

Remgro Limited  
(Incorporated in the Republic of South Africa)  
(Registration number: 1968/006415/06)  
ISIN: ZAE000026480  
JSE and A2X Share Code: REM

## DEALINGS IN SECURITIES BY EXECUTIVE DIRECTORS

In compliance with paragraphs 3.63 to 3.65 of the JSE Limited Listings Requirements the following information is disclosed regarding dealings by Executive Directors of Remgro.

The Executive Directors of Remgro have traded the first and second tranche of the 2019 ordinary shares with performance conditions under the share appreciation rights plan (SARs), allocated on 5 December 2020 which vested on 5 December 2022 and 5 December 2023.

The Executive Directors of Remgro have traded the first tranche of the 2020 ordinary shares with performance conditions under the SARs, allocated on 5 December 2020 which vested on 5 December 2023.

Name of director	:	Ms M Lubbe
Company	:	Remgro Limited
Nature of transactions	:	Off market exercise of SARs and rights with performance conditions to ordinary shares under the Share Appreciation Rights Plan (Performance SARs), as well as the subsequent on market sale of ordinary shares
Date of exercise of SARs	:	2 October 2024
Percentage of awards vested	:	71% at 5 December 2022 and 5 December 2023
Number and offer price of SARs exercised	:	18 498 @ R89.21
Exercise price	:	R156.17
Total growth value of exercise	:	R1 238 740.44
Number of ordinary shares received in respect of SARs exercised	:	7 932
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Date of exercise of SARs	:	2 October 2024
Percentage of awards vested	:	73% at 5 December 2023
Number and offer price of SARs exercised	:	11 304 @ R89.69
Exercise price	:	R156.17
Total growth value of exercise	:	R751 490.04
Number of ordinary shares received in respect of SARs exercised	:	4 812
Date of sale of ordinary shares	:	2 October 2024
Number of ordinary shares sold	:	12 744
Volume weighted average sale price	:	R155.49 per share
Highest sale price	:	R156.12 per share
Lowest sale price	:	R155.25 per share
Total value of ordinary shares sold	:	R1 981 564.56
Nature of interest	:	Direct beneficial
Clearance obtained	:	Yes
Name of director	:	Mr N J Williams
Company	:	Remgro Limited
Nature of transactions	:	Off market exercise of SARs and rights with performance conditions to ordinary shares under the Share Appreciation Rights Plan (Performance SARs), as well as the subsequent on market sale of ordinary shares and the off-market transfer of shares to portfolio
Date of exercise of SARs	:	3 October 2024
Percentage of awards vested	:	71% at 5 December 2022 and 5 December 2023
Number and offer price of SARs exercised	:	34 130 @ R89.21
Exercise price	:	R156.73

Total growth value of exercise	:	R2 304 557.92
Number of ordinary shares received in respect of SARs exercised	:	14 704
Date of exercise of SARs	:	3 October 2024
Percentage of awards vested	:	73% at 5 December 2023
Number and offer price of SARs exercised	:	17 551 @ R89.69
Exercise price	:	R156.73
Total growth value of exercise	:	R1 176 728.84
Number of ordinary shares received in respect of SARs exercised	:	7 508

Date of sale of ordinary shares	:	3 October 2024
Number of ordinary shares sold	:	17 212
Volume weighted average sale price	:	R154.57 per share
Highest sale price	:	R155.07 per share
Lowest sale price	:	R154.41 per share
Total value of ordinary shares sold	:	R2 660 458.84
Nature of interest	:	Direct beneficial
Clearance obtained	:	Yes

Stellenbosch  
8 October 2024

Sponsor  
RAND MERCHANT BANK (a division of FirstRand Bank Limited)