

EXXARO RESOURCES LIMITED

Incorporated in the Republic of South Africa
(Registration Number: 2000/011076/06)
JSE share code and Bond issuer code: EXX
ISIN: ZAE000084992
ADR code: EXXAY
("Exxaro" or the "Company")

Broad Based Black Economic Empowerment Act (the "BBBEE Act"): Annual Compliance Report

In accordance with paragraph 16.20 (g) and Appendix 1 to Section 11 of the JSE Limited Listings Requirements, notice is hereby given that the Company's annual compliance report in terms of section 13G (2) of the BBBEE Act, as submitted to the Broad Based Black Economic Empowerment Commission on 2 July 2024 has been published and is available on Exxaro's website at <https://www.exxaro.com/our-business/>

11 July 2024

M Nana
Group Company Secretary
Pretoria

Lead Sponsor to Exxaro Resources Limited

Absa Corporate and Investment Bank, a division of Absa Bank Limited

**Joint Equity Sponsor to Exxaro Resources Limited**

Tamela Holdings Proprietary Limited

