Jubilee Metals Group PLC Registration number (4459850)

AIM share code: JLP Altx share code: JBL ISIN: GB0031852162

("Jubilee" or "the Company" or "the Group")

Board changes

Jubilee Metals is pleased to announce the appointment of Jonathan (<u>Jonny</u>) Morley-Kirk as Board Director. Additionally, the Company confirms the appointment of Dr <u>Reuel</u> Khoza as a Board Director, following the announcement made on 19 September 2024. Both appointments are effective immediately.

Jonathan has also been appointed as the interim Finance Director of the Company, effective immediately, until a new Group CFO is appointed. At that time, Jonathan will transition to a non-executive role on the Jubilee Board. He will be largely based at the South African and Zambian offices of Jubilee. During this interim phase, Jonathan will support the Board, particularly the CEO, in engaging with shareholders and advancing the implementation of decentralised executive boards for the Company's operations in Zambia and South Africa, in alignment with the enhanced governance structures.

Jonathan qualified as a Chartered Accountant in 1986 and held directorial positions at Samuel Montagu & Co and SG Warburg Securities in London before moving to Jersey in 1995. Jonathan has over 30 years' experience in senior finance roles in public and private companies, mainly focused on natural resources in developing economies, including CFO roles at Longreach Oil & Gas Ltd (TSX-listed) and Jersey Oil & Gas (E&P) Ltd (before its sale to AIM-listed Trap Oil plc).

He is currently a non-executive director of Clean Tech Lithium PLC, Bluebird Mining Ventures Limited and Amala Foods PLC, as well as at a number of investment companies and investment funds. Jonathan has previously served as a non-executive director of various listed companies, including Cardinal Resources PLC and East Siberian PLC. He has also acted as interim CFO at a number of private and public companies and has extensive experience managing multijurisdiction projects, different teams and governance environments, as well as investor relations.

Leon Coetzer, CEO of Jubilee commented:

"I am delighted that both Reuel and Jonathan have joined our Board, and particularly pleased that we can tap into Jonathan's extensive executive experience of financial leadership within rapidly growing, listed resource companies, during his role as Jubilee's interim Finance Director."

Regulatory disclosures

Jonathan Morley-Kirk

The following details in relation to the appointment of Jonathan (Jonny) Charles Rowell Morley-Kirk, aged 63, are disclosed in accordance with Schedule 2(g) of the AIM Rules for Companies:

Current directorships Former directorships within the past five years

Amala Foods PLC	Fox Davies Capital Holdings Jersey Limited
Bluebird Mining Ventures Ltd	Fox Davies Capital (DIFC) Ltd
Clean Tech Lithium PLC	Kalahari Opportunities Limited
Northglen Opportunities Fund	BlueGold Jersey Limited
Cal FX 20 Fund	Global Biotechnology Transfer Foundation
	Limited
Slater Feeder Fund	National Aquaculture Centre Ltd
IVAPPS UK PLC	British Honey Company PLC
IVAPPS Jersey Limited	Ocana Enterprises Ltd
L & J limited	Tarragona Assets Ltd
Lorton Media Fund	Edistil Limited

Dr Reuel Khoza

The following details in relation to the appointment of Dr Reuel Jethro Khoza, aged 74, are disclosed in accordance with Schedule 2(g) of the AIM Rules for Companies:

Current directorships	Former directorships within the past five years
Acorn City Development Partners	Assupol Holdings Limited
AKA Capital (Pty) Ltd	Assupol Life Limited
AKA Liquid Fuels (Pty) Ltd	Cedar Isle Auto
Angels View Graskop Hotel	Eglin Investments No 30
Centre of Excellence in Financial Services	Eglin Investments No 31
Coromining Pty Ltd	Eglin Investments No 34
Discovery Bank	Engage Entertainment
Discovery Bank Holdings	Engage Entertainment Holdings
Dzana Investments	Khomani Koeltehius Joint Venture
Dzana Property Investment Holdings	Revego Africa Energy
Dzana SPV (RF)	Sam Nzima Foundation
Era Stene (Pty) Ltd	
Great Apple Trade 9	
Hlayisani Capital (Pty) Ltd	
Hlayisani Fund Managers	
Hlayisani Growth Fund GP	
Hlayisani Growth Fund Investment Company	
Hlayisani Growth Fund Performance GP	
Hlayisani Growth Fund SPV 1	
Hoyohoyo Hotels and Resorts	
Imbali Safari Lodge	
Khocha Capital	
Khozeni Farming Operations (Pty) Ltd	
Khusel'indalo South Africa NPC T/A	
Conservation South Africa	
Main Street 57 (Pty) Ltd	
Mpumalanga Partners in Agri Land Solutions	
Ntwanana Investments	
Okani Schools of Excellence	
Parmtro Investments No. 65	
Platinum Hospitality Holdings	
R J Khoza Family Trust (trustee)	

Rainier Investments	
Skukuza Airport Management Company	
The Ethics Institute	
Vezubuntu Investments CC	
Wheatfields Investments No. 230 (Pty) Ltd	
Wisani Investments (Pty) Ltd	
Protea Hotels Empowerment Initiative	

ENDS

31 October 2024

For further information visit www.jubileemetalsgroup.com, follow Jubilee on Twitter (@Jubilee_Metals) or contact below:

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About Jubilee

Jubilee is a low-cost, diversified producer, specialising in the recovery and processing of metals from previously overlooked resources, such as unprocessed historical waste rock, run-of-mine materials and tailings in Zambia and South Africa. The Company's low-capex, modular processing facilities are deployed close to these various types of material, producing high-grade concentrates for sale or further refining to finished metal at the Company's downstream facilities. Production currently consists of copper, chrome, and platinum group metals (PGMs). The modular processing facilities offer a platform for growth and the rapid expansion of Jubilee's operational footprint in Zambia and South Africa. Jubilee's success is derived from operational and technical excellence, an experienced management team and a pioneering Technical Development Centre.