Investec Limited

Incorporated in the Republic of South Africa Registration number 1925/002833/06

JSE share code: INL JSE Hybrid code: INPR JSE debt code: INLV NSX share code: IVD

BSE share code: INVESTEC

ISIN: ZAE000081949

LEI: 213800CU7SM6O4UWOZ70

Investec plc

Incorporated in England and Wales Registration number 3633621 LSE share code: INVP

JSE share code: INP ISIN: GB00B17BBQ50

LEI: 2138007Z3U5GWDN3MY22

TRANSACTIONS BY DIRECTORS AND PDMRs IN INVESTEC PLC AND INVESTEC LIMITED ORDINARY SHARES

As part of the dual listed company structure, Investec plc and Investec Limited (together "Investec") notify both the London and Johannesburg Stock Exchanges of those interests (and changes to those interests) of (i) directors of both entities (ii) persons discharging managerial responsibilities (PDMRs) and persons closely associated with them, and (iii) in certain instances the directors of major subsidiaries of Investec Limited, in the securities of Investec plc and Investec Limited which are required to be disclosed under Article 19 of the Market Abuse Regulation (Regulation 596/2014), the Disclosure Guidance, Transparency Rules and Listing Rules of the Financial Conduct Authority and/or the JSE Listings Requirements.

| 1 | Details of the person discharging managerial responsibilities / person closely associated | | | |
|----|---|---|-------------------------|--|
| a) | Name | Mark Currie | | |
| 2 | Reason for the notification | | | |
| a) | Position/status | PDMR | | |
| b) | Initial notification /Amendment | Initial notification | | |
| 3 | Details of the issuer, emission auctioneer or auction monitor | allowance market participa | nt, auction platform, | |
| a) | Name | Investec plc | | |
| b) | LEI | 2138007Z3U5GWDN3MY2 | 2 | |
| 4 | Details of the transaction(s): see each type of transaction; (iii) each been conducted | | | |
| a) | Description of the financial instrument, type of instrument | Ordinary shares of GBP0.0 | 002 each | |
| | Identification code | GB00B17BBQ50 | | |
| b) | Nature of the transaction | On market sale of shares for conditional shares | ollowing the vesting of | |
| c) | Price(s) and volume(s) | Price(s) | Volume(s) | |
| | | GBP5.18 | 6,095 | |

| d) | Aggregated information | |
|----|--------------------------|-------------|
| | - Aggregated volume | 6,095 |
| | - Price | GBP5.18 |
| e) | Date of the transaction | 30 May 2024 |
| f) | Place of the transaction | London |

| Volume weighted average price | GBP5.18 |
|-------------------------------|-------------------|
| Total value of transaction | GBP31,572.25 |
| Highest price | GBP5.40 |
| Lowest price | GBP5.05 |
| Nature of interest | Direct Beneficial |

| 1 | Details of the person discharging managerial responsibilities / person closely associated | | |
|----|---|------------------------------------|------------------------------|
| a) | Name | Mark Currie | |
| 2 | Reason for the notification | | |
| a) | Position/status | PDMR | |
| b) | Initial notification /Amendment | Initial notification | |
| 3 | Details of the issuer, emission auctioneer or auction monitor | allowance market participa | nt, auction platform, |
| a) | Name | Investec plc | |
| b) | LEI | 2138007Z3U5GWDN3MY2 | 22 |
| 4 | Details of the transaction(s): so each type of transaction; (iii) e been conducted | | |
| a) | Description of the financial instrument, type of instrument | Ordinary shares of GBP0.0 | 002 each |
| | Identification code | GB00B17BBQ50 | |
| b) | Nature of the transaction | Off market take up of share shares | es on vesting of conditional |
| c) | Price(s) and volume(s) | Price(s) GBP5.18 | Volume(s) 7,331 |
| d) | Aggregated information | | |
| | - Aggregated volume | 7,331 | |

| | - Price | GBP5.18 |
|----|--------------------------|-------------|
| e) | Date of the transaction | 30 May 2024 |
| f) | Place of the transaction | London |

| Volume weighted average price | GBP5.18 |
|-------------------------------|-------------------|
| Total value of transaction | GBP37,974.76 |
| Highest price | N/A |
| Lowest price | N/A |
| Nature of interest | Direct Beneficial |

| 1 | Details of the person discharging managerial responsibilities / person closely associated | | |
|----|---|---|-------------------------|
| a) | Name | Mark Currie | |
| 2 | Reason for the notification | | |
| a) | Position/status | PDMR | |
| b) | Initial notification /Amendment | Initial notification | |
| 3 | Details of the issuer, emission auctioneer or auction monitor | allowance market participa | ant, auction platform, |
| a) | Name | Investec plc | |
| b) | LEI | 2138007Z3U5GWDN3MY2 | 22 |
| 4 | Details of the transaction(s): see each type of transaction; (iii) e been conducted | | |
| a) | Description of the financial instrument, type of instrument | Ordinary shares of GBP0.0 | 0002 each |
| | Identification code | GB00B17BBQ50 | |
| b) | Nature of the transaction | On market sale of shares f forfeitable shares | ollowing the release of |
| c) | Price(s) and volume(s) | Price(s) | Volume(s) |
| | | GBP5.12 | 15,933 |
| d) | Aggregated information | | |
| | - Aggregated volume | 15,933 | |
| | - Price | GBP5.12 | |

| e) | Date of the transaction | 30 May 2024 |
|----|--------------------------|-------------|
| | | |
| f) | Place of the transaction | London |
| | | |

| Volume weighted average price | GBP5.12 |
|-------------------------------|-------------------|
| Total value of transaction | GBP81,612.01 |
| Highest price | GBP5.15 |
| Lowest price | GBP5.05 |
| Nature of interest | Direct Beneficial |

| 1 | Details of the person discharging managerial responsibilities / person closely associated | | |
|----|---|---|-------------------------|
| a) | Name | Lesley-Anne Gatter | |
| 2 | Reason for the notification | 1 | |
| a) | Position/status | PDMR | |
| b) | Initial notification /Amendment | Initial notification | |
| 3 | Details of the issuer, emission auctioneer or auction monitor | allowance market participa | nt, auction platform, |
| a) | Name | Investec plc | |
| b) | LEI | 2138007Z3U5GWDN3MY2 | 22 |
| 4 | Details of the transaction(s): see each type of transaction; (iii) each been conducted | | |
| a) | Description of the financial instrument, type of instrument | Ordinary shares of GBP0.0 | 002 each |
| | Identification code | GB00B17BBQ50 | |
| b) | Nature of the transaction | On market sale of shares for conditional shares | ollowing the vesting of |
| c) | Price(s) and volume(s) | Price(s) | Volume(s) |
| | | GBP5.18 | 1,477 |
| d) | Aggregated information | | |
| | - Aggregated volume | 1,477 | |
| | - Price | GBP5.18 | |
| e) | Date of the transaction | 30 May 2024 | |

| f) | Place of the transaction | London |
|----|--------------------------|--------|
| | | |

| Volume weighted average price | GBP5.18 |
|-------------------------------|-------------------|
| Total value of transaction | GBP7,650.90 |
| Highest price | GBP5.40 |
| Lowest price | GBP5.05 |
| Nature of interest | Direct beneficial |

| 1 | Details of the person discharging managerial responsibilities / person closely associated | | |
|----|---|---|-----------------------|
| a) | Name | Lesley-Anne Gatter | |
| 2 | Reason for the notification | | |
| a) | Position/status | PDMR | |
| b) | Initial notification /Amendment | Initial notification | |
| 3 | Details of the issuer, emission a auctioneer or auction monitor | allowance market participa | nt, auction platform, |
| a) | Name | Investec plc | |
| b) | LEI | 2138007Z3U5GWDN3MY2 | 22 |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | |
| a) | Description of the financial instrument, type of instrument | Ordinary shares of GBP0.0002 each | |
| | Identification code | GB00B17BBQ50 | |
| b) | Nature of the transaction | Off market take up of shares on vesting of conditional shares | |
| c) | Price(s) and volume(s) | Price(s) GBP5.18 | Volume(s) 1,777 |
| d) | Aggregated information | | , , |
| u) | | 1,777 | |
| | - Aggregated volume | GBP5.18 | |
| | - Price | | |
| e) | Date of the transaction | 30 May 2024 | |
| f) | Place of the transaction | London | |

| Volume weighted average price | GBP5.18 |
|-------------------------------|-------------------|
| Total value of transaction | GBP9,204.90 |
| Highest price | N/A |
| Lowest price | N/A |
| Nature of interest | Direct Beneficial |

| 1 | Details of the person discharging managerial responsibilities / person closely associated | | |
|----|---|--|-----------------------|
| a) | Name | Lesley-Anne Gatter | |
| 2 | Reason for the notification | | |
| a) | Position/status | PDMR | |
| b) | Initial notification /Amendment | Initial notification | |
| 3 | Details of the issuer, emission auctioneer or auction monitor | allowance market participa | nt, auction platform, |
| a) | Name | Investec plc | |
| b) | LEI | 2138007Z3U5GWDN3MY2 | 22 |
| 4 | Details of the transaction(s): se each type of transaction; (iii) each been conducted | | |
| a) | Description of the financial instrument, type of instrument | Ordinary shares of GBP0.0002 each | |
| | Identification code | GB00B17BBQ50 | |
| b) | Nature of the transaction | On market sale of shares following the release of forfeitable shares | |
| c) | Price(s) and volume(s) | Price(s) | Volume(s) |
| | | GBP5.18 | 9,061 |
| d) | Aggregated information | | |
| | - Aggregated volume | 9,061 | |
| | - Price | GBP5.18 | |
| e) | Date of the transaction | 30 May 2024 | |
| f) | Place of the transaction | London | |

| Volume weighted average price | GBP5.18 |
|-------------------------------|-------------------|
| Total value of transaction | GBP46,972.22 |
| Highest price | GBP5.20 |
| Lowest price | GBP5.17 |
| Nature of interest | Direct beneficial |

| 1 | Details of the person discharging managerial responsibilities / person closely associated | | |
|----|---|--|------------------------|
| a) | Name | Marc Kahn | |
| 2 | Reason for the notification | | |
| a) | Position/status | PDMR | |
| b) | Initial notification /Amendment | Initial notification | |
| 3 | Details of the issuer, emission auctioneer or auction monitor | allowance market participa | ant, auction platform, |
| a) | Name | Investec plc | |
| b) | LEI | 2138007Z3U5GWDN3MY2 | 22 |
| 4 | | ction to be repeated for (i) each type of instrument; (ii) ich date; and (iv) each place where transactions have | |
| a) | Description of the financial instrument, type of instrument | Ordinary shares of GBP0.0002 each | |
| | Identification code | GB00B17BBQ50 | |
| b) | Nature of the transaction | On market sale of shares following the vesting of conditional shares | |
| c) | Price(s) and volume(s) | Price(s) | Volume(s) |
| | | r nce(s) | voidifie(s) |
| | | GBP5.18 | 2,618 |
| d) | Aggregated information | | |
| | - Aggregated volume | 2,618 | |
| | - Price | GBP5.18 | |
| e) | Date of the transaction | 30 May 2024 | |
| f) | Place of the transaction | London | |

| Volume weighted average price | GBP5.18 |
|-------------------------------|--------------|
| Total value of transaction | GBP13,561.31 |

| Highest price | GBP5.40 |
|--------------------|-------------------|
| Lowest price | GBP5.05 |
| Nature of interest | Direct Beneficial |

| 1 | Details of the person discharging managerial responsibilities / person closely associated | | |
|----|---|---|-----------------------|
| a) | Name | Marc Kahn | |
| 2 | Reason for the notification | l | |
| a) | Position/status | PDMR | |
| b) | Initial notification /Amendment | Initial notification | |
| 3 | Details of the issuer, emission auctioneer or auction monitor | allowance market participa | nt, auction platform, |
| a) | Name | Investec plc | |
| b) | LEI | 2138007Z3U5GWDN3MY2 | 22 |
| 4 | | ction to be repeated for (i) each type of instrument; (ii) ch date; and (iv) each place where transactions have | |
| a) | Description of the financial instrument, type of instrument | Ordinary shares of GBP0.0002 each | |
| | Identification code | GB00B17BBQ50 | |
| b) | Nature of the transaction | Off market take up of shares on vesting of conditional shares | |
| c) | Price(s) and volume(s) | Price(s) | Volume(s) |
| | | GBP5.18 | 2,940 |
| d) | Aggregated information | | 1 |
| | - Aggregated volume | 2,940 | |
| | - Price | GBP5.18 | |
| e) | Date of the transaction | 30 May 2024 | |
| f) | Place of the transaction | London | |

| Volume weighted average price | GBP5.18 |
|-------------------------------|--------------|
| Total value of transaction | GBP15,229.27 |
| Highest price | N/A |
| Lowest price | N/A |

| Nature of interest | l Direct beneficial | |
|--------------------|---------------------|--|

| 1 | Details of the person discharging managerial responsibilities / person closely associated | | |
|----|---|--|-----------------------|
| a) | Name | Marc Kahn | |
| 2 | Reason for the notification | | |
| a) | Position/status | PDMR | |
| b) | Initial notification /Amendment | Initial notification | |
| 3 | Details of the issuer, emission auctioneer or auction monitor | allowance market participa | nt, auction platform, |
| a) | Name | Investec plc | |
| b) | LEI | 2138007Z3U5GWDN3MY2 | 22 |
| 4 | | ction to be repeated for (i) each type of instrument; (ii) ich date; and (iv) each place where transactions have | |
| a) | Description of the financial instrument, type of instrument | Ordinary shares of GBP0.0002 each | |
| | Identification code | GB00B17BBQ50 | |
| b) | Nature of the transaction | On market sale of shares following the vesting of conditional shares | |
| c) | Price(s) and volume(s) | Price(s) GBP5.18 | Volume(s) |
| d) | Aggregated information | | , |
| u) | - Aggregated volume | 13,174 | |
| | - Price | GBP5.18 | |
| e) | Date of the transaction | 30 May 2024 | |
| f) | Place of the transaction | London | |

