Investec Limited

Incorporated in the Republic of South Africa Registration number 1925/002833/06

JSE share code: INL JSE hybrid code: INPR JSE debt code: INLV NSX share code: IVD

BSE share code: INVESTEC

ISIN: ZAE000081949

LEI: 213800CU7SM6O4UWOZ70

Investec plc

Incorporated in England and Wales Registration number 3633621 LSE share code: INVP

JSE share code: INP ISIN: GB00B17BBQ50

LEI: 2138007Z3U5GWDN3MY22

TRANSACTIONS IN INVESTEC PLC AND INVESTEC LIMITED ORDINARY SHARES

As part of the dual listed company structure, Investec plc and Investec Limited (together "Investec") notify both the London and Johannesburg Stock Exchanges of those interests (and changes to those interests) of (i) directors of both entities and the respective company secretaries, (ii) persons discharging managerial responsibilities (PDMRs) across the group, and (iii) in certain instances the directors of major subsidiaries of Investec Limited, in the securities of Investec plc and Investec Limited which are required to be disclosed under Article 19 of the Market Abuse Regulation (Regulation 596/2014), the Disclosure Guidance and Transparency Rules of the United Kingdom Listing Authority (the "UKLA") and/or the JSE Listing Requirements.

On 29 May 2024, the Remuneration Committee of Investec met and agreed the awards to Investec staff. Accordingly, we advise of the following transactions in shares, dated 30 May 2024:

TRANSACTIONS IN INVESTEC PLC ORDINARY SHARES OF GBP0.0002 EACH (THE "INVESTEC PLC ORDINARY SHARES")

1. Interests in Investec plc Ordinary Shares – Executive Directors

On 30 May 2024 and pursuant to the Executive Directors' remuneration policy approved by the shareholders, Investec made the following awards in respect of ordinary shares in the capital of Investec plc for nil consideration pursuant to the Investec plc Share Incentive Plan 2021 :

1	associated	ng managerial responsibilities / person closely
a)	Name	Fani Titi
2	Reason for the notification	
a)	Position/status	Director
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission a auctioneer or auction monitor	allowance market participant, auction platform,
a)	Name	Investec plc
b)	LEI	2138007Z3U5GWDN3MY22
4		ction to be repeated for (i) each type of instrument; (ii) ich date; and (iv) each place where transactions have
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each
	Identification code	GB00B17BBQ50
b)	Nature of the transaction	Award of forfeitable shares representing the upfront component of Short Term Incentive pursuant to the Investec plc Share Incentive Plan 2021. Issued for nil consideration with immediate vesting, subject to a 12 month retention period.
		Award of conditional shares representing the deferred component of Short Term Incentive pursuant to the Investec plc Share Incentive Plan

		vesting Subject vesting. 3. Award Term In Incentiv with a co	period in each of years 3 to 7 from award. to a 12 month retention period upon of conditional shares representing Long centive pursuant to the Investec plc Share re Plan 2021. Issued for nil consideration deferred vesting period in each of years 3 m award. Subject to a 12 month retention upon vesting.
c)	Price(s) and volume(s)	Price(s) 1. Nil 2. Nil 3. Nil	Volume(s) 169 883 143 145 159 853
d)	Aggregated information		
	- Aggregated volume	472 881	
	- Price	Nil	
e)	Date of the transaction	30 May 2024	
f)	Place of the transaction	London	

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Nishlan Samujh
2	Reason for the notification	I.
a)	Position/status	Director
b)	Initial notification/Amendment	Initial notification
3	Details of the issuer, emission a auctioneer or auction monitor	allowance market participant, auction platform,
a)	Name	Investec plc
b)	LEI	2138007Z3U5GWDN3MY22
4		ction to be repeated for (i) each type of instrument; (ii) ach date; and (iv) each place where transactions have
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each
	Identification code	GB00B17BBQ50
b)	Nature of the transaction	Award of forfeitable shares representing the upfront component of Short Term Incentive pursuant to the Investec plc Share Incentive Plan 2021. Issued for nil consideration with immediate vesting, subject to a 12 month retention period.
		 Award of conditional shares representing the deferred component of Short Term Incentive pursuant to the Investec plc Share Incentive Plan 2021. Issued for nil consideration with a deferred vesting period in each of years 3 to 7 from award. Subject to a 12 month retention period upon vesting.
		 Award of conditional shares representing Long Term Incentive pursuant to the Investec plc Share Incentive Plan 2021. Issued for nil consideration with a deferred vesting period in each of years 3

		to 7 from award. S period upon vestin	Subject to a 12 month retention g.
c)	Price(s) and volume(s)	Price(s) 1. Nil 2. Nil 3. Nil	Volume(s) 110 417 93 040 103 898
d)	Aggregated information		
	- Aggregated volume	307 355	
	- Price	Nil	
e)	Date of the transaction	30 May 2024	
f)	Place of the transaction	London	

