

Adcock Ingram Holdings Limited
(Incorporated in the Republic of South Africa)
(Registration number: 2007/016236/06)
Share code: AIP
ISIN: ZAE000123436
(‘Adcock Ingram’ or ‘the Company’)

DEALING IN SECURITIES BY THE ADCOCK INGRAM HOLDINGS LIMITED EMPLOYEE SHARE TRUST (2008) AND ACCEPTANCE OF CONDITIONAL SHARE AWARD ALLOCATIONS BY DIRECTORS AND BY THE COMPANY SECRETARY

In compliance with the Listings Requirements of the JSE Limited, shareholders are advised of the following:

Dealing in securities by the Adcock Ingram Holdings Limited Employee Share Trust (2008)

The Adcock Ingram Holdings Limited Employee Share Trust (2008) has, after obtaining the requisite clearance, purchased Adcock Ingram ordinary shares in the open market in order to fulfil its obligations arising from the exercise of options by participants. The ordinary shares are a direct beneficial interest to the participants. The details are set out below.

Company	Adcock Ingram Limited Employee Share Trust (2008)
Date of transaction	03 September 2024
Nature of transaction	On-market purchase of securities
Number of securities	38 397
Class of securities	Ordinary shares
Purchase price	R65.20 per share
Value of transaction	R2 503 484.40

Acceptance of Conditional Share Award Allocations

Shareholders are further advised that the following allocations of conditional shares have been awarded to Executive Directors and the Company Secretary of Adcock Ingram on 21 August 2024 and accepted off-market by each of them on 3 September 2024, in accordance with the Performance Based Long-Term Incentive Scheme (PBLTIS) rules.

Vesting, of which 75% occurs after three years and 25% after four years, is subject to the achievement of certain performance conditions. Performance will be measured over the three-year performance period from 1 July 2024 until 30 June 2027.

Executive directors	Scheme	Number of conditional share awards	Deemed transaction value*
Andrew Hall	PBLTIS	193 000	R12 691 680
Dorette Neethling	PBLTIS	85 000	R5 589 600
Basadi Letsoalo	PBLTIS	75 000	R4 932 000
Company secretary			
Lucky Phalafala	PBLTIS	30 000	R1 972 800

*Based on the prevailing market price of an Adcock Ingram share at 3 September 2024 of R65.76.

The nature and extent of the interest of the directors and the company secretary, which relates to the respective transactions as outlined above, is direct and beneficial.

Clearance has been received in respect of the above transactions.

Midrand
5 September 2024

Sponsor
RAND MERCHANT BANK (A division of FirstRand Bank Limited)