| Volume weighted average price | GBP5.18 |
|-------------------------------|-------------------|
| Total value of transaction | GBP68,241.65 |
| Highest price | GBP5.40 |
| Lowest price | GBP5.05 |
| Nature of interest | Direct beneficial |

| 1 | Details of the person discharging managerial responsibilities / person closely associated | | |
|----|---|---|-----------|
| a) | Name | Marc Kahn | |
| 2 | Reason for the notification | | |
| a) | Position/status | PDMR | |
| b) | Initial notification /Amendment | Initial notification | |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | |
| a) | Name | Investec plc | |
| b) | LEI | 2138007Z3U5GWDN3MY2 | 22 |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | |
| a) | Description of the financial instrument, type of instrument | Ordinary shares of GBP0.0002 each | |
| | Identification code | GB00B17BBQ50 | |
| b) | Nature of the transaction | Off market take up of shares on vesting of conditional shares | |
| c) | Price(s) and volume(s) | Price(s) GBP5.18 | Volume(s) |
| | | GBI 5.10 | 14,730 |
| d) | Aggregated information | | |
| | - Aggregated volume | 14,798 | |
| | - Price | GBP5.18 | |
| e) | Date of the transaction | 30 May 2024 | |
| f) | Place of the transaction | London | |

| Volume weighted average price | GBP5.18 |
|-------------------------------|-------------------|
| Total value of transaction | GBP76,654.01 |
| Highest price | N/A |
| Lowest price | N/A |
| Nature of interest | Direct beneficial |

| 1 | Details of the person discharging managerial responsibilities / person closely |
|---|--|
| | associated |

| a) | Name | Marc Kahn | |
|----|--|--|------------------------|
| 2 | Reason for the notification | | |
| a) | Position/status | PDMR | |
| b) | Initial notification /Amendment | Initial notification | |
| 3 | Details of the issuer, emission auctioneer or auction monitor | allowance market participa | ant, auction platform, |
| a) | Name | Investec plc | |
| b) | LEI | 2138007Z3U5GWDN3MY2 | 22 |
| 4 | Details of the transaction(s): see each type of transaction; (iii) each been conducted | | |
| a) | Description of the financial instrument, type of instrument Identification code | Ordinary shares of GBP0.0 GB00B17BBQ50 | 0002 each |
| b) | Nature of the transaction | On market sale of shares following the vesting of conditional shares | |
| c) | Price(s) and volume(s) | Price(s) GBP5.18 | Volume(s) 5,669 |
| d) | Aggregated information | | |
| | - Aggregated volume | 5,669 | |
| | - Price | GBP5.18 | |
| e) | Date of the transaction | 30 May 2024 | |
| f) | Place of the transaction | London | |
| | Place of the transaction | • | |

| Volume weighted average price | GBP5.18 |
|-------------------------------|-------------------|
| Total value of transaction | GBP29,365.56 |
| Highest price | GBP5.40 |
| Lowest price | GBP5.05 |
| Nature of interest | Direct beneficial |

| 1 | Details of the person discharging managerial responsibilities / person closely associated | |
|----|---|-----------|
| a) | Name | Marc Kahn |
| 2 | Reason for the notification | |

| a) | Position/status | PDMR | | |
|----|---|---|--------------|--|
| b) | Initial notification /Amendment | Initial notification | | |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | | |
| a) | Name | Investec plc | Investec plc | |
| b) | LEI | 2138007Z3U5GWDN3MY22 | | |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | | |
| a) | Description of the financial instrument, type of instrument | Ordinary shares of GBP0.0 | 0002 each | |
| | Identification code | GB00B17BBQ50 | | |
| b) | Nature of the transaction | Off market take up of shares on vesting of conditional shares | | |
| c) | Price(s) and volume(s) | | | |
| | | Price(s) | Volume(s) | |
| | | GBP5.18 | 6,368 | |
| d) | Aggregated information | | 1 | |
| | - Aggregated volume | 6,368 | | |
| | - Price | GBP5.18 | | |
| e) | Date of the transaction | 30 May 2024 | | |
| f) | Place of the transaction | London | | |
| | | 1 | | |

| Volume weighted average price | GBP5.18 |
|-------------------------------|-------------------|
| Total value of transaction | GBP32,986.40 |
| Highest price | N/A |
| Lowest price | N/A |
| Nature of interest | DIRECT BENEFICIAL |

| 1 | Details of the person discharging managerial responsibilities / person closely associated | |
|----|---|-----------|
| a) | Name | Marc Kahn |
| 2 | Reason for the notification | |
| a) | Position/status | PDMR |

| b) | Initial notification /Amendment | Initial notification | | |
|----|---|--|----------------------|--|
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | | |
| a) | Name | Investec plc | Investec plc | |
| b) | LEI | 2138007Z3U5GWDN3MY2 | 2138007Z3U5GWDN3MY22 | |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | | |
| a) | Description of the financial instrument, type of instrument | Ordinary shares of GBP0.0 | 002 each | |
| | Identification code | GB00B17BBQ50 | | |
| b) | Nature of the transaction | On market sale of shares following the vesting of conditional shares | | |
| c) | Price(s) and volume(s) | Price(s) GBP5.18 | Volume(s) 6,616 | |
| d) | Aggregated information | | 1 | |
| | - Aggregated volume | 6,616 | | |
| | - Price | GBP5.18 | | |
| e) | Date of the transaction | 30 May 2024 | | |
| f) | Place of the transaction | London | | |

| Volume weighted average price | GBP5.18 |
|-------------------------------|-------------------|
| Total value of transaction | GBP34,271.05 |
| Highest price | GBP5.40 |
| Lowest price | GBP5.05 |
| Nature of interest | Direct beneficial |

| 1 | Details of the person discharging managerial responsibilities / person closely associated | |
|----|---|----------------------|
| a) | Name | Marc Kahn |
| 2 | Reason for the notification | |
| a) | Position/status | PDMR |
| b) | Initial notification /Amendment | Initial notification |
| 3 | Details of the issuer, emission allowance market participant, auction platform, | |

| auctioneer or auction monitor | | |
|---|---|--|
| Name | Investec plc | |
| LEI | 2138007Z3U5GWDN3MY2 | 22 |
| Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | |
| Description of the financial instrument, type of instrument Identification code | Ordinary shares of GBP0.0 | 0002 each |
| Nature of the transaction | Off market take up of share shares | es on vesting of conditional |
| Price(s) and volume(s) | Price(s) GBP5.18 | Volume(s) 7,431 |
| Aggregated information - Aggregated volume - Price | 7,431 GBP5.18 | |
| Date of the transaction Place of the transaction | 30 May 2024 London | |
| | Name LEI Details of the transaction(s): see each type of transaction; (iii) each been conducted Description of the financial instrument, type of instrument Identification code Nature of the transaction Price(s) and volume(s) Aggregated information - Aggregated volume - Price Date of the transaction | Name Investec plc LEI 2138007Z3U5GWDN3MY2 Details of the transaction(s): section to be repeated for (i) each type of transaction; (iii) each date; and (iv) each place been conducted Description of the financial instrument, type of instrument Identification code GB00B17BBQ50 Nature of the transaction Off market take up of share shares Price(s) and volume(s) Price(s) GBP5.18 Aggregated information - Aggregated volume 7,431 - Price GBP5.18 Date of the transaction 30 May 2024 |

| Volume weighted average price | GBP5.18 |
|-------------------------------|-------------------|
| Total value of transaction | GBP38,492.77 |
| Highest price | N/A |
| Lowest price | N/A |
| Nature of interest | Direct beneficial |

| 1 | Details of the person discharging managerial responsibilities / person closely associated | |
|----|---|----------------------|
| a) | Name | Marc Kahn |
| 2 | Reason for the notification | |
| a) | Position/status | PDMR |
| b) | Initial notification /Amendment | Initial notification |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | |
| a) | Name | Investec plc |

| b) | LEI | 2138007Z3U5GWDN3MY2 | 22 |
|----|---|--|-----------|
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | |
| a) | Description of the financial instrument, type of instrument | Ordinary shares of GBP0.0 | 0002 each |
| | Identification code | GB00B17BBQ50 | |
| b) | Nature of the transaction | On market sale of shares following the release of forfeitable shares | |
| c) | Price(s) and volume(s) | Price(s) | Volume(s) |
| | | GBP5.12 | 19,607 |
| d) | Aggregated information | | |
| | - Aggregated volume | 19,607 | |
| | - Price | GBP5.12 | |
| e) | Date of the transaction | 30 May 2024 | |
| f) | Place of the transaction | London | |

| Volume weighted average price | GBP5.12 |
|-------------------------------|-------------------|
| Total value of transaction | GBP100,430.98 |
| Highest price | GBP5.15 |
| Lowest price | GBP5.05 |
| Nature of interest | Direct beneficial |

| 1 | Details of the person discharging managerial responsibilities / person closely associated | |
|----|---|----------------------|
| a) | Name | Marc Kahn |
| 2 | Reason for the notification | |
| a) | Position/status | PDMR |
| b) | Initial notification /Amendment | Initial notification |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | |
| a) | Name | Investec plc |
| b) | LEI | 2138007Z3U5GWDN3MY22 |

| 4 | Details of the transaction(s): see each type of transaction; (iii) each been conducted | | |
|----|--|---|-------------------------|
| a) | Description of the financial instrument, type of instrument | Ordinary shares of GBP0.0 | 0002 each |
| | Identification code | GB00B17BBQ50 | |
| b) | Nature of the transaction | On market sale of shares for conditional shares | ollowing the vesting of |
| c) | Price(s) and volume(s) | Price(s) | Volume(s) |
| | | GBP5.22 | 7,163 |
| d) | Aggregated information | | |
| | - Aggregated volume | 7,163 | |
| | - Price | GBP5.22 | |
| e) | Date of the transaction | 03 June 2024 | |
| f) | Place of the transaction | London | |

| Volume weighted average price | GBP5.22 |
|-------------------------------|-------------------|
| Total value of transaction | GBP37,425.96 |
| Highest price | GBP5.24 |
| Lowest price | GBP5.19 |
| Nature of interest | Direct beneficial |

| 1 | Details of the person discharging managerial responsibilities / person closely associated | |
|----|---|---|
| a) | Name | Marc Kahn |
| 2 | Reason for the notification | |
| a) | Position/status | PDMR |
| b) | Initial notification /Amendment | Initial notification |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | |
| a) | Name | Investec plc |
| b) | LEI | 2138007Z3U5GWDN3MY22 |
| 4 | | ection to be repeated for (i) each type of instrument; (ii) ach date; and (iv) each place where transactions have |

| a) | Description of the financial instrument, type of instrument | Ordinary shares of GBP0.0002 each | |
|----|---|------------------------------------|------------------------------|
| | Identification code | GB00B17BBQ50 | |
| b) | Nature of the transaction | Off market take up of share shares | es on vesting of conditional |
| c) | Price(s) and volume(s) | Price(s) GBP5.22 | Volume(s) 8,046 |
| d) | Aggregated information | | |
| | - Aggregated volume | 8,046 | |
| | - Price | GBP5.22 | |
| e) | Date of the transaction | 03 June 2024 | |
| f) | Place of the transaction | London | |

| Volume weighted average price | GBP5.22 |
|-------------------------------|-------------------|
| Total value of transaction | GBP42,039.55 |
| Highest price | N/A |
| Lowest price | N/A |
| Nature of interest | Direct beneficial |

| 1 | Details of the person discharging managerial responsibilities / person closely associated | |
|----|---|-----------------------------------|
| a) | Name | Marc Kahn |
| 2 | Reason for the notification | |
| a) | Position/status | PDMR |
| b) | Initial notification /Amendment | Initial notification |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | |
| a) | Name | Investec plc |
| b) | LEI | 2138007Z3U5GWDN3MY22 |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | |
| a) | Description of the financial instrument, type of instrument | Ordinary shares of GBP0.0002 each |

| | Identification code | GB00B17BBQ50 | |
|----|---------------------------|--|-----------|
| b) | Nature of the transaction | On market sale of shares following the vesting of conditional shares | |
| c) | Price(s) and volume(s) | | |
| 0, | Theo(e) and volume(e) | Price(s) | Volume(s) |
| | | GBP5.22 | 5,878 |
| d) | Aggregated information | | |
| | - Aggregated volume | 5,878 | |
| | - Price | GBP5.22 | |
| e) | Date of the transaction | 03 June 2024 | |
| f) | Place of the transaction | London | |

| Volume weighted average price | GBP5.22 |
|-------------------------------|-------------------|
| Total value of transaction | GBP30,711.96 |
| Highest price | GBP5.24 |
| Lowest price | GBP5.19 |
| Nature of interest | Direct beneficial |

| 1 | Details of the person discharging managerial responsibilities / person closely associated | | |
|----|---|-----------------------------------|--|
| a) | Name | Marc Kahn | |
| 2 | Reason for the notification | | |
| a) | Position/status | PDMR | |
| b) | Initial notification /Amendment | Initial notification | |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | |
| a) | Name | Investec plc | |
| b) | LEI | 2138007Z3U5GWDN3MY22 | |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | |
| a) | Description of the financial instrument, type of instrument | Ordinary shares of GBP0.0002 each | |
| | Identification code | GB00B17BBQ50 | |

