

Gold Fields Limited  
 Reg. No. 1968/004880/06)  
 (Incorporated in the Republic of South Africa)  
 JSE, NYSE, DIFX Share Code: GFI  
 ISIN Code:ZAE000018123  
 ("Gold Fields" or the "Company")

#### DEALINGS IN SECURITIES

In compliance with paragraphs 3.63 to 3.74 of the Listings Requirements of JSE Limited (the "Listings Requirements") the Company hereby advises that an executive director as well as a prescribed officer, both who are also directors of major subsidiaries of Gold Fields, accepted conditional Performance Shares ("PS") which were awarded in terms of the Gold Fields 2012 Share Plan ("Scheme") as amended.

New participants to the Scheme who joined after the initial award date of 1 March 2023 up to the next award cycle are awarded with a *pro rata* award from their commencement date with the Company to the following effective award date.

The prorated PS are effective as at 1 March 2023 and have a three-year vesting period. The price per share at allocation was the 3-day VWAP from 24 February to 28 February 2023 as per the original award and as defined in the Scheme. Vesting of the PS will be determined by the Company after achieving pre-determined performance conditions measured over a three-year performance period from 1 January 2023 to 31 December 2025.

Accordingly, the following trades are announced:

<b>Name of Director, Prescribed Officer, Director of Major subsidiary</b>	<b>MJ Fraser</b>
Nature of transaction	Off market acceptance of prorated conditional Performance Shares
Class of Security	Ordinary shares
Nature of interest	Direct and Beneficial
Transaction Date	27 June 2024
<i>Pro rata</i> Award Cycle	1 March 2023 - 1 March 2024
Employment Commencement Date	1 January 2024
Number of <i>Pro rata</i> Shares Awarded	15,669
Market Price per share	R165,9378
Total Value	R2,600,079
Vesting Period	The award vests after the end of the performance period (31 December 2025) subject to achieving pre-determined performance conditions.
<b>Name of Prescribed Officer, Director of Major subsidiary</b>	<b>J Magagula</b>
Nature of transaction	Off market acceptance of prorated conditional Performance Shares
Class of Security	Ordinary shares
Nature of interest	Direct and Beneficial
Transaction Date	27 June 2024
<i>Pro rata</i> Award Cycle	1 March 2023 - 1 March 2024
Employment Commencement Date	1 September 2023
Number of <i>Pro rata</i> Shares Awarded	14,186
Market Price per share	R165,9378
Total Value	R2,353,993

Vesting Period

The award vests after the end of the performance period (31 December 2025) subject to achieving pre-determined performance conditions.

In terms of paragraph 3.66 of the Listings requirements the necessary clearance to deal in the above securities has been obtained.

28 June 2024

Sponsor:

J.P. Morgan Equities South Africa (Pty) Ltd