

EXXARO RESOURCES LIMITED

Incorporated in the Republic of South Africa

(Registration Number: 2000/011076/06)

JSE share code: EXX

ISIN code: ZAE000084992

ADR code: EXXAY

Bond Code: EXXI

(Exxaro)

SHARE TRANSACTIONS

In terms of paragraphs 3.63 to 3.65 of the JSE Limited (**JSE**) Listings Requirements, notice is hereby given that Directors of major subsidiaries of Exxaro exercised pledged and matching awards vested and released in terms of the Deferred Bonus Plan Scheme (**DBP Scheme**) and sold Exxaro ordinary shares, in respect of Mr L Groenewald, he received and accepted conditional awards granted in terms of the Bonus Matching Plan (**BMP**), after having received clearance to do so in terms of paragraph 3.66 of the JSE Listings Requirements.

BMP performance period:	The vesting of the BMP awards is conditional upon the achievement of Exxaro group performance targets over 1 year (01/04/2024 to 01/04/2025)
Class of share:	BMP ordinary shares
Nature of interest:	Indirect beneficial
Option strike price:	R0.00
Date of transaction:	27 September 2024
Vesting date:	1 April 2025
Vesting period:	1 year
Name:	Mr L Groenewald
Position:	Prescriber officer: Exxaro
BMP award	1149

BMP performance period:	The vesting of the BMP awards is conditional upon the achievement of Exxaro group performance targets over a period of 2 years (01/04/2024 to 01/04/2026)
Class of share:	BMP ordinary shares
Nature of interest:	Indirect beneficial
Option strike price:	R0.00
Date of transaction:	27 September 2024
Vesting date:	1 April 2026
Vesting period:	2 years
Name:	Mr L Groenewald
Position:	Prescriber officer: Exxaro
BMP award	1149

Class of shares:	DBP Ordinary Shares
Nature of transaction:	Off-market exercise of pledged and matching awards vested and released and on-market sales in terms of the DBP Scheme
Nature of interest:	Direct Beneficial
Date of transaction:	26 September 2024
DBP vesting date:	21 September 2024
Vesting period:	3 years
Date on which shares became tradable:	21 September 2024
VWAP on date of grant/ Strike price per pledged shares	R174.13

Highest trading price	R181.98
Lowest trading price	R173.00
Name:	Mr L Ramashilabele
Position:	Director of major subsidiary: Exxaro Coal Mpumalanga (Pty) Ltd
Pledged shares vested and released	220
Matching shares vested and sold	220
Price per matching share	R172.1400
Value of matching shares	R37 870.80
Class of shares:	DBP Ordinary Shares
Nature of transaction:	Off-market exercise of pledged and matching awards vested and released and on-market sales in terms of the DBP Scheme
Nature of interest:	Direct Beneficial
Date of transaction:	26 September 2024
DBP vesting date:	21 September 2024
Vesting period:	3 years
Date on which shares became tradable:	21 September 2024
Strike price per pledged shares	R161.88
Name:	Mr M Walker
Position:	Director of major subsidiaries: Exxaro Coal Mpumalanga (Pty) Ltd and Exxaro International Trading AG
Pledged shares vested and released	190
Matching shares vested and transferred to personal portfolio	104
VWAP	R171.54
Highest	R174.43
Lowest	R166.71
Value of matching shares vested and transferred to personal portfolio	R17 840.16
Matching shares vested and sold	86
Price per matching share	R172.1400
Value of matching shares	R14 804.04

M NANA
GROUP COMPANY SECRETARY

27 September 2024

Lead Equity and Debt Sponsor

Absa Corporate and Investment Bank, a division of Absa Bank Limited



Joint Equity Sponsor

Tamela Holdings Proprietary Limited