| b) | Nature of the transaction | Off market take up of shares on vesting of conditional shares | |
|----|---------------------------|---|--------------------|
| c) | Price(s) and volume(s) | Price(s) GBP5.22 | Volume(s) 6,602 |
| d) | Aggregated information | | |
| | - Aggregated volume | 6,602 | |
| | - Price | GBP5.22 | |
| e) | Date of the transaction | 03 June 2024 | |
| f) | Place of the transaction | London | |

| Volume weighted average price | GBP5.22 |
|-------------------------------|-------------------|
| Total value of transaction | GBP34,494.79 |
| Highest price | N/A |
| Lowest price | N/A |
| Nature of interest | Direct beneficial |

| 1 | Details of the person discharging managerial responsibilities / person closely associated | | |
|----|---|--|--|
| a) | Name | Marc Kahn | |
| 2 | Reason for the notification | | |
| a) | Position/status | PDMR | |
| b) | Initial notification /Amendment | Initial notification | |
| 3 | Details of the issuer, emission a auctioneer or auction monitor | allowance market participant, auction platform, | |
| a) | Name | Investec plc | |
| b) | LEI | 2138007Z3U5GWDN3MY22 | |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | |
| a) | Description of the financial instrument, type of instrument | Ordinary shares of GBP0.0002 each | |
| | Identification code | GB00B17BBQ50 | |
| b) | Nature of the transaction | On market sale of shares following the vesting of conditional shares | |

| c) | Price(s) and volume(s) | | |
|----|--------------------------|--------------|-----------|
| | | Price(s) | Volume(s) |
| | | | |
| | | GBP5.22 | 502 |
| | | | |
| d) | Aggregated information | | |
| | - Aggregated volume | 502 | |
| | - Price | GBP5.22 | |
| e) | Date of the transaction | 03 June 2024 | |
| f) | Place of the transaction | London | |

| Volume weighted average price | GBP5.22 |
|-------------------------------|-------------------|
| Total value of transaction | GBP2,622.90 |
| Highest price | GBP5.24 |
| Lowest price | GBP5.19 |
| Nature of interest | Direct beneficial |

| 1 | Details of the person discharging managerial responsibilities / person closely associated | | |
|----|---|---|-----------|
| a) | Name | Marc Kahn | |
| 2 | Reason for the notification | | |
| a) | Position/status | PDMR | |
| b) | Initial notification /Amendment | Initial notification | |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | |
| a) | Name | Investec plc | |
| b) | LEI | 2138007Z3U5GWDN3MY22 | |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | |
| a) | Description of the financial instrument, type of instrument | Ordinary shares of GBP0.0002 each | |
| | Identification code | GB00B17BBQ50 | |
| b) | Nature of the transaction | Off market take up of shares on vesting of conditional shares | |
| c) | Price(s) and volume(s) | Price(s) | Volume(s) |

| | | GBP5.22 | 562 |
|----|--------------------------|--------------|-----|
| d) | Aggregated information | | |
| | - Aggregated volume | 562 | |
| | - Price | GBP5.22 | |
| e) | Date of the transaction | 03 June 2024 | |
| f) | Place of the transaction | London | |

| Volume weighted average price | GBP5.22 |
|-------------------------------|-------------------|
| Total value of transaction | GBP2,936.39 |
| Highest price | N/A |
| Lowest price | N/A |
| Nature of interest | Direct beneficial |

| 1 | Details of the person discharging managerial responsibilities / person closely associated | | | |
|----|---|---|--------------|--|
| a) | Name | Ruth Leas | | |
| 2 | Reason for the notification | | | |
| a) | Position/status | PDMR | | |
| b) | Initial notification /Amendment | Initial notification | | |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | | |
| a) | Name | Investec plc | Investec plc | |
| b) | LEI | 2138007Z3U5GWDN3MY22 | | |
| 4 | | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | |
| a) | Description of the financial instrument, type of instrument | Ordinary shares of GBP0.0 | 0002 each | |
| | Identification code | GB00B17BBQ50 | GB00B17BBQ50 | |
| b) | Nature of the transaction | On market sale of shares following the vesting of conditional shares | | |
| c) | Price(s) and volume(s) | Price(s) | Volume(s) | |
| | | GBP5.18 | 6,587 | |

| d) | Aggregated information | |
|----|--------------------------|-------------|
| | - Aggregated volume | 6,587 |
| | - Price | GBP5.18 |
| e) | Date of the transaction | 30 May 2024 |
| f) | Place of the transaction | London |

| Volume weighted average price | GBP5.18 |
|-------------------------------|-------------------|
| Total value of transaction | GBP34,120.82 |
| Highest price | GBP5.40 |
| Lowest price | GBP5.05 |
| Nature of interest | Direct Beneficial |

| 1 | Details of the person discharging managerial responsibilities / person closely associated | | |
|----|---|---|-----------------|
| a) | Name | Ruth Leas | |
| 2 | Reason for the notification | | |
| a) | Position/status | PDMR | |
| b) | Initial notification /Amendment | Initial notification | |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | |
| a) | Name | Investec plc | |
| b) | LEI | 2138007Z3U5GWDN3MY2 | 22 |
| 4 | Details of the transaction(s): s each type of transaction; (iii) e been conducted | | |
| a) | Description of the financial instrument, type of instrument | Ordinary shares of GBP0.0 | 0002 each |
| | Identification code | GB00B17BBQ50 | |
| b) | Nature of the transaction | Off market take up of shares on vesting of conditional shares | |
| c) | Price(s) and volume(s) | Price(s) GBP5.18 | Volume(s) 7,399 |
| d) | Aggregated information | | |
| u) | - Aggregated volume | 7,399 | |

| | - Price | GBP5.18 |
|----|--------------------------|-------------|
| e) | Date of the transaction | 30 May 2024 |
| f) | Place of the transaction | London |

| Volume weighted average price | GBP5.18 |
|-------------------------------|-------------------|
| Total value of transaction | GBP38,327.01 |
| Highest price | N/A |
| Lowest price | N/A |
| Nature of interest | Direct Beneficial |

| 1 | Details of the person discharging managerial responsibilities / person closely associated | | |
|----|---|--|---------------|
| a) | Name | Ruth Leas | |
| 2 | Reason for the notification | | |
| a) | Position/status | PDMR | |
| b) | Initial notification /Amendment | Initial notification | |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | |
| a) | Name | Investec plc | |
| b) | LEI | 2138007Z3U5GWDN3MY2 | 22 |
| 4 | Details of the transaction(s): see each type of transaction; (iii) each been conducted | | |
| a) | Description of the financial instrument, type of instrument | Ordinary shares of GBP0.0002 each | |
| | Identification code | GB00B17BBQ50 | |
| b) | Nature of the transaction | On market sale of shares following the vesting of conditional shares | |
| c) | Price(s) and volume(s) | Price(s) GBP5.18 | Volume(s) 416 |
| d) | Aggregated information | | |
| | - Aggregated volume | 416 | |
| | - Price | GBP5.18 | |

| e) | Date of the transaction | 30 May 2024 |
|----|--------------------------|-------------|
| f) | Place of the transaction | London |

| Volume weighted average price | GBP5.18 |
|-------------------------------|-------------------|
| Total value of transaction | GBP2,154.89 |
| Highest price | GBP5.40 |
| Lowest price | GBP5.05 |
| Nature of interest | DIRECT BENEFICIAL |

| 1 | Details of the person discharging managerial responsibilities / person closely associated | | |
|----|---|--|-----------------------|
| a) | Name | Ruth Leas | |
| 2 | Reason for the notification | | |
| a) | Position/status | PDMR | |
| b) | Initial notification /Amendment | Initial notification | |
| 3 | Details of the issuer, emission a auctioneer or auction monitor | allowance market participa | nt, auction platform, |
| a) | Name | Investec plc | |
| b) | LEI | 2138007Z3U5GWDN3MY2 | 22 |
| 4 | Details of the transaction(s): se each type of transaction; (iii) eabeen conducted | | |
| a) | Description of the financial instrument, type of instrument | Ordinary shares of GBP0.0002 each | |
| | Identification code | GB00B17BBQ50 | |
| b) | Nature of the transaction | On market sale of shares following the vesting of conditional shares | |
| c) | Price(s) and volume(s) | Price(s) | Volume(s) |
| | | GBP5.18 | 466 |
| d) | Aggregated information | | |
| | - Aggregated volume | 466 | |
| | - Price | GBP5.18 | |
| e) | Date of the transaction | 30 May 2024 | |
| f) | Place of the transaction | London | |

| Volume weighted average price | GBP5.18 |
|-------------------------------|-------------------|
| Total value of transaction | GBP2,413.89 |
| Highest price | N/A |
| Lowest price | N/A |
| Nature of interest | Direct Beneficial |

| 1 | Details of the person discharging managerial responsibilities / person closely associated | | | |
|----|---|---|-------------------------|--|
| a) | Name | Ruth Leas | | |
| 2 | Reason for the notification | | | |
| a) | Position/status | PDMR | | |
| b) | Initial notification /Amendment | Initial notification | | |
| 3 | Details of the issuer, emission auctioneer or auction monitor | allowance market participa | nt, auction platform, | |
| a) | Name | Investec plc | | |
| b) | LEI | 2138007Z3U5GWDN3MY2 | 22 | |
| 4 | | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | |
| a) | Description of the financial instrument, type of instrument | Ordinary shares of GBP0.0 | 002 each | |
| | Identification code | GB00B17BBQ50 | | |
| b) | Nature of the transaction | On market sale of shares for conditional shares | ollowing the vesting of | |
| c) | Price(s) and volume(s) | Price(s) | Volume(s) | |
| | | GBP5.13 | 5,900 | |
| d) | Aggregated information | | | |
| | - Aggregated volume | 5,900 | | |
| | - Price | GBP5.13 | | |
| e) | Date of the transaction | 30 May 2024 | | |
| f) | Place of the transaction | London | | |

| Volume weighted average price | GBP5.13 |
|-------------------------------|-------------------|
| Total value of transaction | GBP30,297.92 |
| Highest price | GBP5.35 |
| Lowest price | GBP5.05 |
| Nature of interest | Direct Beneficial |

| 1 | Details of the person discharging managerial responsibilities / person closely associated | | | |
|----|---|---|------------------------|--|
| a) | Name | Ruth Leas | | |
| 2 | Reason for the notification | , | | |
| a) | Position/status | PDMR | | |
| b) | Initial notification /Amendment | Initial notification | | |
| 3 | Details of the issuer, emission auctioneer or auction monitor | allowance market participa | int, auction platform, | |
| a) | Name | Investec plc | | |
| b) | LEI | 2138007Z3U5GWDN3MY2 | 22 | |
| 4 | | ection to be repeated for (i) each type of instrument; (ii) ach date; and (iv) each place where transactions have | | |
| a) | Description of the financial instrument, type of instrument | Ordinary shares of GBP0.0002 each | | |
| | Identification code | GB00B17BBQ50 | | |
| b) | Nature of the transaction | Off market take up of shares on vesting of conditional shares | | |
| c) | Price(s) and volume(s) | Price(s) | Volume(s) | |
| | | GBP5.13 | 6,626 | |
| d) | Aggregated information | | | |
| | - Aggregated volume | 6,626 | | |
| | - Price | GBP5.13 | | |
| e) | Date of the transaction | 30 May 2024 | | |
| f) | Place of the transaction | London | | |

| Volume weighted average price | GBP5.13 |
|-------------------------------|-------------------|
| Total value of transaction | GBP34,026.10 |
| Highest price | N/A |
| Lowest price | N/A |
| Nature of interest | Direct Beneficial |

| 1 | Details of the person discharging managerial responsibilities / person closely associated | | |
|----|---|--|-----------------------|
| a) | Name | Ruth Leas | |
| 2 | Reason for the notification | | |
| a) | Position/status | PDMR | |
| b) | Initial notification /Amendment | Initial notification | |
| 3 | Details of the issuer, emission auctioneer or auction monitor | allowance market participa | nt, auction platform, |
| a) | Name | Investec plc | |
| b) | LEI | 2138007Z3U5GWDN3MY2 | 22 |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | |
| a) | Description of the financial instrument, type of instrument | Ordinary shares of GBP0.0002 each | |
| | Identification code | GB00B17BBQ50 | |
| b) | Nature of the transaction | On market sale of shares following the vesting of conditional shares | |
| c) | Price(s) and volume(s) | Price(s) GBP5.13 | Volume(s) 3,573 |
| d) | Aggregated information | | |
| , | - Aggregated volume | 3,573 | |
| | - Price | GBP5.13 | |
| e) | Date of the transaction | 30 May 2024 | |
| f) | Place of the transaction | London | |

| Volume weighted average price | GBP5.13 |
|-------------------------------|--------------|
| Total value of transaction | GBP18,348.21 |

| Highest price | GBP5.35 |
|--------------------|-------------------|
| Lowest price | GBP5.05 |
| Nature of interest | Direct Beneficial |

| 1 | Details of the person discharging managerial responsibilities / person closely associated | | |
|----|---|---|-----------------------|
| a) | Name | Ruth Leas | |
| 2 | Reason for the notification | L | |
| a) | Position/status | PDMR | |
| b) | Initial notification /Amendment | Initial notification | |
| 3 | Details of the issuer, emission auctioneer or auction monitor | allowance market participa | nt, auction platform, |
| a) | Name | Investec plc | |
| b) | LEI | 2138007Z3U5GWDN3MY2 | 22 |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | |
| a) | Description of the financial instrument, type of instrument | Ordinary shares of GBP0.0002 each | |
| | Identification code | GB00B17BBQ50 | |
| b) | Nature of the transaction | Off market take up of shares on vesting of conditional shares | |
| c) | Price(s) and volume(s) | Price(s) | Volume(s) |
| | | GBP5.13 | 4,013 |
| d) | Aggregated information | | |
| | - Aggregated volume | 4,013 | |
| | - Price | GBP5.13 | |
| e) | Date of the transaction | 30 May 2024 | |
| f) | Place of the transaction | London | |

