EXXARO RESOURCES LIMITED

Incorporated in the Republic of South Africa (Registration Number: 2000/011076/06) JSE share code: EXX ISIN code: ZAE000084992 ADR code: EXXAY Bond Code: EXXI (Exxaro)

SHARE TRANSACTIONS

In terms of paragraphs 3.63 to 3.65 of the JSE Limited (**JSE**) Listings Requirements, notice is hereby given that Directors of major subsidiaries of Exxaro exercised pledged and matching awards vested and released in terms of the Deferred Bonus Plan Scheme (**DBP Scheme**) and sold Exxaro ordinary shares, in respect of Mr L Groenewald, he received and accepted conditional awards granted in terms of the Bonus Matching Plan (**BMP**), after having received clearance to do so in terms of paragraph 3.66 of the JSE Listings Requirements.

BMP performance period:

Class of share: Nature of interest: Option strike price: Date of transaction: Vesting date: Vesting period:

Name: Position: BMP award

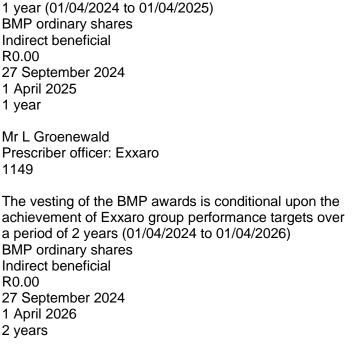
BMP performance period:

Class of share: Nature of interest: Option strike price: Date of transaction: Vesting date: Vesting period:

Name: Position: BMP award

Class of shares: Nature of transaction:

Nature of interest: Date of transaction: DBP vesting date: Vesting period: Date on which shares became tradable: VWAP on date of grant/ Strike price per pledged shares



The vesting of the BMP awards is conditional upon the achievement of Exxaro group performance targets over

Mr L Groenewald Prescriber officer: Exxaro 1149

DBP Ordinary Shares Off-market exercise of pledged and matching awards vested and released and on-market sales in terms of the DBP Scheme Direct Beneficial 26 September 2024 21 September 2024 3 years 21 September 2024

R174.13



Highest trading price Lowest trading price	R181.98 R173.00
Name: Position: Pledged shares vested and released Matching shares vested and sold	Mr L Ramashilabele Director of major subsidiary: Exxaro Coal Mpumalanga (Pty) Ltd 220 220
Price per matching share Value of matching shares	R172.1400 R37 870.80
Class of shares: Nature of transaction:	DBP Ordinary Shares Off-market exercise of pledged and matching awards vested and released and on-market sales in terms of the DBP Scheme
Nature of interest:	Direct Beneficial
Date of transaction: DBP vesting date:	26 September 2024 21 September 2024
Vesting period:	3 years
Date on which shares became tradable:	21 September 2024
Strike price per pledged shares	R161.88
Name:	Mr M Walker
Position:	Director of major subsidiaries: Exxaro Coal Mpumalanga (Pty) Ltd and Exxaro International Trading AG
Pledged shares vested and released	190
Matching shares vested and	104
transferred to personal portfolio VWAP	R171.54
Highest	R174.43
Lowest	R166.71
Value of matching shares vested and transferred to personal portfolio	R17 840.16
Matching shares vested and sold	86
Price per matching share	R172.1400
Value of matching shares	R14 804.04
M NANA	

M NANA **GROUP COMPANY SECRETARY**

27 September 2024

Lead Equity and Debt Sponsor Absa Corporate and Investment Bank, a division of Absa Bank Limited



Joint Equity Sponsor Tamela Holdings Proprietary Limited



