

Remgro Limited  
(Incorporated in the Republic of South Africa)  
(Registration number: 1968/006415/06)  
ISIN: ZAE000026480  
JSE and A2X Share Code: REM  
('Remgro')

## DEALINGS IN SECURITIES BY EXECUTIVE DIRECTOR

In compliance with paragraphs 3.63 to 3.65 of the JSE Limited Listings Requirements, the following information is disclosed.

An executive director of Remgro has exercised the third tranche of awards of the 2019 ordinary shares with performance conditions under the Share Appreciation Rights Plan (SARs), allocated on 5 December 2020 which vested on 5 December 2024. The executive director also exercised the second tranche of awards of the 2020 ordinary shares with performance conditions under the SARs, allocated on 5 December 2020 which vested on 5 December 2024. He further exercised the first tranche of awards of the 2021 ordinary shares with performance conditions under the SARs, allocated on 5 December 2021 which vested on 5 December 2024.

Name of director	:	Mr Neville John Williams
Company	:	Remgro Limited
Nature of transactions	:	Off market exercise of SARs and rights with performance conditions to ordinary shares under the SARs, as well as the subsequent on market sale of ordinary shares
Date of exercise of SARs	:	2 April 2025
Percentage of awards vested	:	71% at 5 December 2024
Number and offer price of SARs exercised	:	17 065 @ R89.21
Exercise price	:	R159.62
Total growth value of exercise	:	R1 201 619.36
Number of ordinary shares received in respect of SARs exercised	:	7 528
	:	
Date of exercise of SARs	:	2 April 2025
Percentage of awards vested	:	73% at 5 December 2024
Number and offer price of SARs exercised	:	17 550 @ R89.69
Exercise price	:	R159.62
Total growth value of exercise	:	R1 227 318.18
Number of ordinary shares received in respect of SARs exercised	:	7 689
Date of exercise of SARs	:	2 April 2025
Percentage of awards vested	:	89.02% at 5 December 2024
Number and offer price of SARs exercised	:	16 490 @ R121.63
Exercise price	:	R159.62
Total growth value of exercise	:	R626 508.50
Number of ordinary shares received in respect of SARs exercised	:	3 925
Date of sale of ordinary shares	:	2 April 2025
Number of ordinary shares sold	:	19 142
Volume weighted average sale price	:	R160.26 per share
Highest sale price	:	R161.20 per share
Lowest sale price	:	R159.60 per share
Total value of ordinary shares sold	:	R3 067 696.92
Nature of interest	:	Direct beneficial
Clearance obtained	:	Yes

Sponsor  
RAND MERCHANT BANK (a division of FirstRand Bank Limited)