| Volume weighted average price | GBP5.13 |
|-------------------------------|--------------|
| Total value of transaction | GBP20,607.72 |
| Highest price | N/A |
| Lowest price | N/A |

| Nature of interest | Direct Beneficial | |
|--------------------|-------------------|--|

| 1 | Details of the person discharging managerial responsibilities / person closely associated | | | |
|----|---|---|-----------|--|
| a) | Name | Ruth Leas | | |
| 2 | Reason for the notification | | | |
| a) | Position/status | PDMR | | |
| b) | Initial notification /Amendment | Initial notification | | |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | | |
| a) | Name | Investec plc | | |
| b) | LEI | 2138007Z3U5GWDN3MY2 | 22 | |
| 4 | | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | |
| a) | Description of the financial instrument, type of instrument | Ordinary shares of GBP0.0002 each | | |
| | Identification code | GB00B17BBQ50 | | |
| b) | Nature of the transaction | On market sale of shares following the release of forfeitable shares | | |
| c) | Price(s) and volume(s) | Price(s) | Volume(s) | |
| | | GBP5.12 | 25,349 | |
| d) | Aggregated information | | | |
| | - Aggregated volume | 25,349 | | |
| | - Price | GBP5.12 | | |
| e) | Date of the transaction | 30 May 2024 | | |
| f) | Place of the transaction | London | | |

| Volume weighted average price | GBP5.12 |
|-------------------------------|-------------------|
| Total value of transaction | GBP129,842.65 |
| Highest price | GBP5.15 |
| Lowest price | GBP5.05 |
| Nature of interest | Direct Beneficial |

| 1 | Details of the person discharging managerial responsibilities / person closely associated | | |
|----|---|--|------------|
| a) | Name | Ruth Leas | |
| 2 | Reason for the notification | | |
| a) | Position/status | PDMR | |
| b) | Initial notification /Amendment | Initial notification | |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | |
| a) | Name | Investec plc | |
| b) | LEI | 2138007Z3U5GWDN3MY2 | 22 |
| 4 | Details of the transaction(s): see each type of transaction; (iii) each conducted | | |
| a) | Description of the financial instrument, type of instrument | Ordinary shares of GBP0.0002 each | |
| | Identification code | GB00B17BBQ50 | |
| b) | Nature of the transaction | On market sale of shares following the vesting of conditional shares | |
| c) | Price(s) and volume(s) | Price(s) | Volume(s) |
| | | T noe(3) | voidine(3) |
| | | GBP5.12 | 5,652 |
| d) | Aggregated information | | |
| | - Aggregated volume | 5,652 | |
| | - Price | GBP5.12 | |
| e) | Date of the transaction | 31 May 2024 | |
| f) | Place of the transaction | London | |

| Volume weighted average price | GBP5.12 |
|-------------------------------|-------------------|
| Total value of transaction | GBP28,948.13 |
| Highest price | GBP5.15 |
| Lowest price | GBP5.08 |
| Nature of interest | Direct Beneficial |

Details of the person discharging managerial responsibilities / person closely associated

| a) | Name | Ruth Leas | |
|----|--|---|------------------------|
| 2 | Reason for the notification | | |
| a) | Position/status | PDMR | |
| b) | Initial notification /Amendment | Initial notification | |
| 3 | Details of the issuer, emission auctioneer or auction monitor | allowance market participa | int, auction platform, |
| a) | Name | Investec plc | |
| b) | LEI | 2138007Z3U5GWDN3MY2 | 22 |
| 4 | Details of the transaction(s): see each type of transaction; (iii) each been conducted | | |
| a) | Description of the financial instrument, type of instrument Identification code | Ordinary shares of GBP0.0002 each GB00B17BBQ50 | |
| b) | Nature of the transaction | Off market take up of shares on vesting of conditional shares | |
| c) | Price(s) and volume(s) | Price(s) GBP5.12 | Volume(s) 6,348 |
| d) | Aggregated information | | |
| | - Aggregated volume | 6,348 | |
| | - Price | GBP5.12 | |
| e) | Date of the transaction | 31 May 2024 | |
| f) | Place of the transaction | London | |
| | 1 | 1 | |

| Volume weighted average price | GBP5.12 |
|-------------------------------|-------------------|
| Total value of transaction | GBP32,512.87 |
| Highest price | N/A |
| Lowest price | N/A |
| Nature of interest | Direct Beneficial |

| 1 | Details of the person discharging managerial responsibilities / person closely associated | |
|----|---|-----------|
| a) | Name | Ruth Leas |

| 2 | Reason for the notification | | |
|----|---|--|------------------------|
| a) | Position/status | PDMR | |
| b) | Initial notification /Amendment | Initial notification | |
| 3 | Details of the issuer, emission auctioneer or auction monitor | allowance market participa | ant, auction platform, |
| a) | Name | Investec plc | |
| b) | LEI | 2138007Z3U5GWDN3MY2 | 22 |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | |
| a) | Description of the financial instrument, type of instrument | Ordinary shares of GBP0.0002 each | |
| | Identification code | GB00B17BBQ50 | |
| b) | Nature of the transaction | On market sale of shares following the vesting of conditional shares | |
| c) | Price(s) and volume(s) | Price(s) | Volume(s) |
| | | 1 1106(3) | Volume(3) |
| | | GBP5.12 | 1,920 |
| d) | Aggregated information | | |
| | - Aggregated volume | 1,920 | |
| | - Price | GBP5.12 | |
| e) | Date of the transaction | 31 May 2024 | |
| f) | Place of the transaction | London | |

| Volume weighted average price | GBP5.12 |
|-------------------------------|-------------------|
| Total value of transaction | GBP9,833.76 |
| Highest price | GBP5.15 |
| Lowest price | GBP5.08 |
| Nature of interest | Direct Beneficial |

| 1 | Details of the person discharging managerial responsibilities / person closely associated | |
|----|---|-----------|
| a) | Name | Ruth Leas |
| 2 | Reason for the notification | |
| a) | Position/status | PDMR |

| b) | Initial notification /Amendment | Initial notification | |
|----|---|---|-----------|
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | |
| a) | Name | Investec plc | |
| b) | LEI | 2138007Z3U5GWDN3MY2 | 22 |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | |
| a) | Description of the financial instrument, type of instrument | Ordinary shares of GBP0.0002 each | |
| | Identification code | GB00B17BBQ50 | |
| b) | Nature of the transaction | Off market take up of shares on vesting of conditional shares | |
| c) | Price(s) and volume(s) | Price(s) | Volume(s) |
| | | GBP5.12 | 2,155 |
| d) | Aggregated information | | |
| | - Aggregated volume | 2,155 | |
| | - Price | GBP5.12 | |
| e) | Date of the transaction | 31 May 2024 | |
| f) | Place of the transaction | London | |

| Volume weighted average price | GBP5.12 |
|-------------------------------|-------------------|
| Total value of transaction | GBP11,037.37 |
| Highest price | N/A |
| Lowest price | N/A |
| Nature of interest | Direct Beneficial |

| 1 | Details of the person discharging managerial responsibilities / person closely associated | |
|----|---|----------------------|
| a) | Name | Abey Mokgwatsane |
| 2 | Reason for the notification | |
| a) | Position/status | PDMR |
| b) | Initial notification /Amendment | Initial notification |

| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | |
|----|---|--|-----------|
| a) | Name | Investec plc | |
| b) | LEI | 2138007Z3U5GWDN3MY2 | 22 |
| 4 | Details of the transaction(s): see each type of transaction; (iii) each been conducted | | |
| a) | Description of the financial instrument, type of instrument | Ordinary shares of GBP0.0 | 002 each |
| | Identification code | GB00B17BBQ50 | |
| b) | Nature of the transaction | On market sale of shares following the vesting of conditional shares | |
| c) | Price(s) and volume(s) | Price(s) GBP5.18 | Volume(s) |
| | | 02. 00 | 1,000 |
| d) | Aggregated information | | |
| | - Aggregated volume | 1,633 | |
| | - Price | GBP5.18 | |
| e) | Date of the transaction | 30 May 2024 | |
| f) | Place of the transaction | London | |

| Volume weighted average price | GBP5.18 |
|-------------------------------|-------------------|
| Total value of transaction | GBP8,458.98 |
| Highest price | GBP5.40 |
| Lowest price | GBP5.05 |
| Nature of interest | Direct Beneficial |

| 1 | Details of the person discharging managerial responsibilities / person closely associated | |
|----|---|----------------------|
| a) | Name | Abey Mokgwatsane |
| 2 | Reason for the notification | |
| a) | Position/status | PDMR |
| b) | Initial notification /Amendment | Initial notification |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | |

| a) | Name | Investec plc | |
|----|---|---|-----------------|
| b) | LEI | 2138007Z3U5GWDN3MY22 | |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | |
| a) | Description of the financial instrument, type of instrument Identification code | Ordinary shares of GBP0.0 GB00B17BBQ50 | 002 each |
| b) | Nature of the transaction | Off market take up of shares on vesting of conditional shares | |
| c) | Price(s) and volume(s) | Price(s) GBP5.18 | Volume(s) 1,957 |
| d) | Aggregated information - Aggregated volume - Price | 1,957 GBP5.18 | |
| e) | Date of the transaction | 30 May 2024 | |
| f) | Place of the transaction | London | |

| Volume weighted average price | GBP5.18 |
|-------------------------------|-------------------|
| Total value of transaction | GBP10,137.31 |
| Highest price | N/A |
| Lowest price | N/A |
| Nature of interest | DIRECT BENEFICIAL |

| 1 | Details of the person discharging managerial responsibilities / person closely associated | |
|----|---|----------------------|
| a) | Name | Abey Mokgwatsane |
| 2 | Reason for the notification | |
| a) | Position/status | PDMR |
| b) | Initial notification /Amendment | Initial notification |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | |
| a) | Name | Investec plc |
| b) | LEI | 2138007Z3U5GWDN3MY22 |

| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | |
|----|---|---|-------------------------|
| a) | Description of the financial instrument, type of instrument | Ordinary shares of GBP0.0 | 0002 each |
| | Identification code | GB00B17BBQ50 | |
| b) | Nature of the transaction | On market sale of shares forfeitable shares | ollowing the release of |
| c) | Price(s) and volume(s) | Price(s) | Volume(s) |
| | | GBP5.12 | 11,475 |
| d) | Aggregated information | | |
| | - Aggregated volume | 11,475 | |
| | - Price | GBP5.12 | |
| e) | Date of the transaction | 30 May 2024 | |
| f) | Place of the transaction | London | |

| Volume weighted average price | GBP5.12 |
|-------------------------------|-------------------|
| Total value of transaction | GBP58,777.25 |
| Highest price | GBP5.15 |
| Lowest price | GBP5.05 |
| Nature of interest | Direct Beneficial |

| 1 | Details of the person discharging managerial responsibilities / person closely associated | |
|----|--|----------------------|
| a) | Name | Nishlan Samujh |
| 2 | Reason for the notification | |
| a) | Position/status | Director |
| b) | Initial notification /Amendment | Initial notification |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | |
| a) | Name | Investec plc |
| b) | LEI | 2138007Z3U5GWDN3MY22 |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have | |

| | been conducted | | |
|----|---|---|-------------------------|
| a) | Description of the financial instrument, type of instrument | Ordinary shares of GBP0.0 | 002 each |
| | Identification code | GB00B17BBQ50 | |
| b) | Nature of the transaction | On market sale of shares for conditional shares | ollowing the vesting of |
| c) | Price(s) and volume(s) | Price(s) GBP5.18 | Volume(s) 11,935 |
| d) | Aggregated information | | |
| | - Aggregated volume | 11,935 | |
| | - Price | GBP5.18 | |
| e) | Date of the transaction | 30 May 2024 | |
| f) | Place of the transaction | London | |

| Volume weighted average price | GBP5.18 |
|-------------------------------|-------------------|
| Total value of transaction | GBP61,823.60 |
| Highest price | GBP5.40 |
| Lowest price | GBP5.05 |
| Nature of interest | Direct Beneficial |

| 1 | Details of the person discharging managerial responsibilities / person closely associated | |
|----|---|----------------------|
| a) | Name | Nishlan Samujh |
| 2 | Reason for the notification | |
| a) | Position/status | Director |
| b) | Initial notification /Amendment | Initial notification |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | |
| a) | Name | Investec plc |
| b) | LEI | 2138007Z3U5GWDN3MY22 |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | |
| a) | Description of the financial | |

| | instrument, type of instrument | Ordinary shares of GBP0.0 | 0002 each |
|----|--------------------------------|------------------------------------|------------------------------|
| | Identification code | GB00B17BBQ50 | |
| b) | Nature of the transaction | Off market take up of share shares | es on vesting of conditional |
| c) | Price(s) and volume(s) | | |
| | | Price(s) | Volume(s) |
| | | GBP5.18 | 23,030 |
| d) | Aggregated information | | |
| | - Aggregated volume | 23,030 | |
| | - Price | GBP5.18 | |
| e) | Date of the transaction | 30 May 2024 | |
| f) | Place of the transaction | London | |

| Volume weighted average price | GBP5.18 |
|-------------------------------|-------------------|
| Total value of transaction | GBP119,295.98 |
| Highest price | N/A |
| Lowest price | N/A |
| Nature of interest | Direct Beneficial |

| 1 | Details of the person discharging managerial responsibilities / person closely associated | | |
|----|---|-----------------------------------|--|
| a) | Name | Nishlan Samujh | |
| 2 | Reason for the notification | | |
| a) | Position/status | Director | |
| b) | Initial notification /Amendment | Initial notification | |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | |
| a) | Name | Investec plc | |
| b) | LEI | 2138007Z3U5GWDN3MY22 | |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | |
| a) | Description of the financial instrument, type of instrument | Ordinary shares of GBP0.0002 each | |
| | Identification code | GB00B17BBQ50 | |

