discover new resources to how we mine, process, move and market our products to our customers – safely, efficiently and responsibly. Our Sustainability Strategy commits us to a series of stretching goals over different time horizons to ensure we build trust as a corporate leader, contribute to a healthy environment and help create thriving communities. We work together with our business partners and diverse stakeholders to unlock enduring value from precious natural resources for our shareholders, for the benefit of the communities and countries in which we operate, and for society as a whole. Anglo American is re-imagining mining to improve people's lives.

Anglo American is currently implementing a number of major structural changes to unlock the inherent value in its portfolio and thereby accelerate delivery of its strategic priorities of Operational excellence, Portfolio optimisation, and Growth. The sale of our steelmaking coal and nickel businesses and the separation of our iconic diamond business (De Beers) continue to progress and once completed, will focus Anglo American on its world-class resource asset base in copper, premium iron ore and crop nutrients.

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