

Gold Fields Limited  
 Reg. No. 1968/004880/06)  
 (Incorporated in the Republic of South Africa)  
 JSE, NYSE, DIFX Share Code: GFI  
 ISIN Code: ZAE000018123  
 ("Gold Fields" or the "Company")

#### DEALINGS IN SECURITIES – ACCEPTANCE OF PERFORMANCE SHARE RIGHTS

In compliance with paragraphs 3.63 to 3.74 of the Listings Requirements of JSE Limited (the "Listings Requirements") the Company hereby advises that Executive Directors and Prescribed Officers of Gold Fields, Directors of major subsidiaries of the Company, and the Company Secretary of the Company, have accepted conditional Performance Share Rights ("PSR") which were awarded in terms of the Gold Fields Share Incentive Plan 2025 ("Scheme").

The PSR are effective as at 1 March 2025 and have a three-year vesting period. The price per share for the purposes of determining the allocation of PSR was the 20-day VWAP from 3 February to 28 February 2025 as defined in the Scheme. Vesting of the PSR will be determined by the Company based on the prescribed performance conditions measured over a three-year performance period from 1 January 2025 to 31 December 2027.

Accordingly, the following acceptance of conditional PSRs is disclosed:

Name of Director	MJ Fraser
Nature of transaction	Off market acceptance of conditional PSR in respect of ordinary shares
Nature of interest	Direct and beneficial interest in rights
Transaction Date	9 June 2025
Number of PSR Awarded	80,997
Deemed market price per share for determining allocation	R346.4419
Exercise price of PSR	Nil
Deemed market value	R28,060,754.57
Vesting Period	Subject to achieving the above pre-determined performance conditions, the PSR award will vest in full and will convert into ordinary shares after the end of the performance period (31 December 2027).

Name of Director	AT Dall
Nature of transaction	Off market acceptance of conditional PSR in respect of ordinary shares
Nature of interest	Direct and beneficial interest in rights
Transaction Date	9 June 2025
Number of PSR Awarded	26,989
Deemed market price per share for determining allocation	R346.4419
Exercise price of PSR	Nil
Deemed market value	R9,350,120.44
Vesting Period	Subject to achieving the above pre-determined performance conditions, the PSR award will vest in full and will convert into ordinary shares after the end of the performance period (31 December 2027).

<b>Name of Prescribed Officer</b>	<b>M Preece</b>
Nature of transaction	Off market acceptance of conditional PSR in respect of ordinary shares
Nature of interest	Direct and beneficial interest in rights
Transaction Date	9 June 2025
Number of PSR Awarded	40,950
Deemed market price per share for determining allocation	R346.4419
Exercise price of PSR	Nil
Deemed market value	R14,186,795.81
Vesting Period	Subject to achieving the above pre-determined performance conditions, the PSR award will vest in full and will convert into ordinary shares after the end of the performance period (31 December 2027).

<b>Name of Prescribed Officer, Director of Major subsidiary</b>	<b>J Magagula</b>
Nature of transaction	Off market acceptance of conditional PSR in respect of ordinary shares
Nature of interest	Direct and beneficial interest in rights
Transaction Date	9 June 2025
Number of PSR Awarded	21,365
Deemed market price per share for determining allocation	R346.4419
Exercise price of PSR	Nil
Deemed market value	R7,401,731.19
Vesting Period	Subject to achieving the above pre-determined performance conditions, the PSR award will vest in full and will convert into ordinary shares after the end of the performance period (31 December 2027).

<b>Name of Prescribed Officer, Director of Major subsidiary</b>	<b>KM Carter</b>
Nature of transaction	Off market acceptance of conditional PSR in respect of ordinary shares
Nature of interest	Direct and beneficial interest in rights
Transaction Date	9 June 2025
Number of PSR Awarded	27,677
Deemed market price per share for determining allocation	R346.4419
Exercise price of PSR	Nil
Deemed market value	R9,588,472.47
Vesting Period	Subject to achieving the above pre-determined performance conditions, the PSR award will vest in full and will convert into ordinary shares after the end of the performance period (31 December 2027).

<b>Name of Prescribed Officer</b>	<b>CO Gratiass</b>
Nature of transaction	Off market acceptance of conditional PSR in respect of ordinary shares
Nature of interest	Direct and beneficial interest in rights
Transaction Date	9 June 2025
Number of PSR Awarded	28,530
Deemed market price per share for determining allocation	R346.4419
Exercise price of PSR	Nil
Deemed market value	R9,883,987.41
Vesting Period	Subject to achieving the above pre-determined performance conditions, the PSR award will vest in full and will convert into ordinary shares after the end of the performance period (31 December 2027).

<b>Name of Prescribed Officer</b>	<b>BL Mokoatle</b>
Nature of transaction	Off market acceptance of conditional PSR in respect of ordinary shares
Nature of interest	Direct and beneficial interest in rights
Transaction Date	9 June 2025
Number of PSR Awarded	23,502
Deemed market price per share for determining allocation	R346.4419
Exercise price of PSR	Nil
Deemed market value	R8,142,077.53
Vesting Period	Subject to achieving the above pre-determined performance conditions, the PSR award will vest in full and will convert into ordinary shares after the end of the performance period (31 December 2027).

<b>Name of Prescribed Officer</b>	<b>F Swanepoel</b>
Nature of transaction	Off market acceptance of conditional PSR in respect of ordinary shares
Nature of interest	Direct and beneficial interest in rights
Transaction Date	9 June 2025
Number of PSR Awarded	30,044
Deemed market price per share for determining allocation	R346.4419
Exercise price of PSR	Nil
Deemed market value	R10,408,500.44
Vesting Period	Subject to achieving the above pre-determined performance conditions, the PSR award will vest in full and will convert into ordinary shares after the end of the performance period (31 December 2027).

<b>Name of Prescribed Officer</b>	<b>M Steyn</b>
Nature of transaction	Off market acceptance of conditional PSR in respect of ordinary shares
Nature of interest	Direct and beneficial interest in rights

Transaction Date	9 June 2025
Number of PSR Awarded	24,681
Deemed market price per share for determining allocation	R346.4419
Exercise price of PSR	Nil
Deemed market value	R8,550,532.53
Vesting Period	Subject to achieving the above pre-determined performance conditions, the PSR award will vest in full and will convert into ordinary shares after the end of the performance period (31 December 2027).

<b>Name of Company Secretary</b>	<b>A Weststrate</b>
Nature of transaction	Off market acceptance of conditional PSR in respect of ordinary shares
Nature of interest	Direct and beneficial interest in rights
Transaction Date	9 June 2025
Number of PSR Awarded	5,018
Deemed market price per share for determining allocation	R346.4419
Exercise price of PSR	Nil
Deemed market value	R1,738,445.45
Vesting Period	Subject to achieving the above pre-determined performance conditions, the PSR award will vest in full and will convert into ordinary shares after the end of the performance period (31 December 2027).

In terms of paragraph 3.66 of the Listings Requirements the necessary clearance to deal in the above securities has been obtained.

12 June 2025

Sponsor:  
J.P. Morgan Equities South Africa (Pty) Ltd