JSE LIMITED

(Incorporated in the Republic of South Africa)

(Registration number: 2005/022939/06)

Share Code: JSE ISIN: ZAE000079711

LEI: 213800MZ1VUQEBWRF039

("JSE")

APPOINTMENT OF NON-EXECUTIVE DIRECTORS

In compliance with JSE Listings Requirements, shareholders are advised that Ms Thevendrie Brewer and Mr Thabo Leeuw will join the JSE Board as independent non-executive directors, effective from 1 September 2024.

Ms Brewer

Thevendrie Brewer has extensive experience in executive and advisory roles in South Africa, spanning healthcare, financial services, mining, retail and consumer products. Her experience includes strategy development, M&A and corporate leadership, as well as audit and business transformation.

Thevendrie's career stretches over twenty-nine years - in her most recent role, she served as a Managing Director at Rothschild & Co in South Africa (from 2008 - 2022), including five years as Chief Operating Officer. Prior to her executive role at Rothschild & Co, she was a partner at Ernst & Young, South Africa where she led the Finance & Performance Management team.

Thevendrie has served as non-executive director and Chairperson of Netcare Limited (until December 2022) and currently serves as independent non-executive director of Anglo American Platinum Limited. She is also a Trustee of the Rothschild & Co (South Africa) Foundation and recently joined the Board of the International School Basel Region AG.

Thevendrie is a member of the South African Institute of Chartered Accountants.

Ms Brewer will serve as a member of JSE's Group Audit and Group Investment Committees, as from 1 September 2024.

Mr Leeuw

Thabo Leeuw has extensive experience in executive and advisory roles in the food and beverages, petrochemicals, ICT and financial services sectors in South Africa.

This experience has been gained over a 27-year career and includes strategy development, corporate finance and investment advisory, M&A, business transformation, ESG and corporate leadership.

Thabo is the co-founder and chief executive officer of Thesele Group, a black economic empowerment investments holding company established in December 2004, with a diverse portfolio of assets primarily in the financial services sector.

Thabo currently serves as the Chairperson of Hulamin Limited and is an independent non-executive director of Rhodes Food Group Limited and of Attacq Limited.

He is the former global director of Cazenove PLC and director of corporate finance in Cazenove's South African branch. He was part of the team that drafted the Financial Sector Charter. Thabo has also served as secretary general of the Association of Black Securities and Investment Professionals (ABSIP).

Mr Leeuw will join the JSE's Group Risk Management Committee and the Group Sustainability Committee as from 1 September 2024.

Welcome

The Board welcomes Ms Brewer and Mr Leeuw and looks forward to their contributions.

Sandton
23 August 2024

Sponsor

RAND MERCHANT BANK (A division of FirstRand Bank Limited)