

The Bidvest Group Limited
(Incorporated in the Republic of South Africa)
(Registration number 1946/021180/06)
Share code: BVT
ISIN: ZAE000117321
("Bidvest" or "the Group")

ACCEPTANCE OF SHARE APPRECIATION RIGHTS ("SAR") BY THE COMPANY SECRETARY

In compliance with paragraphs 3.63 – 3.74 of the JSE Listings Requirements, the following information is disclosed:

The Company Secretary has accepted an allocation of SARs in terms of the 2016 Bidvest Share Appreciation Rights Scheme as follows:

Company Secretary:	Nonqaba Katamzi
Number of Share Appreciation Rights:	22 000
Strike Price of Share Appreciation Rights:	R251.69
Total deemed value:	R1,977,564
Date of Acceptance:	5 December 2024
Class of shares:	Ordinary shares
Nature of transaction:	Acceptance of rights – off market; vesting from year three onwards
Nature of interest:	Direct beneficial

Clearance in terms of paragraph 3.66 of the JSE Listings requirements was obtained from the Remuneration Committee of Bidvest.

Date: 9 December 2024

Johannesburg
Sponsor: Investec Bank Limited