

**Bid Corporation Limited**

(Incorporated in the Republic of South Africa)

Registration number: 1995/008615/06

Share Code: BID

ISIN ZAE 000216537

("Bidcorp" or "the company")

**GRANTING OF CONDITIONAL SHARE AWARDS IN TERMS OF THE 2016 BIDCORP CONDITIONAL SHARE PLAN ("CSP")**

Executive directors of the company have been awarded Conditional Share Awards in terms of the 2016 Bidcorp Conditional Share Plan, approved by shareholders at the general meeting in April 2016.

Conditional Share Awards for executive directors are subject to performance conditions as set out in the 2023 Bidcorp Remuneration Report, which if satisfied, will vest in September 2026 and September 2027.

The remuneration committee has given approval for the following individual allocations which have been accepted by the participants on Thursday, June 27<sup>th</sup> 2024.

• B L Berson	170 000 conditional share awards
Nature of interest	Direct beneficial
Price per award @ COB on June 27 <sup>th</sup> 2024	R425,41
Deemed total value of transaction	R72,319,700
• D E Cleasby	80 000 conditional share awards
Nature of interest	Direct beneficial
Price per award @ COB on June 27 <sup>th</sup> 2024	R425,41
Deemed total value of transaction	R34,032,800

The above transactions were all performed off market and the necessary approvals were obtained.

Date: June 28<sup>th</sup> 2024

Johannesburg

Sponsor: The Standard Bank of South Africa Limited