## **MOTUS HOLDINGS LIMITED**

Incorporated in the Republic of South Africa (Registration number 2017/451730/06) Share code: MTH ISIN: ZAE000261913 ("Motus" or "the Company")

## ACCEPTANCE OF CONDITIONAL AWARDS UNDER THE MOTUS CONDITIONAL SHARE PLAN SCHEME

In compliance with paragraphs 3.63 to 3.74 of the Listings Requirements of the JSE Limited, the following information is disclosed:

Motus has allocated Conditional Awards to its Executive Directors, Prescribed Officer and Company Secretary, in accordance with the Motus Conditional Share Plan ("CSP") in respect of the 2025 financial year as set out below. The acceptance thereof occurred on 16 September 2024.

Vesting of Conditional Awards, which occurs after three years i.e. by no later than 15 September 2027, is subject to the achievement of certain performance conditions as determined by the Board. Performance will be measured over the three-year performance period which commenced on 1 July 2024 and ends on 30 June 2027, save where it is specified otherwise. These Conditional Awards will be issued at a deemed price of R87.8849 per share, being the 31-day volume weighted average price ("VWAP") as at 31 May 2024. Additional details of the transactions are disclosed as follows:

Name: OJ Janse van Rensburg Position: Executive Director

Nature of transaction: Acceptance of Conditional Award in terms of the CSP

Date of transaction: 16 September 2024

Class of securities: Ordinary shares of no-par value

Number of shares: 194 193

Total deemed value: R17 066 632.39
Nature of interest: Direct beneficial

Name: KA Cassel

Position: Executive Director

Nature of transaction: Acceptance of Conditional Award in terms of the CSP

Date of transaction: 16 September 2024

Class of securities: Ordinary shares of no-par value

Number of shares: 68 954

Total deemed value: R6 060 015.39
Nature of interest: Direct beneficial

Name: R Gottschick
Position: Prescribed Officer

Nature of transaction: Acceptance of Conditional Award in terms of the CSP

Date of transaction: 16 September 2024

Class of securities: Ordinary shares of no-par value

Number of shares: 40 644

Total deemed value: R3 571 993.87 Nature of interest: Direct beneficial Name: NE Simelane

Position: Company Secretary

Nature of transaction: Acceptance of Conditional Award in terms of the CSP

Date of transaction: 16 September 2024

Class of securities: Ordinary shares of no-par value

Number of shares: 33 225

Total deemed value: R2 919 975.80
Nature of interest: Direct beneficial

The abovementioned transactions were done off-market and the prerequisite clearance has been received in respect of the above transactions.

Bedfordview 17 September 2024

Company Secretary NE Simelane

## **Sponsor**

Merchantec Capital