

Adcock Ingram Holdings Limited

(Incorporated in the Republic of South Africa)

(Registration number: 2007/016236/06)

Share code: AIP

ISIN: ZAE000123436

('Adcock Ingram' or 'the Company')

DEALINGS IN SECURITIES BY THE ADCOCK INGRAM HOLDINGS LIMITED EMPLOYEE SHARE TRUST (2008) AND BY THE EXECUTIVE DIRECTORS AND COMPANY SECRETARY

In compliance with the Listings Requirements of the JSE Limited, the following information is disclosed:

Portions of the conditional shares, awarded to executive directors, on 25 November 2020 (2021 Tranche) and 24 August 2021 (2022 Tranche) in terms of the Performance Based Long-Term Incentive Scheme (PBLTIS or Scheme), have vested.

The achievement level is determined after reviewing the performance metrics over the relevant three-year performance period. In terms of the Scheme 75% of granted awards vest after three years and the remaining 25% vest after four years, subject to the achievement of performance metrics.

Details about these tranches are as follows:

	2021 Tranche	2022 Tranche
Performance period:	1 July 2020 – 30 June 2023	1 July 2021 – 30 June 2024
Achievement level:	100%	100%
Vested portion:	25%	75%

The Adcock Ingram Holdings Limited Employee Share Trust (2008) has, after obtaining the requisite clearance, purchased Adcock Ingram ordinary shares in the open market in accordance with its terms, in order to satisfy the obligations arising from the vesting of PBLTIS conditional share awards. The details are set out below.

Company	Adcock Ingram Holdings Limited Employee Share Trust (2008)
Date of transaction	30 September 2024
Nature of transaction	On market purchase of securities to satisfy the obligations arising from the vesting of PBLTIS conditional share awards
Number of securities	1 179 179
Class of securities	Ordinary shares
Purchase price	R70.69 per share
Value of transaction	R83 350 385.53
Nature of interest	Direct beneficial
Date of transaction	1 October 2024
Nature of transaction	On market purchase of securities to satisfy the obligations arising from the vesting of PBLTIS conditional share awards
Number of securities	10 500
Class of securities	Ordinary shares
Purchase price	R71.99 per share
Value of transaction	R755 895.00
Nature of interest	Direct beneficial

Shareholders are further advised of the dealings in the Company's securities by executive directors and the company secretary as disclosed below:

Director:	Andrew Hall
Company	Adcock Ingram
Date of transaction	30 September 2024
Nature of transaction	On market sale of shares pursuant to the vesting of conditional share awards in terms of the PBLTIS
Class of securities	Ordinary shares
Number of share awards vested and sold	197 450
Exercise and sale price per share	R67.40 per share
Value of transaction	R13 308 130.00
Nature of interest	Direct beneficial

Director:	Dorette Neethling
Company	Adcock Ingram
Date of transaction	30 September 2024
Nature of transaction	On market sale of shares pursuant to the vesting of the conditional share awards in terms of the PBLTIS
Class of securities	Ordinary shares
Number of share awards vested and sold	98 000
Exercise and sale price per share	R67.40 per share
Value of transaction	R6 605 200.00
Nature of interest	Direct beneficial

Director:	Basadifeela Letsoalo
Company	Adcock Ingram
Date of transaction	30 September 2024
Nature of transaction	On market sale of shares pursuant to the vesting of the conditional share awards in terms of the PBLTIS
Class of securities	Ordinary shares
Number of share awards vested and sold	87 575
Exercise and sale price per share	R67.40 per share
Value of transaction	R5 902 555.00
Nature of interest	Direct beneficial

Company secretary:	Lucky Phalafala
Company	Adcock Ingram
Date of transaction	30 September 2024
Nature of transaction	On market sale of shares pursuant to the vesting of the conditional share awards in terms of the PBLTIS
Class of securities	Ordinary shares
Number of share awards vested and sold	27 000
Exercise and sale price per share	R67.40 per share
Value of transaction	R1 819 800.00
Nature of interest	Direct beneficial

The requisite clearance has been received in respect of the above transactions.

Midrand
2 October 2024

Sponsor
RAND MERCHANT BANK (A division of FirstRand Bank Limited)