

Gold Fields Limited
(Incorporated in the Republic of South Africa)
(Registration Number 1968/004880/06)
JSE, NYSE, DIFX Share Code: GFI
ISIN: ZAE000018123
("Gold Fields" or "the Company")

REVIEWED FINANCIAL RESULTS AND FINAL DIVIDEND DECLARATION FOR THE TWELVE MONTHS ENDED 31 DECEMBER 2024

Gold Fields Limited is a globally diversified gold producer with eight operating mines in Australia, Ghana, Peru and South Africa and two gold projects in Canada and Chile.

Gold Fields Limited (NYSE & JSE: GFI) announced profit attributable to owners of the parent for the year ended December 2024 of US\$1,245.0m (US\$1.39 per share). This compared with profit of US\$703.3m (US\$0.80 per share) for the year ended December 2023.

A final dividend number 101 of 700 SA cents per share (gross) (2023:420 SA cents per share) is payable on 17 March 2025, giving a total dividend for the year ended 31 December 2024 of 1000 SA cents per share (gross) (2023:745 SA cents per share).

Key statistics

		United States Dollar				
		December 2024	Quarter September 2024	December 2023	Year Ended December 2024	Year Ended December 2023
Figures in millions unless otherwise stated						
Gold produced*	oz (000)	644	510	608	2,071	2,304
- Continuing operations	oz (000)	644	510	594	2,071	2,244
- Discontinued operations	oz (000)	-	n/a	14	-	60
Tonnes milled/treated	000	10,719	10,172	10,653	40,648	43,052
- Continuing operations	000	10,719	10,172	9,984	40,648	40,315
- Discontinued operations	000	-	n/a	669	-	2,737
Revenue (excluding Asanko)	US\$/oz	2,658	2,493	1,987	2,418	1,942
Cost of sales before gold inventory change and amortisation and depreciation (excluding Asanko)	US\$/tonne	58	54	54	54	51
AISC	US\$/oz	1,410	1,694	1,372	1,629	1,295
- Continuing operations	US\$/oz	1,410	1,694	1,356	1,629	1,289
- Discontinued operations	US\$/oz	-	n/a	2,060	-	1,516
Total AIC	US\$/oz	1,575	1,909	1,632	1,873	1,512
- Continuing operations	US\$/oz	1,575	1,909	1,618	1,873	1,507
- Discontinued operations	US\$/oz	-	n/a	2,248	-	1,672
Net debt	US\$m	2,086	1,123	1,024	2,086	1,024
Net debt (excluding lease liabilities)	US\$m	1,635	684	588	1,635	588
Net debt to adjusted EBITDA ratio		0.73	0.47	0.42	0.73	0.42
Adjusted free cash flow	US\$m				605	367
Profit attributable to owners of the parent	US\$m				1,245.0	703.3
- Continuing operations	US\$m				1,245.0	722.2
- Discontinued operations	US\$m				-	(18.9)
Profit per share attributable to owners of the parent	US c.p.s.				139	79
- Continuing operations	US c.p.s.				139	81
- Discontinued operations	US c.p.s.				-	(2)
Headline earnings attributable to owners of the parent	US\$m				1,188.4	837.3
- Continuing operations	US\$m				1,188.4	809.3
- Discontinued operations	US\$m				-	28.0

Headline earnings per share attributable to owners of the parent	US c.p.s.	133	94
- Continuing operations	US c.p.s.	133	91
- Discontinued operations	US c.p.s.	-	3
Normalised profit attributable to owners of the parent	US\$m	1,226.7	899.9
- Continuing operations	US\$m	1,226.7	871.9
- Discontinued operations	US\$m	-	28.0
Normalised profit per share attributable to owners of the parent	US c.p.s.	137	101
- Continuing operations	US c.p.s.	137	98
- Discontinued operations	US c.p.s.	-	3

At 31 December 2024, all operations are wholly owned except for Tarkwa and Damang in Ghana (90.0%), South Deep in South Africa (96.43%), Cerro Corona in Peru (99.5%) and Gruyere JV (50%).

Gold produced and sold throughout this report includes copper gold equivalents of approximately 4% of Group production.

AISC and total AIC in the key statistics table include all Gold Fields operations, project and offices. Figures may not add as they are rounded independently.

Final cash dividend

In line with the Company's dividend policy, the Board has approved and declared a final dividend number 101 of 700 SA cents per ordinary share (gross) in respect of the year ended 31 December 2024. The final dividend will be subject to the dividend withholding tax of 20% (twenty per cent). In accordance with paragraph 11.17 of the JSE Listings Requirements, the following additional information is disclosed:

- The dividend has been declared out of income reserves;
- The gross local dividend amount is 700 SA cents per ordinary share for shareholders exempt from dividends tax;
- The dividend withholding tax of 20% (twenty per cent) will be applicable to this dividend;
- The net local dividend amount is 560 SA cents per ordinary share for shareholders liable to pay the dividends tax;
- Gold Fields currently has 895,024,247 ordinary shares in issue; and
- Gold Fields' income tax number is 9160035607.

Shareholders are advised of the following dates in respect of the final dividend:

- Final dividend number 101: 700 SA cents per share;
- Declaration date: Thursday, 20 February 2025;
- Last date to trade cum-dividend: Tuesday, 11 March 2025;
- Sterling and US Dollar conversion date: Wednesday, 12 March 2025;
- Shares commence trading ex-dividend: Wednesday, 12 March 2025;
- Record date: Friday, 14 March 2025; and
- Payment of dividend: Monday, 17 March 2025.

Share certificates may not be dematerialised or rematerialised between Wednesday, 12 March 2025 and Friday, 14 March 2025, both dates inclusive.

This short-form announcement is the responsibility of the directors and is only a summary of the information contained in the condensed consolidated financial statements of Gold Fields for the year ended 31 December 2024 ("full results"). The full results can be found on the company's website at www.goldfields.com and on the JSE cloudlink at <https://senspdf.jse.co.za/documents/2025/jse/isse/GFIE/FY24Result.pdf>

Any investment decision should be based on the full results announcement available on the JSE cloudlink and on the company's website. The condensed consolidated financial statements of Gold Fields for the year ended 31 December 2024 have been reviewed by the company's auditor, PricewaterhouseCoopers Inc., who expressed an unqualified review

conclusion thereon.

By order of the board
YGH Suleman (Chair)

20 February 2025

YGH Suleman† (Chairperson) MJ Fraser∞ (Chief Executive Officer) A Andani#† PJ Bacchus* ZBM Bassa† MC Bitar@†
TP Goodlace† SL McCrae^^† JE McGill^† SP Reid^† PG Sibiyat† CAT Smit†

South African unless stated, ^Australian *British @Chilean #Ghanaian ^^Canadian †Independent Director
∞Non-independent Director

Sponsor: J.P. Morgan Equities South Africa (Pty) Ltd

Company Secretary: A. Weststrate

Transfer secretaries: Computershare Investor Services (Proprietary) Limited

www.goldfields.com