Clicks Group Limited (Incorporated in the Republic of South Africa) Registration number: 1996/000645/06 JSE share code: CLS ISIN: ZAE000134854 CUSIP: 18682W205 LEI: 378900E967958A677472 ("Clicks Group" or "the group")

## **RETIREMENT AND APPOINTMENT OF NON-EXECUTIVE CHAIRMAN**

Shareholders were advised in the group's 2023 integrated report that independent non-executive chairman David Nurek will retire from the board at the annual general meeting ("AGM") to be held on 30 January 2025.

The group is pleased to announce the appointment of independent non-executive director Mfundiso ("JJ") Njeke as chairman of Clicks Group from the conclusion of the 2025 AGM.

JJ (65) was appointed to the group's board and audit and risk committee in 2020 and has served as the chair of the audit and risk committee and lead independent director since 2022. He will not stand for re-election as a member of the group's audit and risk committee at the 2025 AGM.

A chartered accountant by profession, JJ co-founded and served as group managing director of Kagiso Trust Investments. He is a past chairman of the South African Institute of Chartered Accountants. He is currently a non-executive director of Motus Holdings (chairman), Datatec and Delta Property Fund. He will retire from the Delta Property Fund board at that company's AGM on 29 August 2024 and plans to further reduce his external commitments over the next year.

David Nurek commented: "JJ's appointment is part of the structured succession plan implemented in 2021 to refresh the composition of the board through the phased retirement of long-tenured directors and the appointment of new board members. Following a robust selection process we are pleased to appoint a new chairman from within the ranks of the board which will ensure continuity in the leadership of the group. We congratulate JJ and wish him well as he assumes his new role in early 2025."

JJ Njeke commented: "David has served the board with distinction over the past 28 years. He has led the board during a period of unprecedented change and growth in the business and we thank him for his astute and decisive leadership. It is an honour to succeed David and to be appointed chairman of a company of the stature of the Clicks Group."

Cape Town 12 August 2024

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