| b) | Nature of the transaction | On market sale of shares for conditional shares | ollowing the vesting of |
|----|---------------------------|---|-------------------------|
| c) | Price(s) and volume(s) | Price(s) | Volume(s) |
| | | GBP5.18 | 6,047 |
| | | ODI 3.10 | 0,047 |
| d) | Aggregated information | | |
| | - Aggregated volume | 6,047 | |
| | - Price | GBP5.18 | |
| e) | Date of the transaction | 30 May 2024 | |
| f) | Place of the transaction | London | |

| Volume weighted average price | GBP5.18 |
|-------------------------------|-------------------|
| Total value of transaction | GBP31,323.61 |
| Highest price | GBP5.40 |
| Lowest price | GBP5.05 |
| Nature of interest | Direct Beneficial |

| 1 | Details of the person discharging managerial responsibilities / person closely associated | |
|----|---|--|
| a) | Name | Nishlan Samujh |
| 2 | Reason for the notification | |
| a) | Position/status | Director |
| b) | Initial notification /Amendment | Initial notification |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | |
| a) | Name | Investec plc |
| b) | LEI | 2138007Z3U5GWDN3MY22 |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | |
| a) | Description of the financial instrument, type of instrument | Ordinary shares of GBP0.0002 each |
| | Identification code | GB00B17BBQ50 |
| b) | Nature of the transaction | On market sale of shares following the release of forfeitable shares |

| c) | Price(s) and volume(s) | Price(s) | Volume(s) |
|----|--------------------------|-------------|-----------|
| | | File(s) | volume(s) |
| | | GBP5.16 | 51,115 |
| | | | |
| d) | Aggregated information | | |
| | - Aggregated volume | 51,115 | |
| | - Price | GBP5.16 | |
| e) | Date of the transaction | 30 May 2024 | |
| f) | Place of the transaction | London | |

| Volume weighted average price | GBP5.16 |
|-------------------------------|-------------------|
| Total value of transaction | GBP263,753.40 |
| Highest price | GBP5.16 |
| Lowest price | GBP5.16 |
| Nature of interest | Direct Beneficial |

| 1 | Details of the person discharging associated | ng managerial responsibilities / person closely | |
|----|---|--|--|
| a) | Name | Nishlan Samujh | |
| 2 | Reason for the notification | | |
| a) | Position/status | Director | |
| b) | Initial notification /Amendment | Initial notification | |
| 3 | Details of the issuer, emission a auctioneer or auction monitor | allowance market participant, auction platform, | |
| a) | Name | Investec plc | |
| b) | LEI | 2138007Z3U5GWDN3MY22 | |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | |
| a) | Description of the financial instrument, type of instrument | Ordinary shares of GBP0.0002 each | |
| | Identification code | GB00B17BBQ50 | |
| b) | Nature of the transaction | On market sale of shares following the vesting of conditional shares | |
| c) | Price(s) and volume(s) | | |

| | | Price(s) | Volume(s) |
|----|--------------------------|-------------|-----------|
| | | GBP5.16 | 12,238 |
| d) | Aggregated information | | |
| | - Aggregated volume | 12,238 | |
| | - Price | GBP5.16 | |
| e) | Date of the transaction | 31 May 2024 | |
| f) | Place of the transaction | London | |

| Volume weighted average price | GBP5.16 |
|-------------------------------|-------------------|
| Total value of transaction | GBP63,148.08 |
| Highest price | GBP5.16 |
| Lowest price | GBP5.16 |
| Nature of interest | Direct Beneficial |

| 1 | Details of the person discharging managerial responsibilities / person closely associated | | |
|----|---|--|-----------|
| a) | Name | Stuart Spencer | |
| 2 | Reason for the notification | | |
| a) | Position/status | PDMR | |
| b) | Initial notification /Amendment | Initial notification | |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | |
| a) | Name | Investec plc | |
| b) | LEI | 2138007Z3U5GWDN3MY22 | |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | |
| a) | Description of the financial instrument, type of instrument Identification code | Ordinary shares of GBP0.0002 each GB00B17BBQ50 | |
| b) | Nature of the transaction | On market sale of shares following the vesting of conditional shares | |
| c) | Price(s) and volume(s) | Price(s) | Volume(s) |

| | | GBP5.18 | 19,110 | |
|----|--------------------------|-------------|--------|--|
| d) | Aggregated information | | | |
| u) | Aggregated information | | | |
| | - Aggregated volume | 19,110 | | |
| | - Price | GBP5.18 | | |
| e) | Date of the transaction | 30 May 2024 | | |
| f) | Place of the transaction | London | | |

| Volume weighted average price | GBP5.18 |
|-------------------------------|-------------------|
| Total value of transaction | GBP98,990.28 |
| Highest price | GBP5.40 |
| Lowest price | GBP5.05 |
| Nature of interest | Direct Beneficial |

| 1 | Details of the person discharging managerial responsibilities / person closely associated | | | |
|----|---|---|-----------------------------------|--|
| a) | Name | Stuart Spencer | Stuart Spencer | |
| 2 | Reason for the notification | | | |
| a) | Position/status | PDMR | | |
| b) | Initial notification /Amendment | Initial notification | | |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | | |
| a) | Name | Investec plc | Investec plc | |
| b) | LEI | 2138007Z3U5GWDN3MY22 | | |
| 4 | Details of the transaction(s): see each type of transaction; (iii) each been conducted | | | |
| a) | Description of the financial instrument, type of instrument | Ordinary shares of GBP0.0 | Ordinary shares of GBP0.0002 each | |
| | Identification code | GB00B17BBQ50 | | |
| b) | Nature of the transaction | Off market take up of shares on vesting of conditional shares | | |
| c) | Price(s) and volume(s) | Price(s) | Volume(s) | |
| | | GBP5.18 | 23,279 | |

| d) | Aggregated information | |
|----|--------------------------|-------------|
| | - Aggregated volume | 23,279 |
| | - Price | GBP5.18 |
| e) | Date of the transaction | 30 May 2024 |
| f) | Place of the transaction | London |

| Volume weighted average price | GBP5.18 |
|-------------------------------|-------------------|
| Total value of transaction | GBP120,585.80 |
| Highest price | N/A |
| Lowest price | N/A |
| Nature of interest | Direct Beneficial |

| 1 | Details of the person discharging managerial responsibilities / person closely associated | | |
|----|---|---|------------------------|
| a) | Name | Stuart Spencer | |
| 2 | Reason for the notification | | |
| a) | Position/status | PDMR | |
| b) | Initial notification /Amendment | Initial notification | |
| 3 | Details of the issuer, emission auctioneer or auction monitor | allowance market participa | int, auction platform, |
| a) | Name | Investec plc | |
| b) | LEI | 2138007Z3U5GWDN3MY2 | 22 |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | |
| a) | Description of the financial instrument, type of instrument | Ordinary shares of GBP0.0 | 0002 each |
| | Identification code | GB00B17BBQ50 | |
| b) | Nature of the transaction | On market sale of shares following the transfer of forfeitable shares | |
| c) | Price(s) and volume(s) | Divido | |
| | | Price(s) | Volume(s) |
| | | GBP5.12 | 16,225 |
| d) | Aggregated information | | |
| | - Aggregated volume | 16,225 | |

| | - Price | GBP5.12 |
|----|--------------------------|-------------|
| e) | Date of the transaction | 30 May 2024 |
| f) | Place of the transaction | London |

| Volume weighted average price | GBP5.12 |
|-------------------------------|-------------------|
| Total value of transaction | GBP83,107.70 |
| Highest price | GBP5.15 |
| Lowest price | GBP5.05 |
| Nature of interest | Direct Beneficial |

| 1 | Details of the person discharging managerial responsibilities / person closely associated | | | |
|----|---|--|-----------------------------------|--|
| a) | Name | Stuart Spencer | | |
| 2 | Reason for the notification | 1 | | |
| a) | Position/status | PDMR | | |
| b) | Initial notification /Amendment | Initial notification | | |
| 3 | Details of the issuer, emission auctioneer or auction monitor | allowance market participa | nt, auction platform, | |
| a) | Name | Investec Limited | | |
| b) | LEI | 213800CU7SM6O4UWOZ | 70 | |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | | |
| a) | Description of the financial instrument, type of instrument | Ordinary shares of ZAR0.0 | Ordinary shares of ZAR0.0002 each | |
| | Identification code | ZAE000081949 | | |
| b) | Nature of the transaction | On market sale of shares following the vesting of conditional shares | | |
| c) | Price(s) and volume(s) | Price(s) ZAR123.59 | Volume(s) 28,720 | |
| d) | Aggregated information | | | |
| | - Aggregated volume | 28,720 | | |
| | - Price | ZAR123.59 | | |

| e) | Date of the transaction | 30 May 2024 |
|----|--------------------------|-------------|
| f) | Place of the transaction | London |

| Volume weighted average price | ZAR123.59 |
|-------------------------------|-------------------|
| Total value of transaction | ZAR3,549,786.26 |
| Highest price | ZAR125.80 |
| Lowest price | ZAR122.00 |
| Nature of interest | Direct Beneficial |

| 1 | Details of the person discharging managerial responsibilities / person closely associated | | |
|----|---|--|-----------------------|
| a) | Name | Stuart Spencer | |
| 2 | Reason for the notification | | |
| a) | Position/status | PDMR | |
| b) | Initial notification /Amendment | Initial notification | |
| 3 | Details of the issuer, emission a auctioneer or auction monitor | allowance market participa | nt, auction platform, |
| a) | Name | Investec Limited | |
| b) | LEI | 213800CU7SM6O4UWOZ | 70 |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | |
| a) | Description of the financial instrument, type of instrument | Ordinary shares of ZAR0.0002 each | |
| | Identification code | ZAE000081949 | |
| b) | Nature of the transaction | On market sale of shares following the vesting of conditional shares | |
| c) | Price(s) and volume(s) | Price(s) | Volume(s) |
| | | ZAR123.59 | 27,140 |
| d) | Aggregated information | | |
| | - Aggregated volume | 27,140 | |
| | - Price | ZAR123.59 | |
| e) | Date of the transaction | 30 May 2024 | |
| f) | Place of the transaction | London | |

| Volume weighted average price | ZAR123.59 |
|-------------------------------|-------------------|
| Total value of transaction | ZAR3,354,498.57 |
| Highest price | ZAR125.80 |
| Lowest price | ZAR122.00 |
| Nature of interest | Direct Beneficial |

| 1 | Details of the person discharging managerial responsibilities / person closely associated | | |
|----|---|---|-------------------------|
| a) | Name | Lyndon Subroyen | |
| 2 | Reason for the notification | 1 | |
| a) | Position/status | PDMR | |
| b) | Initial notification /Amendment | Initial notification | |
| 3 | Details of the issuer, emission auctioneer or auction monitor | allowance market participa | ant, auction platform, |
| a) | Name | Investec plc | |
| b) | LEI | 2138007Z3U5GWDN3MY2 | 22 |
| 4 | Details of the transaction(s): see each type of transaction; (iii) each conducted | | |
| a) | Description of the financial instrument, type of instrument | Ordinary shares of GBP0.0002 each | |
| | Identification code | GB00B17BBQ50 | |
| b) | Nature of the transaction | On market sale of shares for conditional shares | ollowing the vesting of |
| c) | Price(s) and volume(s) | Price(s) GBP5.18 | Volume(s) 8,949 |
| d) | Aggregated information | | |
| | - Aggregated volume | 8,949 | |
| | - Price | GBP5.18 | |
| e) | Date of the transaction | 30 May 2024 | |
| f) | Place of the transaction | London | |

| Volume weighted average price | GBP5.18 |
|-------------------------------|-------------------|
| Total value of transaction | GBP46,356.04 |
| Highest price | GBP5.40 |
| Lowest price | GBP5.05 |
| Nature of interest | Direct Beneficial |

| 1 | Details of the person discharging managerial responsibilities / person closely associated | | |
|----|---|---|-----------------------|
| a) | Name | Lyndon Subroyen | |
| 2 | Reason for the notification | , | |
| a) | Position/status | PDMR | |
| b) | Initial notification /Amendment | Initial notification | |
| 3 | Details of the issuer, emission auctioneer or auction monitor | allowance market participa | nt, auction platform, |
| a) | Name | Investec plc | |
| b) | LEI | 2138007Z3U5GWDN3MY2 | 22 |
| 4 | Details of the transaction(s): see each type of transaction; (iii) each been conducted | | |
| a) | Description of the financial instrument, type of instrument | Ordinary shares of GBP0.0002 each | |
| | Identification code | GB00B17BBQ50 | |
| b) | Nature of the transaction | Off market take up of shares on vesting of conditional shares | |
| c) | Price(s) and volume(s) | Price(s) | Volume(s) |
| | | , , | |
| | | GBP5.18 | 10,053 |
| d) | Aggregated information | | |
| | - Aggregated volume | 10,053 | |
| | - Price | GBP5.18 | |
| e) | Date of the transaction | 30 May 2024 | |
| f) | Place of the transaction | London | |

| Volume weighted average price | GBP5.18 |
|-------------------------------|-------------------|
| Total value of transaction | GBP52,074.79 |
| Highest price | N/A |
| Lowest price | N/A |
| Nature of interest | Direct Beneficial |

