

Gold Fields Limited  
(Incorporated in the Republic of South Africa)  
(Reg. No. 1968/004880/06)  
JSE, NYSE, DIFX Share Code: GFI  
ISIN Code:ZAE000018123  
("Gold Fields" or the "Company")

**AVAILABILITY OF THE BROAD-BASED BLACK ECONOMIC EMPOWERMENT (B-BBEE)  
ANNUAL COMPLIANCE REPORT**

Shareholders are advised that, in accordance with paragraph 16.21(g), read with Appendix 1 to Section 11 of the JSE Limited Listings Requirements, the Company's 2024 Annual Compliance Reports in terms of section 13G(2) of the Broad-Based Black Economic Empowerment Amendment Act, No 46 of 2013, and the 2024 B-BBEE Certificate have been published and are available on the Gold Fields website at <https://www.goldfields.com/sustainability-reporting.php>

9 April 2025

Sponsor:  
J.P. Morgan Equities South Africa (Pty) Ltd