NORTHAM

PLATINUM HOLDINGS LIMITED

NORTHAM PLATINUM HOLDINGS LIMITED

Incorporated in the Republic of South Africa
Registration number: 2020/905346/06
JSE share code: NPH ISIN: ZAE000298253
("Northam Holdings" or the "company", together with its subsidiaries, "Northam" or the "group")

NORTHAM

PLATINUM LIMITED

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Incorporated in the Republic of South Africa Registration number: 1977/003282/06 JSE debt issuer code: NHMI

Bond code: NHM015 Bond ISIN: ZAG000164922
Bond code: NHM016 Bond ISIN: ZAG000167750
Bond code: NHM021 Bond ISIN: ZAG000181496
Bond code: NHM022 Bond ISIN: ZAG000190133
Bond code: NHM023 Bond ISIN: ZAG000190968
Bond code: NHM025 Bond ISIN: ZAG000195934
Bond code: NHM026 Bond ISIN: ZAG000195942

("Northam Platinum")

CHANGES TO THE BOARDS OF DIRECTORS AND THE NOMINATION COMMITTEE

In accordance with paragraph 3.59 of the JSE Limited Listings Requirements and paragraph 6.39 of the JSE Debt Listings Requirements, Northam wishes to advise of the following changes to the board of directors of Northam Holdings ("Northam Holdings Board"), the board of directors of Northam Platinum ("Northam Platinum Board") and the group's Nomination committee, with effect from the conclusion of the respective annual general meetings of Northam Holdings and Northam Platinum, expected to be held on Monday, 28 October 2024:

- the resignation of Mr Temba Mvusi as chairperson of both the Northam Holdings Board and the Northam Platinum Board, as a result of conditions of the Prudential Authority's approval of his appointment as chairperson of the board of directors of Sanlam Limited and Sanlam Life Insurance Limited;
- the appointment of Mr Mcebisi Jonas as the independent non-executive chairperson of the Northam Holdings Board, and as an independent non-executive director and chairperson of the Northam Platinum Board; and
- the appointment of Mr Jonas as a member and chairperson of the group's Nomination committee following Mr Mvusi's resignation as a member and chairperson thereof.

Mr Mvusi will remain an independent non-executive director of both the Northam Holdings Board and the Northam Platinum Board.

The above-mentioned appointments of Mr Jonas were made in accordance with the group's Nomination committee Charter in respect of which the nomination of Northam directors is managed.

The directors of Northam would like to express their appreciation to Mr Mvusi for his valuable leadership during his tenure as chairperson of the Northam Holdings Board, the Northam Platinum Board and the group's Nomination committee, and wish Mr Jonas well in his new roles.

Johannesburg 18 June 2024

Corporate Advisor and Sponsor to Northam Holdings

Attorneys to Northam Holdings and Northam Platinum
Webber Wentzel

One Capital

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Corporate Advisor and Debt Sponsor to Northam Platinum

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