| 1 | Details of the person discharging managerial responsibilities / person closely associated | | |
|----|---|--|------------------------|
| a) | Name | Lyndon Subroyen | |
| 2 | Reason for the notification | 1 | |
| a) | Position/status | PDMR | |
| b) | Initial notification /Amendment | Initial notification | |
| 3 | Details of the issuer, emission auctioneer or auction monitor | allowance market participa | ant, auction platform, |
| a) | Name | Investec plc | |
| b) | LEI | 2138007Z3U5GWDN3MY2 | 22 |
| 4 | Details of the transaction(s): see each type of transaction; (iii) each been conducted | | |
| a) | Description of the financial instrument, type of instrument | Ordinary shares of GBP0.0002 each | |
| | Identification code | GB00B17BBQ50 | |
| b) | Nature of the transaction | On market sale of shares following the vesting of conditional shares | |
| c) | Price(s) and volume(s) | Price(s) | \/olumo(o) |
| | | Frice(s) | Volume(s) |
| | | GBP5.18 | 4,528 |
| d) | Aggregated information | | |
| | - Aggregated volume | 4,528 | |
| | - Price | GBP5.18 | |
| e) | Date of the transaction | 30 May 2024 | |
| f) | Place of the transaction | London | |

| Volume weighted average price | GBP5.18 |
|-------------------------------|--------------|
| Total value of transaction | GBP23,455.15 |

| Highest price | GBP5.40 |
|--------------------|-------------------|
| Lowest price | GBP5.05 |
| Nature of interest | Direct Beneficial |

| 1 | Details of the person discharging managerial responsibilities / person closely associated | | |
|----|---|--|-----------------------|
| a) | Name | Lyndon Subroyen | |
| 2 | Reason for the notification | I | |
| a) | Position/status | PDMR | |
| b) | Initial notification /Amendment | Initial notification | |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | nt, auction platform, |
| a) | Name | Investec plc | |
| b) | LEI | 2138007Z3U5GWDN3MY2 | 22 |
| 4 | | ection to be repeated for (i) each type of instrument; (ii) each date; and (iv) each place where transactions have | |
| a) | Description of the financial instrument, type of instrument | Ordinary shares of GBP0.0002 each | |
| | Identification code | GB00B17BBQ50 | |
| b) | Nature of the transaction | Off market take up of shares on vesting of conditional shares | |
| c) | Price(s) and volume(s) | Price(s) | Volume(s) |
| | | GBP5.18 | 5,085 |
| d) | Aggregated information | | |
| | - Aggregated volume | 5,085 | |
| | - Price | GBP5.18 | |
| e) | Date of the transaction | 30 May 2024 | |
| f) | Place of the transaction | London | |

| Volume weighted average price | GBP5.18 |
|-------------------------------|--------------|
| Total value of transaction | GBP26,340.43 |
| Highest price | N/A |
| Lowest price | N/A |

| Nature of interest | Direct Beneficial | |
|--------------------|-------------------|--|

| 1 | Details of the person discharging managerial responsibilities / person closely associated | | |
|----|---|--|------------------------|
| a) | Name | Lyndon Subroyen | |
| 2 | Reason for the notification | | |
| a) | Position/status | PDMR | |
| b) | Initial notification /Amendment | Initial notification | |
| 3 | Details of the issuer, emission auctioneer or auction monitor | allowance market participa | ant, auction platform, |
| a) | Name | Investec plc | |
| b) | LEI | 2138007Z3U5GWDN3MY2 | 22 |
| 4 | | ection to be repeated for (i) each type of instrument; (ii) each date; and (iv) each place where transactions have | |
| a) | Description of the financial instrument, type of instrument | Ordinary shares of GBP0.0002 each | |
| | Identification code | GB00B17BBQ50 | |
| b) | Nature of the transaction | On market sale of shares following the transfer of forfeitable shares | |
| c) | Price(s) and volume(s) | Price(s) GBP5.12 | Volume(s) 19,462 |
| ۹/ | Aggregated information | | , |
| d) | Aggregated information | 40.400 | |
| | - Aggregated volume | 19,462 | |
| | - Price | GBP5.12 | |
| e) | Date of the transaction | 30 May 2024 | |
| f) | Place of the transaction | London | |

| Volume weighted average price | GBP5.12 |
|-------------------------------|-------------------|
| Total value of transaction | GBP23,455.15 |
| Highest price | GBP5.15 |
| Lowest price | GBP5.05 |
| Nature of interest | Direct Beneficial |

| 1 | Details of the person discharging managerial responsibilities / person closely associated | | | |
|----|---|---|--|--|
| a) | Name | Fani Titi | | |
| 2 | Reason for the notification | | | |
| a) | Position/status | Director | | |
| b) | Initial notification /Amendment | Initial notification | | |
| 3 | Details of the issuer, emission auctioneer or auction monitor | allowance market participa | int, auction platform, | |
| a) | Name | Investec plc | | |
| b) | LEI | 2138007Z3U5GWDN3MY2 | 22 | |
| 4 | Details of the transaction(s): s each type of transaction; (iii) e been conducted | | | |
| a) | Description of the financial instrument, type of instrument | Ordinary shares of GBP0.0002 each | | |
| | Identification code | GB00B17BBQ50 | | |
| b) | Nature of the transaction | On market sale of shares for conditional shares | On market sale of shares following the vesting of conditional shares | |
| c) | Price(s) and volume(s) | Price(s) GBP5.13 | Volume(s) 24,250 | |
| d) | Aggregated information | | | |
| | - Aggregated volume | 24,250 | | |
| | - Price | GBP5.13 | | |
| e) | Date of the transaction | 30 May 2024 | | |
| f) | Place of the transaction | London | | |

| Volume weighted average price | GBP5.13 |
|-------------------------------|-------------------|
| Total value of transaction | GBP124,529.57 |
| Highest price | GBP5.35 |
| Lowest price | GBP5.05 |
| Nature of interest | Direct Beneficial |

Details of the person discharging managerial responsibilities / person closely associated

| a) | Name | Fani Titi | |
|----|---|---|--------------------------|
| 2 | Reason for the notification | | |
| a) | Position/status | Director | |
| b) | Initial notification /Amendment | Initial notification | |
| 3 | Details of the issuer, emission auctioneer or auction monitor | allowance market partic | ipant, auction platform, |
| a) | Name | Investec plc | |
| b) | LEI | 2138007Z3U5GWDN3M | IY22 |
| 4 | | ction to be repeated for (i) each type of instrument; (ii) ch date; and (iv) each place where transactions have | |
| a) | Description of the financial instrument, type of instrument | Ordinary shares of GBP0.0002 each | |
| | Identification code | GB00B17BBQ50 | |
| b) | Nature of the transaction | Off market take up of shares on vesting of conditional shares | |
| c) | Price(s) and volume(s) | | |
| · | | Price(s) | Volume(s) |
| | | GBP5.13 | 31,366 |
| d) | Aggregated information | | |
| | - Aggregated volume | 31,366 | |
| | - Price | GBP5.13 | |
| e) | Date of the transaction | 30 May 2024 | |
| f) | Place of the transaction | London | |

| Volume weighted average price | GBP5.13 |
|-------------------------------|-------------------|
| Total value of transaction | GBP161,071.94 |
| Highest price | N/A |
| Lowest price | N/A |
| Nature of interest | Direct Beneficial |

| 1 | Details of the person discharging managerial responsibilities / person closely associated | |
|----|---|-----------|
| a) | Name | Fani Titi |

| 2 | Reason for the notification | | |
|----|---|--|-----------------------|
| a) | Position/status | Director | |
| b) | Initial notification /Amendment | Initial notification | |
| 3 | Details of the issuer, emission a auctioneer or auction monitor | allowance market participa | nt, auction platform, |
| a) | Name | Investec plc | |
| b) | LEI | 2138007Z3U5GWDN3MY2 | 22 |
| 4 | Details of the transaction(s): se each type of transaction; (iii) ea been conducted | | |
| a) | Description of the financial instrument, type of instrument | Ordinary shares of GBP0.0002 each | |
| | Identification code | GB00B17BBQ50 | |
| b) | Nature of the transaction | On market sale of shares following the vesting of conditional shares | |
| c) | Price(s) and volume(s) | | T |
| | | Price(s) | Volume(s) |
| | | GBP5.13 | 448 |
| d) | Aggregated information | | |
| | - Aggregated volume | 448 | |
| | - Price | GBP5.13 | |
| e) | Date of the transaction | 30 May 2024 | |
| f) | Place of the transaction | London | |

| Volume weighted average price | GBP5.13 |
|-------------------------------|-------------------|
| Total value of transaction | GBP2,300.59 |
| Highest price | GBP5.35 |
| Lowest price | GBP5.05 |
| Nature of interest | Direct Beneficial |

| 1 | Details of the person discharging managerial responsibilities / person closely associated | |
|----|---|-----------|
| a) | Name | Fani Titi |
| 2 | Reason for the notification | |
| a) | Position/status | Director |

| b) | Initial notification /Amendment | Initial notification | |
|----|---|--|---------------------|
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | |
| a) | Name | Investec plc | |
| b) | LEI | 2138007Z3U5GWDN3MY2 | 22 |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | |
| a) | Description of the financial instrument, type of instrument | Ordinary shares of GBP0.0002 each | |
| | Identification code | GB00B17BBQ50 | |
| b) | Nature of the transaction | On market sale of shares following the vesting of conditional shares | |
| c) | Price(s) and volume(s) | Price(s) GBP5.18 | Volume(s) 32,400 |
| d) | Aggregated information | | |
| | - Aggregated volume | 32,400 | |
| | - Price | GBP5.18 | |
| e) | Date of the transaction | 30 May 2024 | |
| f) | Place of the transaction | London | |

| Volume weighted average price | GBP5.18 |
|-------------------------------|-------------------|
| Total value of transaction | GBP167,832.81 |
| Highest price | GBP5.40 |
| Lowest price | GBP5.05 |
| Nature of interest | DIRECT BENEFICIAL |

| 1 | Details of the person discharging managerial responsibilities / person closely associated | |
|----|---|----------------------|
| a) | Name | Fani Titi |
| 2 | Reason for the notification | |
| a) | Position/status | Director |
| b) | Initial notification /Amendment | Initial notification |

| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | |
|----|---|--|---------------------|
| a) | Name | Investec plc | |
| b) | LEI | 2138007Z3U5GWDN3MY2 | 22 |
| 4 | | ction to be repeated for (i) each type of instrument; (ii) ich date; and (iv) each place where transactions have | |
| a) | Description of the financial instrument, type of instrument | Ordinary shares of GBP0.0 | 002 each |
| | Identification code | GB00B17BBQ50 | |
| b) | Nature of the transaction | Off market take up of shares on vesting of conditional shares | |
| c) | Price(s) and volume(s) | Price(s) GBP5.18 | Volume(s) 37,530 |
| | | GBF3.16 | 37,330 |
| d) | Aggregated information | | |
| | - Aggregated volume | 37,530 | |
| | - Price | GBP5.18 | |
| e) | Date of the transaction | 30 May 2024 | |
| f) | Place of the transaction | London | |

| Volume weighted average price | GBP5.18 |
|-------------------------------|-------------------|
| Total value of transaction | GBP194,406.34 |
| Highest price | N/A |
| Lowest price | N/A |
| Nature of interest | Direct Beneficial |

| 1 | Details of the person discharging managerial responsibilities / person closely associated | |
|----|---|----------------------|
| a) | Name | Fani Titi |
| 2 | Reason for the notification | |
| a) | Position/status | Director |
| b) | Initial notification /Amendment | Initial notification |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | |

| a) | Name | Investec plc | |
|----|---|--|---------------------|
| b) | LEI | 2138007Z3U5GWDN3MY22 | |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | |
| a) | Description of the financial instrument, type of instrument Identification code | Ordinary shares of GBP0.0 GB00B17BBQ50 | 002 each |
| b) | Nature of the transaction | On market sale of shares following the vesting of conditional shares | |
| c) | Price(s) and volume(s) | Price(s) GBP5.12 | Volume(s) 13,250 |
| d) | Aggregated information - Aggregated volume - Price | 13,250 GBP5.12 | |
| e) | Date of the transaction Place of the transaction | 30 May 2024 London | |
| f) | Place of the transaction | London | |

| Volume weighted average price | GBP5.12 |
|-------------------------------|-------------------|
| Total value of transaction | GBP67,869.15 |
| Highest price | GBP5.15 |
| Lowest price | GBP5.05 |
| Nature of interest | Direct Beneficial |

| | Details of the person discharging managerial responsibilities / person closely associated | |
|----|---|----------------------|
| a) | Name | Fani Titi |
| 2 | Reason for the notification | |
| a) | Position/status | Director |
| b) | Initial notification /Amendment | Initial notification |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | |
| a) | Name | Investec plc |
| b) | LEI | 2138007Z3U5GWDN3MY22 |

| 4 | Details of the transaction(s): so each type of transaction; (iii) e been conducted | | |
|----|--|------------------------------------|------------------------------|
| a) | Description of the financial instrument, type of instrument | Ordinary shares of GBP0.0002 each | |
| | Identification code | GB00B17BBQ50 | |
| b) | Nature of the transaction | Off market take up of share shares | es on vesting of conditional |
| c) | Price(s) and volume(s) | Price(s) | Volume(s) |
| | | GBP5.12 | 11,226 |
| d) | Aggregated information | | |
| | - Aggregated volume | 11,226 | |
| | - Price | GBP5.12 | |
| e) | Date of the transaction | 30 May 2024 | |
| f) | Place of the transaction | London | |

| Volume weighted average price | GBP5.12 |
|-------------------------------|-------------------|
| Total value of transaction | GBP57,501.82 |
| Highest price | N/A |
| Lowest price | N/A |
| Nature of interest | Direct Beneficial |

| 1 | Details of the person discharging managerial responsibilities / person closely associated | |
|----|--|----------------------|
| a) | Name | Fani Titi |
| 2 | Reason for the notification | |
| a) | Position/status | Director |
| b) | Initial notification /Amendment | Initial notification |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | |
| a) | Name | Investec plc |
| b) | LEI | 2138007Z3U5GWDN3MY22 |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have | |

