

Kumba Iron Ore Limited

A member of the Anglo American plc group
(Incorporated in the Republic of South Africa)

(Registration number 2005/015852/06)

Share code: KIO

ISIN: ZAE000085346

("Kumba" or "the Company")

NOTICE OF ANNUAL GENERAL MEETING, AVAILABILITY OF ANNUAL REPORT AND BEE COMPLIANCE REPORT

Kumba shareholders are advised that the following documents are to be published today, Friday, 11 April 2025 on Kumba's website,
<https://www.angloamericankumba.com/investors/annual-reporting/reports-archive/2024>

- Audited annual financial statements ('results') for the financial year ended 31 December 2024 (which were published on SENS on 18 February 2025)*;
- Notice of the 2025 Annual General Meeting together with the summary consolidated annual financial statements for the year ended 31 December 2024 ('AGM Notice'), as distributed to shareholders on Friday, 11 April 2025;
- Integrated Report 2024;
- Sustainability Report 2024; and
- Climate Change Report 2024.

*Any investment decisions should be based on the consolidated audited annual financial statements for the year ended 31 December 2024

1. NOTICE OF THE ANNUAL GENERAL MEETING

Notice is hereby given that the nineteenth annual general meeting ('AGM') of shareholders of Kumba will be held in hybrid format, virtually as well as in in-person, at the Kumba Iron Ore Corporate Office in the Imbizo Auditorium, 144 Oxford Road, Rosebank on Wednesday, 4 June 2025 at 10:00 (CAT) to transact the business as stated in the notice of AGM.

2. SALIENT DATES

Shareholders are advised to note the salient dates and activities leading up to the AGM date:

Issuer name	Kumba Iron Ore Limited
Type of instrument	Ordinary shares
ISIN number	ZAE000085346
JSE code	KIO
Meeting type	Annual General Meeting
Meeting venue	Kumba Iron Ore Corporate Office, Imbizo Auditorium, 144 Oxford Road, Rosebank, Johannesburg as well as virtually
Record date – to determine which shareholders are entitled to receive the notice of meeting	Friday, 4 April 2025
Publication/posting date	Friday, 11 April 2025
Last day to trade – Last day to trade to determine eligible shareholders that may attend, speak and vote at the meeting	Tuesday, 20 May 2025
Record date – Record date to determine eligible shareholders that may attend, speak and vote at the meeting	Friday, 23 May 2025
Meeting deadline date (for administrative purposes, forms of proxy for the meeting to be lodged)**	10:00 on Monday, 2 June 2025
Meeting date	10:00 on Wednesday, 4 June 2025
Publication of annual general meeting results	Wednesday, 4 June 2025
Company's weblink to annual report and annual financial statements	https://www.angloamericankumba.com/investors/annual-reporting/reports-archive/2024
JSE cloudlink to annual financial statements	https://senspdf.jse.co.za/documents/2025/JSE/ISSE/KIO/KumbaFY24.pdf

**any proxies not lodged by this time must be handed to the chairperson of the AGM immediately prior to such proxy exercising his/her right to vote at the AGM.

3. **RESOURCES AND RESERVE STATEMENT**

Kumba's Resources and Reserve Statement was released on 18 February 2024 and is available on the Company's website, <https://www.angloamericankumba.com/investors/annual-reporting/reports-archive/2024>

4. **AVAILABILITY OF THE B-BBEE ANNUAL COMPLIANCE REPORT**

Shareholders are advised that Kumba's annual compliance report in terms of section 13G(2) of the Broad Based Black Economic Empowerment ("B-BBEE") Amendment Act 46 of 2013, has been submitted to the B-BBEE Commission and has been published on the Company's website: <https://www.angloamericankumba.com/~media/Files/a/anglo-american-group-v9/Kumba/sustainability/b-bbee-compliance-report-2025>

Johannesburg
11 April 2025

Sponsor
RAND MERCHANT BANK (A division of FirstRand Bank Limited)

For further information, please contact:

Company secretary

Fazila Patel
fazila.patel@angloamerican.com
Tel: +27 12 683 7060
Mobile: +27 83 297 2293

Investors

Penny Himlok
penny.himlok@angloamerican.com
Tel: +27 12 622 8324
Mobile: +27 82 781 1888

Media

Mhlanganisi Madlongolwana
mhlanganisi.madlongolwana@angloamerican.com
Tel: +27 12 683 7019
Mobile: +27 67 594 9259

Notes to editors:

Kumba Iron Ore Limited, a member of the Anglo American plc group, is a leading value-adding supplier of high quality iron ore to the global steel industry. Kumba produces iron ore in South Africa at Sishen and Kolomela mines in the Northern Cape Province. Kumba exports iron ore to customers around the globe including in China, Japan, South Korea and a number of countries in Europe and the Middle East.
www.angloamericankumba.com

Anglo American is a leading global mining company focused on the responsible production of copper, premium iron ore and crop nutrients – future-enabling products that are essential for decarbonising the global economy, improving living standards, and food security. Our portfolio of world-class operations and outstanding resource endowments offers value-accretive growth potential across all three businesses, positioning us to deliver into structurally attractive major demand growth trends.

Our integrated approach to sustainability and innovation drives our decision-making across the value chain, from how we discover new resources to how we mine, process, move and market our products to our customers – safely, efficiently and responsibly. Our Sustainable Mining Plan commits us to a series of stretching goals over different time horizons to ensure we contribute to a healthy environment, create thriving communities and build trust as a corporate leader. We work together with our business partners and diverse stakeholders to unlock enduring value from precious natural resources for our shareholders, for the benefit of the communities and countries in which we operate, and for society as a whole. Anglo American is re-imagining mining to improve people's lives.

Anglo American is currently implementing a number of major structural changes to unlock the inherent value in its portfolio and thereby accelerate delivery of its strategic priorities of Operational excellence, Portfolio simplification, and Growth. This portfolio transformation will focus Anglo American on its world-class resource asset base in copper, premium iron ore and crop nutrients, once the sale of our steelmaking coal and nickel businesses, the demerger of our PGMs business (Anglo American Platinum), and the separation of our iconic diamond business (De Beers) have been completed.



KUMBA IRON ORE LIMITED

www.angloamerican.com

