

Gold Fields Limited  
(Reg. No. 1968/004880/06)  
(Incorporated in the Republic of South Africa)  
("Gold Fields" or the "Company")  
JSE, NYSE, DIFX Share Code: GFI  
ISIN Code:ZAE000018123

#### **APPOINTMENT OF EXECUTIVE DIRECTOR AND GOLD FIELDS CHIEF FINANCIAL OFFICER**

The Board of Directors of Gold Fields is pleased to announce the appointment of Mr. Phillip Anthony Murnane as the Chief Financial Officer (CFO) and an Executive Director of the Company. Mr. Murnane will be based at the Gold Fields Corporate Office in Johannesburg, South Africa. The Company is currently finalising Mr. Murnane's commencement date, which is expected to be in early 2025. The Company will update Shareholders once this has been determined.

Mr. Murnane will succeed Mr. Paul Schmidt, who served as CFO and Executive Director of the Company until 30 April 2024, and will take over from Mr. Alex Dall who has acted as Interim CFO from 1 May 2024 to date.

Mr. Murnane is a qualified accountant, with sound operational finance background and over 20 years of experience in the resources sector, including as the CFO in several roles. He obtained a Bachelor of Commerce and a Bachelor of Economics from the Australian National University, subsequently becoming a Member of the Institute of Chartered Accountants of Australia in 2003.

Mr. Murnane began his career at Deloitte before embarking on an international career spanning four continents. He has subsequently held senior roles at Centrica, Glencore, Noble, Ferroglobe and lately at commodities brokers ED&F Man.

Gold Fields CEO, Mr. Mike Fraser, said, "On behalf of the Company, I would like to welcome Phil to the Gold Fields team. We are delighted to have a seasoned executive of his talent joining Gold Fields as the CFO. We are also very grateful to Mr. Dall for his leadership during his time as Interim CFO."

To ensure a seamless transition, Mr. Dall will continue as Interim CFO until Mr. Murnane's employment commences.

26 August 2024  
Sponsor:  
J.P. Morgan Equities South Africa (Pty) Ltd