| | been conducted | | |
|----|---|---|-------------------------|
| a) | Description of the financial instrument, type of instrument | Ordinary shares of GBP0.0002 each | |
| | Identification code | GB00B17BBQ50 | |
| b) | Nature of the transaction | On market sale of shares for conditional shares | ollowing the vesting of |
| c) | Price(s) and volume(s) | Price(s) GBP5.18 | Volume(s) 12,094 |
| d) | Aggregated information - Aggregated volume | 12,094 | |
| | - Price | GBP5.18 | |
| e) | Date of the transaction | 30 May 2024 | |
| f) | Place of the transaction | London | |

| Volume weighted average price | GBP5.18 |
|-------------------------------|-------------------|
| Total value of transaction | GBP62,647.22 |
| Highest price | GBP5.40 |
| Lowest price | GBP5.05 |
| Nature of interest | DIRECT BENEFICIAL |

| 1 | Details of the person discharging managerial responsibilities / person closely associated | |
|----|---|----------------------|
| a) | Name | Fani Titi |
| 2 | Reason for the notification | |
| a) | Position/status | Director |
| b) | Initial notification /Amendment | Initial notification |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | |
| a) | Name | Investec plc |
| b) | LEI | 2138007Z3U5GWDN3MY22 |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | |
| a) | Description of the financial | |

| | instrument, type of instrument | Ordinary shares of GBP0.0 | 002 each |
|----|--------------------------------|--|-----------|
| | Identification code | GB00B17BBQ50 | |
| b) | Nature of the transaction | On market sale of shares following the release of forfeitable shares | |
| c) | Price(s) and volume(s) | | |
| | | Price(s) | Volume(s) |
| | | | |
| | | GBP5.16 | 95,200 |
| | | | |
| d) | Aggregated information | | |
| | - Aggregated volume | 95,200 | |
| | - Price | GBP5.16 | |
| e) | Date of the transaction | 30 May 2024 | |
| | | , | |
| f) | Place of the transaction | London | |

| Volume weighted average price | GBP5.16 |
|-------------------------------|-------------------|
| Total value of transaction | GBP491,232.00 |
| Highest price | GBP5.16 |
| Lowest price | GBP5.16 |
| Nature of interest | Direct Beneficial |

| 1 | Details of the person discharging managerial responsibilities / person closely associated | |
|----|---|-----------------------------------|
| a) | Name | Richard Wainwright |
| 2 | Reason for the notification | |
| a) | Position/status | PDMR |
| b) | Initial notification /Amendment | Initial notification |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | |
| a) | Name | Investec plc |
| b) | LEI | 2138007Z3U5GWDN3MY22 |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | |
| a) | Description of the financial instrument, type of instrument | Ordinary shares of GBP0.0002 each |
| | Identification code | GB00B17BBQ50 |

| b) | Nature of the transaction | On market sale of shares following the vesting of conditional shares | |
|----|---------------------------|--|-----------|
| c) | Price(s) and volume(s) | Price(s) | Volume(s) |
| | | | volume(s) |
| | | GBP5.18 | 19,000 |
| | | | |
| d) | Aggregated information | | |
| | - Aggregated volume | 19,000 | |
| | - Price | GBP5.18 | |
| e) | Date of the transaction | 30 May 2024 | |
| f) | Place of the transaction | London | |

| Volume weighted average price | GBP5.18 |
|-------------------------------|-------------------|
| Total value of transaction | GBP98,420.48 |
| Highest price | GBP5.40 |
| Lowest price | GBP5.05 |
| Nature of interest | Direct Beneficial |

| 1 | Details of the person discharging managerial responsibilities / person closely associated | |
|----|---|---|
| a) | Name | Richard Wainwright |
| 2 | Reason for the notification | |
| a) | Position/status | PDMR |
| b) | Initial notification /Amendment | Initial notification |
| 3 | Details of the issuer, emission auctioneer or auction monitor | allowance market participant, auction platform, |
| a) | Name | Investec plc |
| b) | LEI | 2138007Z3U5GWDN3MY22 |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | |
| a) | Description of the financial instrument, type of instrument | Ordinary shares of GBP0.0002 each |
| | Identification code | GB00B17BBQ50 |
| b) | Nature of the transaction | Off market take up of shares on vesting of conditional shares |

| c) | Price(s) and volume(s) | Drice (a) | \/_\/_\/ |
|----|--------------------------|-------------|-----------|
| | | Price(s) | Volume(s) |
| | | GBP5.18 | 36,944 |
| | | | |
| d) | Aggregated information | | |
| | - Aggregated volume | 36,944 | |
| | - Price | GBP5.18 | |
| | - 1 1106 | ODI 3.10 | |
| e) | Date of the transaction | 30 May 2024 | |
| f) | Place of the transaction | London | |
| , | | | |

| Volume weighted average price | GBP5.18 |
|-------------------------------|-------------------|
| Total value of transaction | GBP191,370.84 |
| Highest price | N/A |
| Lowest price | N/A |
| Nature of interest | Direct Beneficial |

| 1 | Details of the person discharging managerial responsibilities / person closely associated | |
|------------|---|--|
| a) | Name | Richard Wainwright |
| 2 | Reason for the notification | |
| a) | Position/status | PDMR |
| b) | Initial notification /Amendment | Initial notification |
| 3 | Details of the issuer, emission a auctioneer or auction monitor | allowance market participant, auction platform, |
| a) | Name | Investec plc |
| b) | LEI | 2138007Z3U5GWDN3MY22 |
| 4 | | ection to be repeated for (i) each type of instrument; (ii) each date; and (iv) each place where transactions have |
| a) | Description of the financial instrument, type of instrument | Ordinary shares of GBP0.0002 each GB00B17BBQ50 |
| b) | | |
| b) | Nature of the transaction | On market sale of shares following the vesting of conditional shares |
| c) | Price(s) and volume(s) | |

| | | Price(s) | Volume(s) |
|----|--------------------------|-------------|-----------|
| | | ODDS 40 | 0.070 |
| | | GBP5.18 | 8,876 |
| d) | Aggregated information | | |
| | - Aggregated volume | 8,876 | |
| | - Price | GBP5.18 | |
| e) | Date of the transaction | 30 May 2024 | |
| f) | Place of the transaction | London | |

| Volume weighted average price | GBP5.18 |
|-------------------------------|-------------------|
| Total value of transaction | GBP45,977.90 |
| Highest price | GBP5.40 |
| Lowest price | GBP5.05 |
| Nature of interest | Direct Beneficial |

| 1 | Details of the person discharging managerial responsibilities / person closely associated | | |
|----|---|--|-----------------------|
| a) | Name | Richard Wainwright | |
| 2 | Reason for the notification | | |
| a) | Position/status | PDMR | |
| b) | Initial notification /Amendment | Initial notification | |
| 3 | Details of the issuer, emission auctioneer or auction monitor | allowance market participa | nt, auction platform, |
| a) | Name | Investec plc | |
| b) | LEI | 2138007Z3U5GWDN3MY22 | |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | |
| a) | Description of the financial instrument, type of instrument Identification code | Ordinary shares of GBP0.0002 each GB00B17BBQ50 | |
| b) | Nature of the transaction | On market sale of shares following the release of forfeitable shares | |
| c) | Price(s) and volume(s) | Price(s) | Volume(s) |

| | | GBP5.16 | 10,000 | |
|----|----------------------------|-------------|--------|--|
| | | | | |
| d) | Aggregated information | | | |
| | | | | |
| | - Aggregated volume | 10,000 | | |
| | | | | |
| | - Price | GBP5.16 | | |
| | | | | |
| e) | Date of the transaction | 30 May 2024 | | |
| , | | | | |
| f) | Place of the transaction | London | | |
| '/ | i idoc oi tilo transaction | London | | |
| | | | | |

| Volume weighted average price | GBP5.16 |
|-------------------------------|-------------------|
| Total value of transaction | GBP51,600.00 |
| Highest price | GBP5.16 |
| Lowest price | GBP5.16 |
| Nature of interest | Direct Beneficial |

| 1 | Details of the person discharging managerial responsibilities / person closely associated | | | |
|----|---|--|-----------------------------------|--|
| a) | Name | Richard Wainwright | | |
| 2 | Reason for the notification | | | |
| a) | Position/status | PDMR | | |
| b) | Initial notification /Amendment | Initial notification | | |
| 3 | Details of the issuer, emission auctioneer or auction monitor | allowance market participa | int, auction platform, | |
| a) | Name | Investec plc | | |
| b) | LEI | 2138007Z3U5GWDN3MY2 | 2138007Z3U5GWDN3MY22 | |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | | |
| a) | Description of the financial instrument, type of instrument | Ordinary shares of GBP0.0 | Ordinary shares of GBP0.0002 each | |
| | Identification code | GB00B17BBQ50 | | |
| b) | Nature of the transaction | On market sale of shares following the vesting of conditional shares | | |
| c) | Price(s) and volume(s) | Price(s) | Volume(s) | |
| | | GBP5.16 | 8,450 | |

| d) | Aggregated information | |
|----|--------------------------|-------------|
| | - Aggregated volume | 8,450 |
| | - Price | GBP5.16 |
| e) | Date of the transaction | 31 May 2024 |
| f) | Place of the transaction | London |

| Volume weighted average price | GBP5.16 |
|-------------------------------|-------------------|
| Total value of transaction | GBP43,602.00 |
| Highest price | GBP5.16 |
| Lowest price | GBP5.16 |
| Nature of interest | Direct Beneficial |

| 1 | Details of the person discharging managerial responsibilities / person closely associated | | |
|----|---|------------------------------------|------------------------------|
| a) | Name | Richard Wainwright | |
| 2 | Reason for the notification | | |
| a) | Position/status | PDMR | |
| b) | Initial notification /Amendment | Initial notification | |
| 3 | Details of the issuer, emission auctioneer or auction monitor | allowance market participa | int, auction platform, |
| a) | Name | Investec plc | |
| b) | LEI | 2138007Z3U5GWDN3MY2 | 22 |
| 4 | Details of the transaction(s): s each type of transaction; (iii) e been conducted | | |
| a) | Description of the financial instrument, type of instrument | Ordinary shares of GBP0.0 | 0002 each |
| | Identification code | GB00B17BBQ50 | |
| b) | Nature of the transaction | Off market take up of share shares | es on vesting of conditional |
| c) | Price(s) and volume(s) | Price(s) | Volume(s) |
| | | GBP5.16 | 11,130 |
| d) | Aggregated information | | |
| | - Aggregated volume | 11,130 | |

| | - Price | GBP5.16 |
|----|--------------------------|-------------|
| e) | Date of the transaction | 31 May 2024 |
| f) | Place of the transaction | London |

| Volume weighted average price | GBP5.16 |
|-------------------------------|-------------------|
| Total value of transaction | GBP57,430.80 |
| Highest price | N/A |
| Lowest price | N/A |
| Nature of interest | Direct Beneficial |

| 1 | Details of the person discharging managerial responsibilities / person closely associated | | |
|----|---|---|-------------------------|
| a) | Name | Ciaran Whelan | |
| 2 | Reason for the notification | | |
| a) | Position/status | PDMR | |
| b) | Initial notification /Amendment | Initial notification | |
| 3 | Details of the issuer, emission auctioneer or auction monitor | allowance market participa | nt, auction platform, |
| a) | Name | Investec plc | |
| b) | LEI | 2138007Z3U5GWDN3MY2 | 22 |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | |
| a) | Description of the financial instrument, type of instrument | Ordinary shares of GBP0.0002 each | |
| | Identification code | GB00B17BBQ50 | |
| b) | Nature of the transaction | On market sale of shares for conditional shares | ollowing the vesting of |
| c) | Price(s) and volume(s) | Price(s) GBP5.13 | Volume(s) 16,258 |
| d) | Aggregated information | | |
| , | - Aggregated volume | 16,258 | |
| | | | |

| e) | Date of the transaction | 30 May 2024 |
|----|--------------------------|-------------|
| f) | Place of the transaction | London |

| Volume weighted average price | GBP5.13 |
|-------------------------------|-------------------|
| Total value of transaction | GBP83,488.73 |
| Highest price | GBP5.35 |
| Lowest price | GBP5.05 |
| Nature of interest | Direct Beneficial |

| 1 | Details of the person discharging managerial responsibilities / person closely associated | | |
|----|---|---|-----------------------|
| a) | Name | Ciaran Whelan | |
| 2 | Reason for the notification | | |
| a) | Position/status | PDMR | |
| b) | Initial notification /Amendment | Initial notification | |
| 3 | Details of the issuer, emission a auctioneer or auction monitor | allowance market participa | nt, auction platform, |
| a) | Name | Investec plc | |
| b) | LEI | 2138007Z3U5GWDN3MY2 | 22 |
| 4 | Details of the transaction(s): se each type of transaction; (iii) each been conducted | | |
| a) | Description of the financial instrument, type of instrument | Ordinary shares of GBP0.0002 each | |
| | Identification code | GB00B17BBQ50 | |
| b) | Nature of the transaction | Off market take up of shares on vesting of conditional shares | |
| c) | Price(s) and volume(s) | Price(s) | Volume(s) |
| | | GBP5.13 | 18,537 |
| d) | Aggregated information | | |
| | - Aggregated volume | 18,537 | |
| | - Price | GBP5.13 | |
| e) | Date of the transaction | 30 May 2024 | |
| f) | Place of the transaction | London | |

| Volume weighted average price | GBP5.13 |
|-------------------------------|-------------------|
| Total value of transaction | GBP95,191.94 |
| Highest price | N/A |
| Lowest price | N/A |
| Nature of interest | Direct Beneficial |

