

Harmony Gold Mining Company Ltd  
Registration number: 1950/038232/06  
Incorporated in the Republic of South Africa  
ISIN: ZAE000015228  
JSE share code: HAR  
("Harmony" or the "company")

**DEALING IN SECURITIES BY DIRECTORS AND PRESCRIBED OFFICERS: VESTING OF SHARES AND SETTLEMENT BY ON MARKET SALES AND EQUITY SETTLEMENT**

**Johannesburg, Wednesday, 25 September 2024.** In compliance with paragraphs 3.63 to 3.74 of the JSE Listings Requirements, the following dealings in securities by directors and prescribed officers of Harmony in relation to the vesting and settlement of deferred share awards made pursuant to the provisions of the Harmony Deferred Share Plan 2018 are disclosed:

1.	Name of director:	PW Steenkamp
	Designation:	Chief Executive Officer
	Nature of transaction:	Vesting of deferred share awards and settlement by on-market sale of shares, in terms of the Harmony Deferred Share Plan 2018
	Vesting Date:	18 September 2024
	Class of securities:	Ordinary shares
	Number of ordinary shares vested:	183 974
	Number of ordinary shares retained:	65 134
	Date of transaction:	19 September 2024
	Number of vested shares sold:	103 936
	Highest price per share:	R178.32
	Lowest price per share:	R173.86
	Volume weighted average price per share:	R175.04
	Total value of shares:	R18,192,437.76
	Date of transaction	20 September 2024
	Number of vested shares sold:	14 904
	Highest price per share:	R179.66
	Lowest price per share:	R176.83

	Volume weighted average price	R177.32
	Total value of shares:	R2,642,762.38
	Nature and extent of <u>director's</u> interest:	Direct beneficial

2.	Name of director:	BP Lekubo
	Designation:	Financial Director
	Nature of transaction:	Vesting of deferred share awards and settlement by on-market sale of shares, in terms of the Harmony Deferred Share Plan 2018
	Vesting Date:	18 September 2024
	Class of securities:	Ordinary shares
	Number of ordinary shares vested:	68 135
	Number of ordinary shares retained:	34 067
	Date of transaction:	19 September 2024
	Number of vested shares sold:	24 906
	Highest price per share:	R178.32
	Lowest price per share:	R173.86
	Volume weighted average price per share:	R175.04
	Total value of shares:	R4,359,421.71
	Date of transaction:	20 September 2024
	Number of vested shares sold:	9 162
	Highest price per share:	R179.66
	Lowest price per share:	R176.83
	Volume weighted average price:	R177.32
	Total value of shares:	R1,624,596.68
	Nature and extent of <u>director's</u> interest:	Direct beneficial

3.	Name of director:	HE Mashego
	Designation:	Executive Director
	Nature of transaction:	Vesting of deferred share awards and settlement by on-market sale of shares, in terms of the Harmony Deferred Share Plan 2018
	Vesting Date:	18 September 2024
	Class of securities:	Ordinary shares
	Number of ordinary shares vested:	61 111
	Number of ordinary shares retained:	31,111
	Date of transaction:	19 September 2024
	Number of vested shares sold:	22 812
	Highest price per share:	R178.32
	Lowest price per share:	R173.86
	Volume weighted average price per share:	R175.04
	Total value of shares:	R3,992,898.42
	Date of transaction:	20 September 2024
	Number of vested shares sold:	7 188
	Highest price per share:	R179.66
	Lowest price per share:	R176.83
	Volume weighted average price:	R177.32
	Total value of shares:	R1,274,568.97
	Nature and extent of prescribed officer's interest:	Direct beneficial

4.	Name of prescribed officer:	B Nel
	Designation:	Group Chief Operating Officer
	Nature of transaction:	Vesting of deferred share awards and settlement by on-market sale of shares, in terms of the Harmony Deferred Share Plan 2018
	Vesting Date:	18 September 2024
	Class of securities:	Ordinary shares
	Number of ordinary shares vested:	64 328
	Number of ordinary shares retained:	32 163
	Date of transaction:	19 September 2024
	Number of vested shares sold:	25 072
	Highest price per share:	R178.32
	Lowest price per share:	R173.86
	Volume weighted average price per share:	R175.04
	Total value of shares:	R4,388,477.52
	Date of transaction:	20 September 2024
	Number of vested shares sold:	7 093
	Highest price per share:	R179.66
	Lowest price per share:	R176.83
	Volume weighted average price:	R177.32
	Total value of shares:	R1,257,723.67
	Nature and extent of prescribed officer's interest:	Direct beneficial

