| Investec Limited | Investec plc |
|--|-----------------------------------|
| Incorporated in the Republic of South Africa | Incorporated in England and Wales |
| Registration number 1925/002833/06 | Registration number 3633621 |
| JSE share code: INL | LSE share code: INVP |
| JSE Hybrid code: INPR | JSE share code: INP |
| JSE debt code: INLV | ISIN: GB00B17BBQ50 |
| NSX share code: IVD | LEI: 2138007Z3U5GWDN3MY22 |
| BSE share code: INVESTEC | |
| ISIN: ZAE000081949 | |
| LEI: 213800CU7SM6O4UWOZ70 | |

TRANSACTIONS BY A PDMR IN INVESTEC PLC ORDINARY SHARES

As part of the dual listed company structure, Investec plc and Investec Limited (together "**Investec**") notify both the London and Johannesburg Stock Exchanges of those interests (and changes to those interests) of (i) directors of both entities (ii) persons discharging managerial responsibilities (PDMRs) and persons closely associated with them, and (iii) in certain instances the directors of major subsidiaries of Investec Limited, in the securities of Investec plc and Investec Limited which are required to be disclosed under Article 19 of the Market Abuse Regulation (Regulation 596/2014), the Disclosure Guidance, Transparency Rules and Listing Rules of the Financial Conduct Authority and/or the JSE Listings Requirements.

| 1 | Details of the person discharging managerial responsibilities / person closely associated | | |
|----|---|----------------------------|-------------------------|
| a) | Name | Ruth Leas | |
| 2 | Reason for the notification | | |
| a) | Position/status | Person Discharging Manag | gerial Responsibilities |
| b) | Initial notification /Amendment | Initial notification | |
| 3 | Details of the issuer, emission auctioneer or auction monitor | allowance market participa | int, auction platform, |
| a) | Name | Investec plc | |
| b) | LEI | 2138007Z3U5GWDN3MY2 | 22 |
| 4 | Details of the transaction(s): se each type of transaction; (iii) ea been conducted | | |
| a) | Description of the financial instrument, type of instrument | Ordinary shares of GBP0.0 | 0002 each |
| | Identification code | GB00B17BBQ50 | |
| b) | Nature of the transaction | On market sale of shares | |
| c) | Price(s) and volume(s) | Price(s) £5.580147 | Volume(s) 75,690 |
| d) | Aggregated information | | |
| | - Aggregated volume | 75,690 | |

| | - Price | £5.580147 |
|----|--------------------------|--------------|
| e) | Date of the transaction | 18 June 2024 |
| f) | Place of the transaction | London |

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

| Volume weighted average price | £5.580147 |
|-------------------------------|-------------------|
| Total value of transaction | £422.361.34 |
| Highest price | £5.580147 |
| Lowest price | £5.580147 |
| Nature of interest | Direct Beneficial |

| 1 | Details of the person dischargi associated | ng managerial responsibili | ties / person closely |
|----|---|----------------------------|-------------------------|
| a) | Name | Ruth Leas | |
| 2 | Reason for the notification | | |
| a) | Position/status | Person Discharging Manag | gerial Responsibilities |
| b) | Initial notification /Amendment | Initial notification | |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | |
| a) | Name | Investec plc | |
| b) | LEI | 2138007Z3U5GWDN3MY2 | 22 |
| 4 | Details of the transaction(s): se each type of transaction; (iii) e been conducted | | |
| a) | Description of the financial instrument, type of instrument | Ordinary shares of GBP0.0 | 0002 each |
| | Identification code | GB00B17BBQ50 | |
| b) | Nature of the transaction | On market sale of shares | |
| c) | Price(s) and volume(s) | | |
| | | Price(s) | Volume(s) |
| | | £5.52625 | 20,000 |
| d) | Aggregated information | | |
| | - Aggregated volume | 20,000 | |
| | - Price | £5.52625 | |
| e) | Date of the transaction | 17 June 2024 | |

| f) | Place of the transaction | London |
|----|--------------------------|--------|
| | | |

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

| Volume weighted average price | £5.52625 |
|-------------------------------|-------------------|
| Total value of transaction | £110,525.00 |
| Highest price | £5.52625 |
| Lowest price | £5.52625 |
| Nature of interest | Direct Beneficial |

Clearance was obtained for the above dealings in securities.

Johannesburg and London 18 June 2024

Sponsor: Investec Bank Limited