



**MAS P.L.C.**  
Registered in Malta  
Registration number C 99355  
JSE share code: MSP  
ISIN: VGG5884M1041  
LEI code: 213800T1TZPGQ7HS4Q13  
(**'MAS'**)

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## CHANGE TO THE BOARD OF DIRECTORS

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### RESIGNATION OF MAS' GROUP CHIEF FINANCIAL OFFICER

Shareholders are advised that Nadine Bird has resigned as MAS' Chief Financial Officer ("**CFO**") and Executive Director with effect from 30 June 2025. Since her appointment in February 2023, Nadine has overseen the Group's finance function, as well as the implementation of MAS' debt management strategy. The latter is largely complete, and the results achieved under her guidance in this process have been significantly better than initially expected.

The Board greatly appreciates Nadine's leadership and valuable contribution to MAS since her appointment and wishes her the best in her future endeavours, and regrets losing her strong leadership as the Group's CFO. The process to identify and appoint a suitable replacement for Nadine as the Group's Chief Financial Officer has commenced, and a further update will be provided once the process is complete.

1 April 2025

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For further information please contact:  
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