| 1 | Details of the person discharging managerial responsibilities / person closely associated | | |
|----|---|---|-------------------------|
| a) | Name | Ciaran Whelan | |
| 2 | Reason for the notification | | |
| a) | Position/status | PDMR | |
| b) | Initial notification /Amendment | Initial notification | |
| 3 | Details of the issuer, emission auctioneer or auction monitor | allowance market participa | nt, auction platform, |
| a) | Name | Investec plc | |
| b) | LEI | 2138007Z3U5GWDN3MY2 | 22 |
| 4 | Details of the transaction(s): se each type of transaction; (iii) ea been conducted | | |
| a) | Description of the financial instrument, type of instrument | Ordinary shares of GBP0.0 | 002 each |
| | Identification code | GB00B17BBQ50 | |
| b) | Nature of the transaction | On market sale of shares for conditional shares | ollowing the vesting of |
| c) | Price(s) and volume(s) | Price(s) GBP5.13 | Volume(s) 12,888 |
| | | GEI 6.16 | 12,000 |
| d) | Aggregated information | | |
| | - Aggregated volume | 12,888 | |
| | - Price | GBP5.13 | |
| e) | Date of the transaction | 30 May 2024 | |
| f) | Place of the transaction | London | |

| Volume weighted average price | GBP5.13 |
|-------------------------------|-------------------|
| Total value of transaction | GBP66,182.97 |
| Highest price | GBP5.35 |
| Lowest price | GBP5.05 |
| Nature of interest | Direct Beneficial |

| 1 | Details of the person discharging managerial responsibilities / person closely associated | | |
|----|---|---|------------------------|
| a) | Name | Ciaran Whelan | |
| 2 | Reason for the notification | | |
| a) | Position/status | PDMR | |
| b) | Initial notification /Amendment | Initial notification | |
| 3 | Details of the issuer, emission auctioneer or auction monitor | allowance market participa | ant, auction platform, |
| a) | Name | Investec plc | |
| b) | LEI | 2138007Z3U5GWDN3MY2 | 22 |
| 4 | Details of the transaction(s): see each type of transaction; (iii) each been conducted | | |
| a) | Description of the financial instrument, type of instrument | Ordinary shares of GBP0.0002 each | |
| | Identification code | GB00B17BBQ50 | |
| b) | Nature of the transaction | Off market take up of shares on vesting of conditional shares | |
| c) | Price(s) and volume(s) | Price(s) | Volume(s) |
| | | Frice(s) | voidine(s) |
| | | GBP5.13 | 14,717 |
| d) | Aggregated information | | |
| | - Aggregated volume | 14,717 | |
| | - Price | GBP5.13 | |
| e) | Date of the transaction | 30 May 2024 | |
| f) | Place of the transaction | London | |

| Volume weighted average price | GBP5.13 |
|-------------------------------|---------|
|-------------------------------|---------|

| Total value of transaction | GBP75,575.33 |
|----------------------------|-------------------|
| Highest price | N/A |
| Lowest price | N/A |
| Nature of interest | Direct Beneficial |

| 1 | Details of the person discharging managerial responsibilities / person closely associated | | |
|----|---|--|-----------------------|
| a) | Name | Ciaran Whelan | |
| 2 | Reason for the notification | | |
| a) | Position/status | PDMR | |
| b) | Initial notification /Amendment | Initial notification | |
| 3 | Details of the issuer, emission auctioneer or auction monitor | allowance market participa | nt, auction platform, |
| a) | Name | Investec plc | |
| b) | LEI | 2138007Z3U5GWDN3MY2 | 22 |
| 4 | Details of the transaction(s): see each type of transaction; (iii) each been conducted | | |
| a) | Description of the financial instrument, type of instrument | Ordinary shares of GBP0.0002 each | |
| | Identification code | GB00B17BBQ50 | |
| b) | Nature of the transaction | On market sale of shares following the vesting of conditional shares | |
| c) | Price(s) and volume(s) | Price(s) | Volume(s) |
| | | Frice(s) | volume(s) |
| | | GBP5.18 | 26,068 |
| d) | Aggregated information | | |
| | - Aggregated volume | 26,068 | |
| | - Price | GBP5.18 | |
| e) | Date of the transaction | 30 May 2024 | |
| f) | Place of the transaction | London | |

| Volume weighted average price | GBP5.18 |
|-------------------------------|---------------|
| Total value of transaction | GBP135,032.89 |
| Highest price | GBP5.40 |

| Lowest price | GBP5.05 |
|--------------------|-------------------|
| Nature of interest | Direct Beneficial |

| 1 | Details of the person discharging managerial responsibilities / person closely associated | | |
|----|---|---|-----------------------|
| a) | Name | Ciaran Whelan | |
| 2 | Reason for the notification | | |
| a) | Position/status | PDMR | |
| b) | Initial notification /Amendment | Initial notification | |
| 3 | Details of the issuer, emission a auctioneer or auction monitor | allowance market participa | nt, auction platform, |
| a) | Name | Investec plc | |
| b) | LEI | 2138007Z3U5GWDN3MY2 | 22 |
| 4 | Details of the transaction(s): se each type of transaction; (iii) ea been conducted | | |
| a) | Description of the financial instrument, type of instrument | Ordinary shares of GBP0.0002 each | |
| | Identification code | GB00B17BBQ50 | |
| b) | Nature of the transaction | Off market take up of shares on vesting of conditional shares | |
| c) | Price(s) and volume(s) | Price(s) | Volume(s) |
| | | | · , |
| | | GBP5.18 | 29,876 |
| d) | Aggregated information | | , |
| | - Aggregated volume | 29,876 | |
| | - Price | GBP5.18 | |
| e) | Date of the transaction | 30 May 2024 | |
| f) | Place of the transaction | London | |

| Volume weighted average price | GBP5.18 |
|-------------------------------|-------------------|
| Total value of transaction | GBP154,758.43 |
| Highest price | N/A |
| Lowest price | N/A |
| | Direct Beneficial |
| Nature of interest | |

| 1 | Details of the person discharging managerial responsibilities / person closely associated | | |
|----|---|---|------------------------|
| a) | Name | Ciaran Whelan | |
| 2 | Reason for the notification | | |
| a) | Position/status | PDMR | |
| b) | Initial notification /Amendment | Initial notification | |
| 3 | Details of the issuer, emission auctioneer or auction monitor | allowance market participa | nnt, auction platform, |
| a) | Name | Investec plc | |
| b) | LEI | 2138007Z3U5GWDN3MY2 | 22 |
| 4 | Details of the transaction(s): se each type of transaction; (iii) eabeen conducted | | |
| a) | Description of the financial instrument, type of instrument | Ordinary shares of GBP0.0002 each | |
| | Identification code | GB00B17BBQ50 | |
| b) | Nature of the transaction | Off market take up of shares on vesting of conditional shares | |
| c) | Price(s) and volume(s) | | |
| | | Price(s) | Volume(s) |
| | | GBP5.18 | 4,774 |
| d) | Aggregated information | | |
| | - Aggregated volume | 4,774 | |
| | - Price | GBP5.18 | |
| e) | Date of the transaction | 30 May 2024 | |
| f) | Place of the transaction | London | |

| Volume weighted average price | GBP5.18 |
|-------------------------------|-------------------|
| Total value of transaction | GBP24,729.44 |
| Highest price | N/A |
| Lowest price | N/A |
| Nature of interest | Direct Beneficial |

| 1 | Details of the person discharging managerial responsibilities / person closely associated | | |
|----|---|--|------------------------|
| a) | Name | Ciaran Whelan | |
| 2 | Reason for the notification | | |
| a) | Position/status | PDMR | |
| b) | Initial notification /Amendment | Initial notification | |
| 3 | Details of the issuer, emission auctioneer or auction monitor | allowance market participa | nnt, auction platform, |
| a) | Name | Investec plc | |
| b) | LEI | 2138007Z3U5GWDN3MY2 | 22 |
| 4 | Details of the transaction(s): s each type of transaction; (iii) e been conducted | | |
| a) | Description of the financial instrument, type of instrument | Ordinary shares of GBP0.0002 each | |
| | Identification code | GB00B17BBQ50 | |
| b) | Nature of the transaction | On market sale of shares following the release of forfeitable shares | |
| c) | Price(s) and volume(s) | Price(s) GBP5.16 | Volume(s) |
| d) | Aggregated information | | |
| | - Aggregated volume | 9,511 | |
| | - Price | GBP5.16 | |
| e) | Date of the transaction | 30 May 2024 | |
| f) | Place of the transaction | London | |

| Volume weighted average price | GBP5.16 |
|-------------------------------|-------------------|
| Total value of transaction | GBP49,076.76 |
| Highest price | GBP5.16 |
| Lowest price | GBP5.16 |
| Nature of interest | Direct Beneficial |

| 1 | Details of the person discharging managerial responsibilities / person closely associated |
|---|---|
| | |

| a) | Name | Ciaran Whelan | |
|----|--|--|-----------------------|
| 2 | Reason for the notification | | |
| a) | Position/status | PDMR | |
| b) | Initial notification /Amendment | Initial notification | |
| 3 | Details of the issuer, emission auctioneer or auction monitor | allowance market participa | nt, auction platform, |
| a) | Name | Investec plc | |
| b) | LEI | 2138007Z3U5GWDN3MY2 | 22 |
| 4 | Details of the transaction(s): see each type of transaction; (iii) each been conducted | | |
| a) | Description of the financial instrument, type of instrument | Ordinary shares of GBP0.0 | 002 each |
| | Identification code | GB00B17BBQ50 | |
| b) | Nature of the transaction | On market sale of shares following the vesting of conditional shares | |
| c) | Price(s) and volume(s) | Price(s) GBP5.18 | Volume(s) 4,102 |
| d) | Aggregated information - Aggregated volume - Price | 4,102 GBP5.18 | 1 |
| e) | Date of the transaction | 30 May 2024 | |
| f) | Place of the transaction | London | |

| Volume weighted average price | GBP5.18 |
|-------------------------------|-------------------|
| Total value of transaction | GBP21,248.46 |
| Highest price | GBP5.40 |
| Lowest price | GBP5.05 |
| Nature of interest | Direct Beneficial |

| 1 | Details of the person discharging managerial responsibilities / person closely associated | |
|----|---|---------------|
| a) | Name | Ciaran Whelan |
| 2 | Reason for the notification | |

| a) | Position/status | PDMR | |
|----|---|--|-----------|
| b) | Initial notification /Amendment | Initial notification | |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | |
| a) | Name | Investec plc | |
| b) | LEI | 2138007Z3U5GWDN3MY | 22 |
| 4 | Details of the transaction(s): see each type of transaction; (iii) each been conducted | | |
| a) | Description of the financial instrument, type of instrument | Ordinary shares of GBP0.0002 each | |
| | Identification code | GB00B17BBQ50 | |
| b) | Nature of the transaction | On market sale of shares following the vesting of conditional shares | |
| c) | Price(s) and volume(s) | | |
| | | Price(s) | Volume(s) |
| | | GBP5.12 | 9,098 |
| d) | Aggregated information | | |
| | - Aggregated volume | 9,098 | |
| | - Price | GBP5.12 | |
| e) | Date of the transaction | 31 May 2024 | |
| f) | Place of the transaction | London | |

| Volume weighted average price | GBP5.12 |
|-------------------------------|-------------------|
| Total value of transaction | GBP46,597.68 |
| Highest price | GBP5.15 |
| Lowest price | GBP5.08 |
| Nature of interest | Direct Beneficial |

| 1 | Details of the person discharging managerial responsibilities / person closely associated | |
|----|---|----------------------|
| a) | Name | Ciaran Whelan |
| 2 | Reason for the notification | |
| a) | Position/status | PDMR |
| b) | Initial notification /Amendment | Initial notification |

| Details of the issuer, emission a auctioneer or auction monitor | allowance market participa | nt, auction platform. | | |
|---|--|--|--|--|
| alletianeer or alletian manifor | Details of the issuer, emission allowance market participant, auction platform, | | | |
| auctioneer of auction monitor | | | | |
| Name | Investec plc | | | |
| LEI | 2138007Z3U5GWDN3MY22 | | | |
| Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | | | |
| Description of the financial instrument, type of instrument | Ordinary shares of GBP0.0002 each | | | |
| Identification code | GB00B17BBQ50 | | | |
| Nature of the transaction | Off market take up of shares on vesting of conditional shares | | | |
| Price(s) and volume(s) | | | | |
| | Price(s) | Volume(s) | | |
| | GBP5.12 | 10,482 | | |
| Aggregated information | | | | |
| - Aggregated volume | 10,482 | | | |
| - Price | GBP5.12 | | | |
| Date of the transaction | 31 May 2024 | | | |
| Place of the transaction | London | | | |
| | Details of the transaction(s): see each type of transaction; (iii) each been conducted Description of the financial instrument, type of instrument Identification code Nature of the transaction Price(s) and volume(s) Aggregated information - Aggregated volume - Price Date of the transaction | Details of the transaction(s): section to be repeated for (i) each type of transaction; (iii) each date; and (iv) each place been conducted Description of the financial instrument, type of instrument Identification code Nature of the transaction Price(s) and volume(s) Price(s) Aggregated information - Aggregated volume - Price Date of the transaction 2138007Z3U5GWDN3MY2 2188007Z3U5GWDN3MY2 21880007Z3U5GWDN3MY2 21 | | |

| Volume weighted average price | GBP5.12 |
|-------------------------------|-------------------|
| Total value of transaction | GBP53,686.18 |
| Highest price | N/A |
| Lowest price | N/A |
| Nature of interest | Direct Beneficial |

Clearance was obtained for the above dealings in securities.

Johannesburg and London 04 June 2024

Sponsor:

Investec Bank Limited