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Nampak Limited  
(Incorporated in the Republic of South Africa)  
(Registration number 1968/008070/06)  
Share code: NPK ISIN: ZAE000322095  
Share code: NPP1 ISIN: ZAE000004966  
Share code: NPKP ISIN: ZAE000004958  
LEI: 3789003820EC27C76729  
("Nampak" or the "Company")

**BROAD-BASED BLACK ECONOMIC EMPOWERMENT ACT 53 OF 2003 ("THE B-BBEE ACT"): ANNUAL COMPLIANCE REPORT**

In accordance with paragraph 16.21(g) and Appendix 1 of Section 11 of the JSE Listings Requirements, notice is hereby given that Nampak's annual compliance report, in terms of section 13G(2) of the B-BBEE Act, is available on the Company's website at:

<https://nampak.com/Content/Documents/Home/bee-notice-of-compliance-2025.pdf>

By order of the Board  
O Pillay, Company Secretary  
Bryanston  
3 April 2025

Sponsor:  
PSG Capital