

**Anglo American plc (the “Company”)**

Registered office: 17 Charterhouse Street, London EC1N 6RA

Registered number: 3564138 (incorporated in England and Wales)

Legal Entity Identifier: 549300S9XF92D1X8ME43

ISIN: GBOOB1XZS820

JSE Share Code: AGL

NSX Share Code: ANM

**Notification of transactions by a Director and PDMRs**

The Company announces the following transactions in its Ordinary Shares by a Director and Persons Discharging Managerial Responsibilities (“PDMRs”):

A grant of options under the Company’s Sharesave Plan, a UK HM Revenue & Customs approved all-employee Save As You Earn (“SAYE”) share option plan under which employees are able to save from their monthly salary funds to exercise share options at the end of the savings period at a fixed discounted option price.

In accordance with Article 19 of the UK Market Abuse Regulation, the relevant FCA notifications are set out below.

<b>1.</b>	<b>Details of PDMR / PCA</b>	
a)	Name	John Heasley
<b>2.</b>	<b>Reason for the notification</b>	
a)	Position / status	Finance Director (Director/PDMR)
b)	Initial notification / amendment	Initial notification
<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Full name of the entity	Anglo American plc
b)	LEI	549300S9XF92D1X8ME43
<b>4.</b>	<b>Details of the transaction(s)</b>	
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each
	Identification Code	GB00B1XZS820
b)	Nature of the transaction	Grant of share options under the Company’s Sharesave Plan, an HMRC approved all-employee SAYE plan, at an option price of £18.24 per share to become exercisable on 1 November 2029.
c)	Currency	GBP - British Pound

d)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP 0.00	1,726
e)	Aggregated information		
	Aggregated volume	1,726	
	Price	GBP 0.00	
f)	Date of the transaction	2024-09-25	
g)	Place of the transaction	London Stock Exchange – XLON	

<b>1.</b>	<b>Details of PDMR / PCA</b>		
a)	Name	Matt Daley	
<b>2.</b>	<b>Reason for the notification</b>		
a)	Position / status	Technical & Operations Director (PDMR)	
b)	Initial notification / amendment	Initial notification	
<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>		
a)	Full name of the entity	Anglo American plc	
b)	LEI	549300S9XF92D1X8ME43	
<b>4.</b>	<b>Details of the transaction(s)</b>		
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each	
	Identification Code	GB00B1XZS820	
b)	Nature of the transaction	Grant of share options under the Company's Sharesave Plan, an HMRC approved all-employee SAYE plan, at an option price of £18.24 per share to become exercisable on 1 November 2027.	
c)	Currency	GBP - British Pound	
d)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP 0.00	1,016
e)	Aggregated information		

	Aggregated volume	1,016
	Price	GBP 0.00
f)	Date of the transaction	2024-09-25
g)	Place of the transaction	London Stock Exchange – XLON

Clare Davage  
Deputy Company Secretary  
26 September 2024

The Company has a primary listing on the Main Market of the London Stock Exchange and secondary listings on the Johannesburg Stock Exchange, the Botswana Stock Exchange, the Namibia Stock Exchange and the SIX Swiss Exchange.

Sponsor  
RAND MERCHANT BANK (A division of FirstRand Bank Limited)