

WILSON BAYLY HOLMES - OVCON LIMITED

(Incorporated in the Republic of South Africa)

(Registration no. 1982/011014/06)

JSE and A2X Share code: WBO

ISIN: ZAE000009932

DIRECTORS DEALINGS - VESTING OF THE 2021 ALLOCATION OF THE WBHO SHARE PLAN

As disclosed in the 2024 Integrated Report, the 2021 allocation of performance shares vested at 266.67% of the allocation. These ordinary shares vested on 11 November 2024 and were transferred off-market to the affected executives, prescribed officers and the Company Secretary (collectively "executives"). The interests in these transactions will be directly and beneficially held by the respective executives.

The transactions are listed below:

Executives:

Name of director: WP Neff

Company: Wilson Bayly Holmes-Ovcon Limited

Deemed price: R 210.66
Shares delivered: 170,667
Value of transaction: R 35,952,710

Name of director: AC Logan

Company: Wilson Bayly Holmes-Ovcon Limited

Deemed price: R 210.66
Shares delivered: 53,333
Value of transaction: R 11,235,130

Prescribed officers:

Name of prescribed officer: AF De Necker

Company: Wilson Bayly Holmes-Ovcon Limited

Deemed price: R 210.66
Shares delivered: 150,667
Value of transaction: R 31,739,510

Name of prescribed officer: PJ Foley

Company: Wilson Bayly Holmes-Ovcon Limited

Deemed price: R 210.66
Shares delivered: 150,667
Value of transaction: R 31,739,510

Name of prescribed officer: CA Jessop

Company: Wilson Bayly Holmes-Ovcon Limited

Deemed price: R 210.66
Shares delivered: 150,667
Value of transaction: R 31,739,510

Name of prescribed officer: SN Gumede

Company: Wilson Bayly Holmes-Ovcon Limited

Deemed price: R 210.66



Shares delivered: 93,333
Value of transaction: R 19,661,530

Company Secretary:

Name of prescribed officer: D Msiska

Company: Wilson Bayly Holmes-Ovcon Limited

Deemed price: R 210.66
Shares delivered: 37,333
Value of transaction: R 7,864,570

Clearance was obtained for all transactions.

By order of the board

Johannesburg

12 November 2024

Sponsor: Investec Bank Limited