In addition, pursuant to the Executive Directors' remuneration policy approved by the shareholders, Investec made the following awards in respect of ordinary shares in the capital of Investec plc for nil consideration pursuant to the Investec plc Share Incentive Plan 2013 :

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Fani Titi
2	Reason for the notification	
a)	Position/status	Director
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Investec plc
b)	LEI	2138007Z3U5GWDN3MY22

4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0	002 each
	Identification code	GB00B17BBQ50	
b)	Nature of the transaction	the Investec plc Executive fulfilment of predetermined the June 2021 LTI awar consideration, vesting as p	I conditional shares pursuant to Incentive Plan 2013 upon the performance conditions as per rd agreement. Issued for nil er the original award profile in ubject to a 12 month retention
c)	Price(s) and volume(s)	Price(s) Nil	Volume(s) 122 380
d)	Aggregated information		
	- Aggregated volume	122 380	
	- Price	Nil	
e)	Date of the transaction	30 May 2024	
f)	Place of the transaction	London	

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name Nishlan Samujh	
2	Reason for the notification	
a)	Position/status	Director
b)	Initial notification /Amendment	Initial notification

3	Details of the issuer, emission a auctioneer or auction monitor	allowance market participa	Illowance market participant, auction platform,	
a)	Name	Investec plc		
b)	LEI	2138007Z3U5GWDN3MY2	22	
4	Details of the transaction(s): se each type of transaction; (iii) eabeen conducted			
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0	002 each	
	Identification code	GB00B17BBQ50		
b)	Nature of the transaction	Award of 61 190 additional conditional shares pursuant to the Investec plc Executive Incentive Plan 2013 upon the fulfilment of predetermined performance conditions as per the June 2021 LTI award agreement. Issued for nil consideration, vesting as per the original award profile in years 3 to 7 from 2021, subject to a 12 month retention period.		
c)	Price(s) and volume(s)	Price(s) Nil	Volume(s) 61 190	
d)	Aggregated information			
	- Aggregated volume	61 190		
	- Price	Nil		
e)	Date of the transaction	30 May 2024		
f)	Place of the transaction	London		

TRANSACTIONS IN INVESTEC PLC ORDINARY SHARES OF GBP0.0002 EACH (THE "INVESTEC PLC ORDINARY SHARES")

2. Interests in Investec plc Ordinary Shares – PDMRs

On 30 May 2024 and pursuant to the Executive remuneration policy approved by the shareholders, Investec made the following awards in respect of ordinary shares in the capital of Investec plc for nil consideration pursuant to the Investec plc Share Incentive Plan 2021 (the "Plan):

1	Details of the person discharging associated	ng managerial responsibilities / person closely
a)	Name	Ciaran Whelan
2	Reason for the notification	
a)	Position/ status	PDMR
b)	Initial notification/Amendment	Initial notification
3	Details of the issuer, emission a auctioneer or auction monitor	allowance market participant, auction platform,
a)	Name	Investec plc
b)	LEI	2138007Z3U5GWDN3MY22
4		ection to be repeated for (i) each type of instrument; (ii) ach date; and (iv) each place where transactions have
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each
	Identification code	GB00B17BBQ50
b)	Nature of the transaction	 Award of forfeitable shares representing the upfront component of Short Term Incentive pursuant to the Investec plc Share Incentive Plan 2021. Issued for nil consideration with immediate vesting subject to a 12 month retention period. Award of conditional shares representing the deferred component of Short Term Incentive pursuant to the Investec plc Share Incentive Plan 2021. Issued for nil consideration with a deferred vesting period in each of years 3 to 7 from award.

		Subject to a 12 r vesting.	month retention period upon
c)	Price(s) and volume(s)	Price(s) 1. Nil 2. Nil	Volume(s) 21 023 47 530
d)	Aggregated information		
	- Aggregated volume	68 553	
	- Price	Nil	
e)	Date of the transaction	30 May 2024	
f)	Place of the transaction	London	

