

QUILTER PLC

Incorporated under the Companies Act 1985 with registered number 06404270 and re-registered as a public limited company under the Companies Act 2006)

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JSE SHARE CODE: QLT

Quilter plc (the "Company")

12 September 2024

Quilter plc Directorate Changes

Further to the announcement made on 7 August 2024, Quilter plc ("Quilter" or the "Company") confirms that Tim Breedon has stepped down from the Quilter Board on 11 September 2024.

With effect from 12 September 2024:

1. Neeta Atkar, who has served on the Board since August 2022, has been appointed as Senior Independent Director and Chair of the Board Remuneration Committee.
2. Alison Morris has been appointed as a member of the Board Remuneration Committee.
3. Chris Hill has been appointed as Quilter's Workforce Engagement Director.

Commenting on today's announcement, Ruth Markland, Quilter Chair, said, "I am delighted that Neeta, Alison and Chris have agreed to take on these additional responsibilities. Neeta brings a wealth of experience serving as a Senior Independent Director and on remuneration committees, which will be of significant value in her new roles. Once again, on behalf of the Quilter Board, I would like to express our gratitude to Tim and wish him well for the future."

Notes:

1. Neeta Atkar has been a member of the Quilter Board since August 2022 and currently chairs the Board Risk Committee and serves on the Board Audit Committee and the Board Corporate Governance and Nominations Committee. She is a Non-executive Director of the British Business Bank plc, where she has been Senior Independent Director since 2019. Neeta has extensive experience serving on remuneration committees, having been a member of the Nomura Europe Holdings plc remuneration committee since 2018, where she also chairs their German subsidiary remuneration committee.
2. Neeta's appointment as Chair of the Board Remuneration Committee is subject to regulatory approval.
3. Alison Morris has gained experience of serving on board remuneration committees, and is currently a member of the board remuneration committee at Paragon Banking Group PLC.
4. From 12 September 2024, the membership of the Quilter Board Committees is as follows:

Board Audit Committee

George Reid (Chair)
Neeta Atkar
Chris Hill
Alison Morris

Board Corporate Governance and
Nominations Committee

Ruth Markland (Chair)
Neeta Atkar
George Reid

Board Remuneration Committee

Neeta Atkar (Chair)
Chris Hill
Ruth Markland
Alison Morris

Board Risk Committee

Neeta Atkar (Chair)
Moira Kilcoyne
Alison Morris
George Reid
Chris Samuel

5. Neeta Atkar will receive additional fees of £20,000 per annum for her role as Senior Independent Director and £30,000 per annum for her role as Chair of the Board Remuneration Committee.
6. Alison Morris will receive an additional fee of £15,000 per annum for her role as a member of the Board Remuneration Committee.
7. Biographical details of the Quilter plc Board, including Neeta Atkar, Chris Hill and Alison Morris can be found at <https://plc.quilter.com/about-us/quilter-leadership/>
8. No other details are required to be disclosed under paragraph 6.4.8R of the UK Listing Rules, save as disclosed in this announcement.

Enquiries:

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About Quilter plc:

Quilter plc is a leading provider of financial advice, investments and wealth management, committed to being the UK's best wealth manager for clients and their advisers.

Quilter oversees £113.8 billion in customer investments (as at 30 June 2024).

It has an adviser and customer offering spanning financial advice, investment platforms, multi-asset investment solutions, and discretionary fund management.

The business is comprised of two segments: **Affluent** and **High Net Worth**.

Affluent encompasses the financial planning business, Quilter Financial Planning, the Quilter Investment Platform and Quilter Investors, the multi-asset investment solutions business.

High Net Worth includes the discretionary fund management business, Quilter Cheviot, together with Quilter Cheviot Financial Planning.

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