

IMPALA PLATINUM HOLDINGS LIMITED  
(Incorporated in the Republic of South Africa)  
(Registration number 1957/001979/06)  
JSE Share code: IMP  
ISIN: ZAE000083648  
ADR code: IMPUY  
("Implats" or the "Company")

### **VESTING OF SHARES GRANTED AND SALE IN TERMS OF THE BONUS SHARE PLAN (BSP)**

In compliance with paragraphs 3.63 to 3.65 of the Listings Requirements of the JSE Limited ("JSE"), notice is hereby given of the following dealings by directors, the company secretary and prescribed officers of Implats and its major subsidiaries, after having received clearance to do so in terms of paragraph 3.66 of the JSE Listings Requirements.

The transactions below were pursuant to vesting and exercise of the Bonus Share awards in the Company's Long Term Incentive Plan (LTIP) Scheme granted on 2 October 2023 and the applicable subsequent sales which took place on market. Certain executives elected to commit the Bonus Shares towards the Minimum Shareholding Requirement (MSR) before the vesting date. To this end, the vesting of the Bonus Shares for these Executives has been deferred to 1 January 2025 as per the rules of the Implats MSR Policy.

Name:	NJ Muller
Designation:	Executive Director
Company:	Impala Platinum Holdings Limited
Class of shares:	Ordinary shares of no par value
Nature of interest:	Direct Beneficial
Number of shares deferred:	33 508

The participant elected to commit all 33 508 shares towards the MSR and to defer the vesting of the Bonus Share award to 1 January 2025.

Name:	M Kerber
Designation:	Executive Director
Company:	Impala Platinum Holdings Limited
Class of shares:	Ordinary shares of no par value
Nature of transaction:	On market sale of vested shares in terms of the BSP
Nature of interest:	Direct beneficial
Date of transaction:	4 October 2024
Number of shares vested:	16 297
Number of shares sold	7 578
Price per share:	R104.5027
Value of transaction:	R791 921.46

The participant elected to retain 8 719 shares, and the shares that have been sold are to cover the taxes due on the shares that have vested.

Name:	L Samuel
Designation:	Executive Director
Company:	Impala Platinum Holdings Limited
Class of shares:	Ordinary shares of no par value
Nature of interest:	Direct beneficial
Number of shares deferred:	13 204

The participant elected to commit all 13 204 shares towards the MSR and to defer vesting of the Bonus Share award to 1 January 2025.

Name:	A Coetzee
Designation:	Director
Company:	Impala Platinum Limited (a major subsidiary of Implats)
Class of shares:	Ordinary shares of no par value
Nature of transaction:	On market sale of vested shares in terms of the BSP
Nature of interest:	Direct beneficial
Date of transaction:	4 October 2024
Number of shares vested:	5 011
Number of shares sold	5 011
Price per share:	R104. 5027
Value of transaction:	R523 663.03

Name:	A Mhembere
Designation:	Prescribed Officer
Company:	Impala Platinum Holdings Limited
Class of shares:	Notional shares
Nature of interest:	Direct beneficial
Number of shares deferred:	26 029

The participant elected to commit all 26 029 shares towards the MSR and to defer vesting of the Bonus Share award to 1 January 2025.

Name:	T Hill
Designation:	Prescribed Officer
Company:	Impala Platinum Holdings Limited
Class of shares:	Notional shares
Nature of transaction:	Off-market cash settlement of vested notional shares in terms of the BSP
Nature of interest:	Direct beneficial
Date of transaction:	4 October 2024
Number of notional shares vested and paid out:	37 974
3-day VWAP:	R98.65
Value of transaction:	R3 746 135.10

Name:	MC Munroe
Designation:	Prescribed Officer
Company:	Impala Platinum Holdings Limited
Class of shares:	Ordinary shares of no par value
Nature of interest:	Direct beneficial
Number of shares deferred:	17 395

The participant elected to commit all 17 395 shares towards the MSR and to defer vesting of the Bonus Share award to 1 January 2025.

Name: MM Motlhageng  
Designation: Director  
Company: Impala Platinum Limited (a major subsidiary of Implats)  
Class of shares: Ordinary shares of no par value  
Nature of interest: Direct beneficial  
Number of shares deferred: 7 800

The participant elected to commit all 7 800 shares towards the MSR and to defer vesting of the Bonus Share award to 1 January 2025.

Name: EN Mungai  
Designation: Director  
Company: Impala Platinum Limited (a major subsidiary of Implats)  
Class of shares: Ordinary shares of no par value  
Nature of transaction: On market sale of vested shares in terms of the BSP  
Nature of interest: Direct beneficial  
Date of transaction: 4 October 2024  
Number of shares vested: 710  
Number of shares sold: 330  
Price per share: R104. 5027  
Value of transaction: R34 485.89

The participant elected to retain 380 shares, and the shares that have been sold are to cover the taxes due on the shares that have vested.

Name: K Pillay  
Designation: Prescribed Officer  
Company: Impala Platinum Holdings Limited  
Class of shares: Ordinary shares of no par value  
Nature of transaction: On market sale of vested shares in terms of the BSP  
Nature of interest: Direct beneficial  
Date of transaction: 4 October 2024  
Number of shares vested: 6 760  
Number of shares sold: 1 981  
Price per share: R104. 5027  
Value of transaction: R207 019.85

The participant elected to commit 2 500 shares towards the MSR and to defer vesting to 1 January 2025. In addition, the participant further elected to retain 2 279 shares, and the shares that have been sold are to cover the taxes due on the shares that have vested.

Name: SE Sibiya  
Designation: Prescribed Officer  
Company: Impala Platinum Holdings Limited  
Class of shares: Ordinary shares of no par value  
Nature of interest: Direct beneficial  
Number of shares deferred: 6 253

The participant elected to commit all 6 253 shares towards the MSR and to defer vesting of the Bonus Share award to 1 January 2025.

Name: J Theron  
Designation: Prescribed Officer  
Company: Impala Platinum Holdings Limited  
Class of shares: Ordinary shares of no par value  
Nature of interest: Direct beneficial

Number of shares deferred: 9 184

The participant elected to commit all 9 184 shares towards the MSR and to defer vesting of the Bonus Share award to 1 January 2025.

Name:	TT Llale
Designation:	Company Secretary
Company:	Impala Platinum Holdings Limited
Class of shares:	Ordinary shares of no par value
Nature of transaction:	On market sale of vested shares in terms of the BSP
Nature of interest:	Direct beneficial
Date of transaction:	4 October 2024
Number of shares vested:	4 790
Number of shares sold	2 227
Price per share:	R104. 5027
Value of transaction:	R232 727.51

The participant elected to retain 2 563 shares, and the shares that have been sold are to cover the taxes due on the shares that have vested.

**Queries:**

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10 October 2024  
Johannesburg

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