5.	Name of prescribed officer:	M van der Walt
	Designation:	Chief Corporate Officer
	Nature of transaction:	Vesting of deferred share awards and settlement by on-market sale of shares, in terms of the Harmony Deferred Share Plan 2018
	Vesting Date:	18 September 2024
	Class of securities:	Ordinary shares
	Number of ordinary shares vested:	42 032
	Number of ordinary shares retained:	21 015
	Date of transaction:	19 September 2024
	Number of vested shares sold:	14 826
	Highest price per share:	R178.32
	Lowest price per share:	R173.86
	Volume weighted average price per share:	R175.04
	Total value of shares:	R2,595,068.91
	Date of transaction:	20 September 2024
	Number of vested shares sold:	6 191
	Highest price per share:	R179.66
	Lowest price per share:	R176.83
	Volume weighted average price:	R177.32
	Total value of shares:	R1,097,781.93
	Nature and extent of prescribed officer's interest:	Direct beneficial

6.	Name of prescribed officer:	J van Heerden
	Designation:	Chief Development Officer
	Nature of transaction:	Vesting of deferred share awards and settlement by on-market sale of shares, in terms of the Harmony Deferred Share Plan 2018
	Vesting Date:	18 September 2024

	Class of securities:	Ordinary shares
	Number of ordinary shares vested:	76 744
	Number of ordinary shares retained:	38 371
	Date of transaction	19 September 2024
	Number of vested shares sold:	30 483
	Highest price per share:	R178.32
	Lowest price per share:	R173.86
	Volume weighted average price per share:	R175.04
	Total value of shares:	R5,335,591.91
	Date of transaction:	20 September 2024
	Number of vested shares sold:	7 890
	Highest price per share:	R179.66
	Lowest price per share:	R176.83
	Volume weighted average price:	R177.32
	Total value of shares:	R1,399,046.91
	Nature and extent of prescribed officer's interest:	Direct beneficial

7.	Name of prescribed officer:	A Buthelezi
	Designation:	Chief People Officer
	Nature of transaction:	Vesting of deferred share awards and settlement by on-market sale of shares, in terms of the Harmony Deferred Share Plan 2018
	Vesting Date:	18 September 2024
	Class of securities:	Ordinary shares
	Number of ordinary shares vested:	41 890
	Number of ordinary shares retained:	14 544
	Date of transaction:	19 September 2024
	Number of vested shares sold:	24 442

	Highest price per share:	R178.32
	Lowest price per share:	R173.86
	Volume weighted average price per share:	R175.04
	Total value of shares:	R4,278,205.47
	Date of transaction:	20 September 2024
	Number of vested shares sold:	2 904
	Highest price per share:	R179.66
	Lowest price per share:	R176.83
	Volume weighted average price:	R177.32
	Total value of shares:	R514,934.38
	Nature and extent of prescribed officer's interest:	Direct beneficial

8.	Name of company secretary:	SS Mohatla
	Designation:	Group Company Secretary
	Nature of transaction:	Vesting of deferred share awards and settlement by on-market sale of shares, in terms of the Harmony Deferred Share Plan 2018
	Vesting Date:	18 September 2024
	Class of securities:	Ordinary shares
	Number of ordinary shares vested:	25 190
	Date of transaction	19 September 2024
	Number of vested shares sold	14 041
	Highest price per share:	R178.32
	Lowest price per share:	R173.86
	Volume weighted average price per share	R175.04
	Total value of shares:	R2,457,666.44

	Date of transaction:	20 September 2024
	Number of vested shares sold:	11 149
	Highest price per share:	R179.66
	Lowest price per share:	R176.83
	Volume weighted average price:	R177.32
	Total value of shares:	R1,976,929.53
	Nature and extent of company secretary's interest:	Direct beneficial

Prior clearance was obtained in respect of the above dealings in securities in compliance with paragraph 3.66 of the JSE Listings Requirements.

Ends.

For more details contact:

Jared Coetzer  
Head of Investor Relations  
+27 (0) 82 746 4120

Johannesburg, South Africa  
25 September 2024

Sponsor:

J.P. Morgan Equities South Africa Proprietary Limited