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Richard Wainwright
2	Reason for the notification	
a)	Position/status	PDMR
b)	Initial notification/Amendment	Initial notification
3	Details of the issuer, emission a auctioneer or auction monitor	allowance market participant, auction platform,
a)	Name	Investec plc
b)	LEI	2138007Z3U5GWDN3MY22
4		ction to be repeated for (i) each type of instrument; (ii) ich date; and (iv) each place where transactions have

a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0	002 each
	Identification code	GB00B17BBQ50	
b)	Nature of the transaction	upfront component pursuant to the Investing subject to a	ole shares representing the at of Short Term Incentive estec plc Share Incentive Plan consideration with immediate 12 month retention period. In all shares representing the ent of Short Term Incentive estec plc Share Incentive Plan consideration with a deferred ach of years 3 to 7 from award. In month retention period upon
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		. ,	, ,
		1. Nil 2. Nil	22 074 49 905
d)	Aggregated information		
	- Aggregated volume	71 979	
	- Price	Nil	
e)	Date of the transaction	30 May 2024	
f)	Place of the transaction	London	

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Ruth Leas
2	Reason for the notification	
a)	Position/status	PDMR

b)	Initial notification/Amendment	Initial notification
3	Details of the issuer, emission a auctioneer or auction monitor	allowance market participant, auction platform,
a)	Name	Investec plc
b)	LEI	2138007Z3U5GWDN3MY22
4		ction to be repeated for (i) each type of instrument; (ii) ich date; and (iv) each place where transactions have
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each
	Identification code	GB00B17BBQ50
b)	Nature of the transaction	 Award of forfeitable shares representing the upfront component of Short Term Incentive pursuant to the Investec plc Share Incentive Plan 2021. Issued for nil consideration with immediate vesting subject to a 12 month retention period. Award of conditional shares representing the deferred component of Short Term Incentive pursuant to the Investec plc Share Incentive Plan 2021. Issued for nil consideration with a deferred vesting period in each of years 3 to 7 from award. Subject to a 12 month retention period upon vesting. Award of conditional shares representing Long Term Incentive pursuant to the Investec plc Share Incentive Plan 2021. Issued for nil consideration with a deferred vesting period in each of years 3 to 7 from award. Subject to a 12 month retention period upon vesting.
c)	Price(s) and volume(s)	Price(s) 1. Nil 53 817 2. Nil 75 690 3. Nil 91 912
d)	Aggregated information	

	- Aggregated volume	221 419
	- Price	Nil
e)	Date of the transaction	30 May 2024
t \	Diagraph that transporting	London
f)	Place of the transaction	London

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Lyndon Subroyen	
2	Reason for the notification		
a)	Position/status	PDMR	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission a auctioneer or auction monitor	allowance market participant, auction platform,	
a)	Name	Investec plc	
b)	LEI	2138007Z3U5GWDN3MY22	
4		ction to be repeated for (i) each type of instrument; (ii) ch date; and (iv) each place where transactions have	
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each	
	Identification code	GB00B17BBQ50	
b)	Nature of the transaction	 Award of forfeitable shares representing the upfront component of Short Term Incentive pursuant to the Investec plc Share Incentive Plan 2021. Issued for nil consideration with immediate vesting subject to a 12 month retention period. 	
		 Award of conditional shares representing the deferred component of Short Term Incentive pursuant to the Investec plc Share Incentive Plan 2021. Issued for nil consideration with a deferred vesting period in each of years 3 to 7 from award. Subject to a 12 month retention period upon vesting. 	
		 Award of conditional shares representing Long Term Incentive pursuant to the Investec plc Share Incentive Plan 2021. Issued for nil consideration with a deferred vesting period in each of years 3 to 7 from award. Subject to a 12 month retention period upon vesting. 	

c)	Price(s) and volume(s)	Price(s)	Volume(s)
		1. Nil 2. Nil 3. Nil	41 315 61 219 64 339
d)	Aggregated information		
	- Aggregated volume	166 873	
	- Price	Nil	
e)	Date of the transaction	30 May 2024	
f)	Place of the transaction	London	

1	Details of the person discharging	managerial responsibilities / person closely associated
a)	Name	Mark Currie
2	Reason for the notification	
a)	Position/status	PDMR
b)	Initial notification/Amendment	Initial notification
3	Details of the issuer, emission allo auction monitor	owance market participant, auction platform, auctioneer or
a)	Name	Investec plc
b)	LEI	2138007Z3U5GWDN3MY22
4		on to be repeated for (i) each type of instrument; (ii) each ; and (iv) each place where transactions have been
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each
	Identification code	GB00B17BBQ50
b)	Nature of the transaction	 Award of forfeitable shares representing the upfront component of Short Term Incentive pursuant to the Investec plc Share Incentive Plan 2021. Issued for nil consideration with immediate vesting subject to a 12 month retention period.
		 Award of conditional shares representing the deferred component of Short Term Incentive pursuant to the Investec plc Share Incentive Plan 2021. Issued for nil consideration with a deferred vesting period in each of years 3 to 7 from award. Subject to 12 month retention period upon vesting.
		 Award of conditional shares representing Long Term Incentive pursuant to the Investec plc Share Incentive Plan 2021. Issued for nil consideration with a deferred vesting period in each of years 3 to 7 from award. Subject to a 12 month retention period upon vesting.
c)	Price(s) and volume(s)	

