

Kumba Iron Ore Limited
 A member of the Anglo American plc group
 (Incorporated in the Republic of South Africa)
 (Registration number 2005/015852/06)
 Share code: KIO
 ISIN: ZAE000085346
 ("Kumba" or "the Company")

ACCEPTANCE OF SHARE AWARDS BY DIRECTORS AND THE COMPANY SECRETARY

In terms of the JSE Limited Listings Requirements, the following information is disclosed pursuant to the grant and acceptance of forfeitable shares in terms of the Rules of the Company's Bonus and Retention Plan and conditional share awards in terms of the Company's Performance Share Plan ("PSP"):

Company:	Kumba Iron Ore Limited
Date of transaction:	14 March 2025
Class of securities:	Ordinary shares
Nature of interest:	Direct beneficial
Clearance obtained:	Yes

Director:	Nompumelelo Dessederia Zikalala
Nature of transaction:	Off market acceptance of forfeitable share awards
Number of shares:	22,627 (33.33% of the shares vest after 2 years and the remaining 66.67% vest after 3 years provided that the director remains in the employ of the Anglo American plc group of companies)
Award price per share:*	R371.60
Value of transaction:	R8,408,193.20

Director:	Bothwell Anesu Mazarura
Nature of transaction:	Off market acceptance of forfeitable share awards
Number of shares:	9,020 (33.33% of the shares vest after 2 years and the remaining 66.67% vest after 3 years provided that the director remains in the employ of the Anglo American plc group of companies)
Award price per share:*	R371.60
Value of transaction:	R3,351,832.00

Company Secretary:	Fazila Patel
Nature of transaction:	Off market acceptance of forfeitable share awards
Number of shares:	6,544 (33.33% of the shares vest after 2 years and the remaining 66.67% vest after 3 years provided that the company secretary remains in the employ of the Anglo American plc group of companies)
Award price per share:*	R371.60
Value of transaction:	R2,431,750.40

Director:	Nompumelelo Dessederia Zikalala
Nature of transaction:	Off market acceptance of conditional share awards
Number of shares:	44,283 (Shares vest after 3 years upon certain performance criteria being met in terms of the PSP. Subsequent to the vesting period an additional 2-year holding period will apply during which the vested shares will be held in escrow)
Award price per share:*	R371.60
Value of transaction:	R16,455,562.80

Director:	Bothwell Anesu Mazarura
Nature of transaction:	Off market acceptance of conditional share awards
Number of shares:	21,891

	(Shares vest after 3 years upon certain performance criteria being met in terms of the PSP. Subsequent to the vesting period an additional 2-year holding period will apply during which the vested shares will be held in escrow)
Award price per share:*	R371.60
Value of transaction:	R8,134,695.60

* Award price per share is based on a 3-day VWAP ended 20 February 2025 of a Kumba share. The highest and lowest prices traded for Kumba shares over each day were as follows:

Date	Highest price per share	Lowest price per share
18 February 2025	R373.05	R343.50
19 February 2025	R379.99	R363.23
20 February 2025	R390.90	R377.01

Johannesburg
14 March 2025

Sponsor
RAND MERCHANT BANK (A division of FirstRand Bank Limited)

For further information, please contact:

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Notes to editors:

Kumba Iron Ore Limited, a member of the Anglo American plc group, is a leading value-adding supplier of high quality iron ore to the global steel industry. Kumba produces iron ore in South Africa at Sishen and Kolomela mines in the Northern Cape Province. Kumba exports iron ore to customers around the globe including in China, Japan, South Korea and a number of countries in Europe and the Middle East.
www.angloamericankumba.com

Anglo American is a leading global mining company focused on the responsible production of copper, premium iron ore and crop nutrients – future-enabling products that are essential for decarbonising the global economy, improving living standards, and food security. Our portfolio of world-class operations and outstanding resource endowments offers value-accretive growth potential across all three businesses, positioning us to deliver into structurally attractive major demand growth trends.

Our integrated approach to sustainability and innovation drives our decision-making across the value chain, from how we discover new resources to how we mine, process, move and market our products to our customers – safely, efficiently and responsibly. Our Sustainable Mining Plan commits us to a series of stretching goals over different time horizons to ensure we contribute to a healthy environment, create thriving communities and build trust as a corporate leader. We work together with our business partners and diverse stakeholders to unlock enduring value from precious natural resources for our shareholders, for the benefit of the communities and countries in which we operate, and for society as a whole. Anglo American is re-imagining mining to improve people's lives.

Anglo American is currently implementing a number of major structural changes to unlock the inherent value in its portfolio and thereby accelerate delivery of its strategic priorities of Operational excellence, Portfolio simplification, and Growth. This portfolio transformation will focus Anglo American on its world-class resource asset base in copper, premium iron ore and crop nutrients, once the sale of our steelmaking coal and nickel businesses, the demerger of our PGMs business (Anglo American Platinum), and the separation of our iconic diamond business (De Beers) have been completed.

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