

Gold Fields Limited
 Reg. No. 1968/004880/06)
 (Incorporated in the Republic of South Africa)
 JSE, NYSE, DIFX Share Code: GFI
 ISIN Code:ZAE000018123
 ("Gold Fields" or the "Company")

DEALINGS IN SECURITIES

In compliance with paragraphs 3.63 to 3.74 of the Listings Requirements of JSE Limited (the "Listings Requirements") the Company hereby advises that prescribed officers and directors of major subsidiaries of the Company have traded in Conditional MSR Matching Shares which Gold Fields awarded on 28 May 2024 ("the Award Date") in accordance with the provisions of the Company's Minimum Shareholding Requirement (MSR), as approved at the AGM on 18 May 2016, and the Gold Fields 2012 Share Plan ("Scheme") as amended.

Minimum Shareholding Requirement (MSR):

The MSR is mandatory, and requires Executives to acquire GFL shares within a period of 5 years from their appointment ("Holding Period") based on the following target shareholdings:

CEO: 300% of Annual Guaranteed Remuneration Package
 CFO and other Executives: 100% of Annual Guaranteed Remuneration Package

Executives may commit to acquire Gold Fields shares in accordance with the MSR through election prior to the determination of cash bonuses, vesting of shares awarded under the Scheme, or through personal investment, and those shares that will be restricted for the Holding Period and held in Escrow.

Details of the transaction are set out below:

Name of Prescribed Officer, Director of Major subsidiary	KM Carter
Nature of transaction	Off market acceptance of MSR Matching Shares
Transaction Date	27 June 2024
Number of Shares	4,308
Class of Security	Ordinary Shares
Market Price per Share at Award Date	R294.6023
Total Value	R1,269,146.71
Vesting Period	The shares will be held until the end of the Holding Period
Nature of interest	Direct and Beneficial
Name Prescribed Officer, Director of Major subsidiary	BL Mokoatle
Nature of transaction	Off market acceptance of MSR Matching Shares
Transaction Date	27 June 2024
Number of Shares	11,138
Class of Security	Ordinary Shares
Market Price per Share at Award Date	R294.6023
Total Value	R3,281,280.42
Vesting Period	The shares will be held until the end of the Holding Period
Nature of interest	Direct and Beneficial

In terms of paragraph 3.66 of the Listings requirements the necessary clearance to deal in the above securities has been obtained.

28 June 2024

Sponsor:

J.P. Morgan Equities South Africa (Pty) Ltd