		Price(s)	Volume(s)
		1. Nil 2. Nil 3. Nil	35 445 105 088 55 148
d)	Aggregated information		
	- Aggregated volume	195 681	
	- Price	Nil	
e)	Date of the transaction	30 May 2024	
f)	Place of the transaction	London	

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Marc Kahn
2	Reason for the notification	
a)	Position/status	PDMR
b)	Initial notification/Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Investec plc
b)	LEI	2138007Z3U5GWDN3MY22
4		ection to be repeated for (i) each type of instrument; (ii) each type nd (iv) each place where transactions have been conducted
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each
	Identification code	GB00B17BBQ50

b)	Nature of the transaction	 Award of forfeitable shares representing the upfront component of Short Term Incentive pursuant to the Invested plc Share Incentive Plan 2021. Issued for nil consideration with immediate vesting subject to a 12 month retention period. Award of conditional shares representing the deferred component of Short Term Incentive pursuant to the Invested plc Share Incentive Plan 2021. Issued for nil consideration with a deferred vesting period in each of years 1 to 4 from award. Subject to a 12 month retention period upon vesting. Award of conditional shares representing Long Term Incentive pursuant to the Invested plc Share Incentive Plan 2021. Issued for nil consideration with a deferred vesting period in each of years 2 to 4 from award. Subject to a 12 month retention period upon vesting.
c)	Price(s) and volume(s)	Price(s) Volume(s) 1. Nil 41 624 2. Nil 43 752 3. Nil 64 339
d)	Aggregated information	
	- Aggregated volume	149 715
	- Price	Nil
e)	Date of the transaction	30 May 2024
f)	Place of the transaction	London

1	Details of the person discharging manage	erial responsibilities / person closely associated
a)	Name	Stuart Spencer
2	Reason for the notification	
a)	Position/status	PDMR
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance auction monitor	market participant, auction platform, auctioneer or
a)	Name	Investec plc
b)	LEI	2138007Z3U5GWDN3MY22
4		e repeated for (i) each type of instrument; (ii) each type ch place where transactions have been conducted
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each
	Identification code	GB00B17BBQ50
b)	Nature of the transaction	Award of forfeitable shares representing the upfront component of Short Term Incentive pursuant to the Investec plc Share Incentive Plan 2021. Issued for nil consideration with immediate vesting subject to a 12 month retention period.
		 Award of conditional shares representing the deferred component of Short Term Incentive pursuant to the Investec plc Share Incentive Plan 2021. Issued for nil consideration with a deferred vesting period in each of years 1 to 4 from award. Subject to a 12 month retention period upon vesting.
		 Award of conditional shares representing Long Term Incentive pursuant to the Investec plc Share Incentive Plan 2021. Issued for nil consideration with a deferred vesting period in each of years 2 to 4 from award. Subject to a 12 month retention period upon vesting.
c)	Price(s) and volume(s)	Price(s) Volume(s)

		2. Nil	36 009 74 777 56 618
d)	Aggregated information		
	- Aggregated volume	167 404 Nil	
e)	Date of the transaction	30 May 2024	
f)	Place of the transaction	London	

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Lesley-Anne Gatter
2	Reason for the notification	
a)	Position/status	PDMR
b)	Initial notification/Amendment	Initial notification
3	Details of the issuer, emission a auction monitor	allowance market participant, auction platform, auctioneer or
a)	Name	Investec plc
b)	LEI	2138007Z3U5GWDN3MY22
4		ction to be repeated for (i) each type of instrument; (ii) each type nd (iv) each place where transactions have been conducted
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of GBP0.0002 each GB00B17BBQ50
b)	Nature of the transaction	 Award of forfeitable shares representing the upfront component of Short Term Incentive pursuant to the Invested plc Share Incentive Plan 2021. Issued for nil consideration with immediate vesting subject to a 12 month retention period. Award of conditional shares representing the deferred component of Short Term Incentive pursuant to the Invested plc Share Incentive Plan 2021. Issued for nil consideration with a deferred vesting period in each of years 1 to 4 from award. Subject to a 12 month retention period upon vesting. Award of conditional shares representing Long Term Incentive pursuant to the Invested plc Share Incentive Plan 2021. Issued for nil consideration with a deferred vesting period in each of years 2 to 4 from award. Subject to a 12 month retention period upon vesting.
c)	Price(s) and volume(s)	Price(s) Volume(s) 1. Nil 20 080 2. Nil 44 067

