

Gold Fields Limited
Reg. No. 1968/004880/06)
(Incorporated in the Republic of South Africa)
JSE, NYSE, DIFX Share Code: GFI
ISIN Code:ZAE000018123
("Gold Fields" or the "Company")

DEALINGS IN SECURITIES

In compliance with paragraphs 3.63 to 3.74 of the Listings Requirements of JSE Limited ("Listings Requirements") the Company hereby advises that Prescribed Officers of Gold Fields, and a director of major subsidiaries of the Company had dealings in securities of the Company as detailed in this announcement.

MSR Matching Shares

Ms. KM Carter and Mr. CO Gratias have traded in Conditional MSR Matching Shares which Gold Fields awarded on 27 May 2025 ("the Award Date") in accordance with the provisions of the Company's Executive Minimum Shareholding Requirement Policy ("MSR Policy"), as approved at the AGM on 18 May 2016, and the Gold Fields 2012 Share Plan ("Scheme") as amended.

Minimum Shareholding Requirement (MSR)

The MSR Policy contains a mandatory requirement for Executives to acquire shares in the Company over a holding period of 5 years, and to thereafter maintain that shareholding, based on the following targets:

CEO: 300% of Annual Guaranteed Remuneration Package

CFO and other Executives: 100% of Annual Guaranteed Remuneration Package

Executives may meet the commitment to acquire Gold Fields shares in accordance with the MSR Policy through the election prior to the determination of cash bonuses, the vesting of shares awarded under the Scheme, or through personal investment. Those shares are thereafter restricted for the holding period and held in escrow.

Details of the trades are set out below:

Name of Prescribed Officer, Director of major subsidiary	KM Carter
Nature of transaction	Off market acceptance of MSR Matching Shares
Transaction Date	29 May 2025
Number of Shares	4,700
Class of Security	Ordinary Shares
Market Price per Share at Award Date	R393.1822
Total Value	R1,847,956.34
Vesting Period	The shares will be held until the end of the respective 5-year holding period which started on 1 March 2023 and ends on 1 March 2028
Nature of interest	Direct and Beneficial
Name of Prescribed Officer	CO Gratias
Nature of transaction	Off market acceptance of MSR Matching Shares
Transaction Date	29 May 2025
Number of Shares	10,494
Class of Security	Ordinary Shares
Market Price per Share at Award Date	R393.1822
Total Value	R4,126,054.01
Vesting Period	The shares will be held until the end of the respective 5-year holding

	period which started on 12 September 2024 and ends on 12 September 2029
Nature of interest	Direct and Beneficial

Performance Shares

Ms. M Steyn and Mr. CO Gratiass have accepted conditional Performance Shares which were awarded in terms of the Gold Fields 2012 Share Plan ("Scheme") as amended.

The Performance Shares are effective as at 1 March 2024 and have a three-year vesting period. The price per share at allocation was the 3-day VWAP from 27 February to 29 February 2024 as per the original award and as defined in the Scheme. Vesting of the PS will be determined by the Company after achieving pre-determined performance conditions measured over a three-year performance period from 1 January 2024 to 31 December 2026.

Accordingly, the following trades are announced:

Name of Prescribed Officer	M Steyn
Nature of transaction	Off market acceptance of prorated conditional Performance Shares
Class of Security	Ordinary shares
Nature of interest	Direct and Beneficial
Transaction Date	29 May 2025
Award Cycle	1 March 2024 - 1 March 2025
Employment Commencement Date	1 June 2024
Number of Shares Awarded	20,491
Market Price per share	R244.6340
Total Value	R5,012,795.29
Vesting Period	The award vests after the end of the performance period (31 December 2026) subject to achieving pre-determined performance conditions.
Name of Prescribed Officer	CO Gratiass
Nature of transaction	Off market acceptance of prorated conditional Performance Shares
Class of Security	Ordinary shares
Nature of interest	Direct and Beneficial
Transaction Date	29 May 2025
Award Cycle	1 March 2024 - 1 March 2025
Employment Commencement Date	12 September 2024
Number of Shares Awarded	15,288
Market Price per share	R244.6340
Total Value	R3,739,964.59
Vesting Period	The award vests after the end of the performance period (31 December 2026) subject to achieving pre-determined performance conditions.

In terms of paragraph 3.66 of the Listings Requirements the necessary clearance to deal in the above securities has been obtained.

30 May 2025

Sponsor:

JP Morgan Equities South Africa (Pty) Ltd