

PEPKOR HOLDINGS LIMITED

(Incorporated in the Republic of South Africa)

(Registration number: 2017/221869/06)

Share Code: PPH

Debt Code: PPHI

ISIN: ZAE000259479

LEI: 3789006D677C34F69875

("Pepkor" or the "Company")

CHANGES TO PEPKOR INVESTMENT COMMITTEE

In accordance with paragraphs 3.59(c) and 6.39(c) of the JSE Limited Listings Requirements and Debt Listings Requirements, respectively, the board of directors of the Company ("Board") wishes to advise shareholders and noteholders that Ms Paula Disberry and Mr Louis du Preez have been appointed to the investment committee. Mr Steve Müller will step down as a member of the investment committee. Mr Müller will continue to serve as chair of the human resources and remuneration committee and as a member of the audit and risk committee.

The changes are effective 1 November 2024. The changes were made with the objective of rebalancing the skill sets and responsibilities across Board committees.

Parow

30 October 2024

Equity Sponsor and Debt Sponsor

Investec Bank Limited