		3. Nil	29 105	
d)	Aggregated information			
	- Aggregated volume	93 252		
	- Price	Nil		
e)	Date of the transaction	30 May 2024		
f)	Place of the transaction	London		

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Abey Mokgwatsane	
2	Reason for the notification		
a)	Position/status	PDMR	
b)	Initial notification/Amendment	Initial notification	
3	Details of the issuer, emissic auction monitor	n allowance market participant, auction platform, auctioneer or	
a)	Name	Investec plc	
b)	LEI	2138007Z3U5GWDN3MY22	
4		s): section to be repeated for (i) each type of instrument; (ii) each ch date; and (iv) each place where transactions have been	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of GBP0.0002 each GB00B17BBQ50	
b)	Nature of the transaction	 Award of forfeitable shares representing the upfront component of Short Term Incentive pursuant to the Invested plc Share Incentive Plan 2021. Issued for nil consideration with immediate vesting subject to a 12 month retention period. Award of conditional shares representing the deferred component of Short Term Incentive pursuant to the Invested plc Share Incentive Plan 2021. Issued for nil consideration with a deferred vesting period in each of years 1 to 4 from award. Subject to a 12 month retention period upon vesting. Award of conditional shares representing Long Term Incentive pursuant to the Invested plc Share Incentive Plan 2021. Issued for nil consideration with a deferred vesting period in each of years 2 to 4 from award. Subject to a 12 month retention period upon vesting. 	
c)	Price(s) and volume(s)		

		Price(s)	Volume(s)	
		1. Nil 2. Nil 3. Nil	25 466 6 984 27 726	
d)	Aggregated information			
	- Aggregated volume	60 176		
	- Price	Nil		
e)	Date of the transaction	30 May 2024		
f)	Place of the transaction	London		

In addition, pursuant to the Executive Directors' remuneration policy approved by the shareholders, Investec made the following awards in respect of ordinary shares in the capital of Investec plc for nil consideration pursuant to the Investec plc Share Incentive Plan 2013:

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Ciaran Whelan
2	Reason for the notification	
a)	Position/status	PDMR
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Investec plc
b)	LEI	2138007Z3U5GWDN3MY22
4		ection to be repeated for (i) each type of instrument; (ii) ach date; and (iv) each place where transactions have

a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0	0002 each
	Identification code	GB00B17BBQ50	
b)	Nature of the transaction	to the Investec plc Executive the fulfilment of predeterming as per the June 2021 LTI at	conditional shares pursuant ve Incentive Plan 2013 upon ned performance conditions ward agreement. Issued for s per the original award profile subject to a 12 month
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		Nil	97 901
d)	Aggregated information		
	- Aggregated volume	97 901	
	- Price	Nil	
e)	Date of the transaction	30 May 2024	
f)	Place of the transaction	London	

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Richard Wainwright
2	Reason for the notification	
a)	Position/status	PDMR
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Investec plc

b)	LEI	2138007Z3U5GWDN3MY22	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0	002 each
	Identification code	GB00B17BBQ50	
b)	Nature of the transaction	to the Investec plc Executive the fulfilment of predeterminals per the June 2021 LTI anil consideration, vesting as	conditional shares pursuant re Incentive Plan 2013 upon ned performance conditions ward agreement. Issued for sper the original award 2021, subject to a 12 month
C)	Price(s) and volume(s)	Price(s) Nil	Volume(s) 97 901
d)	Aggregated information		
	- Aggregated volume	97 901	
	- Price	Nil	
e)	Date of the transaction	30 May 2024	
f)	Place of the transaction	London	
<u> </u>			

TRANSACTIONS IN INVESTEC PLC ORDINARY SHARES OF GBP0.0002 EACH (THE "INVESTEC PLC ORDINARY SHARES")

3. Interests in Investec plc Ordinary Shares – Company Secretary and person closely associated with Company Secretary

In compliance with Rules 3.63 - 3.74 of the JSE Listing Requirements, we advise of the following changes to attributable interests in Investec plc by the Company Secretary and person closely associated with the Company Secretary:

On 30 May 2024, Investec made forfeitable share awards in respect of ordinary shares in the capital of Investec plc for nil consideration pursuant to the Investec plc Share Incentive Plan 2021. These forfeitable share awards vest in three equal tranches in the third, fourth and fifth years from the date of award:

Company Secretary:	Number of forfeitable shares:	
David Miller	9 583	

Person closely associated with Company	Number of forfeitable shares:
Secretary:	
Jemima Baines	1 839

TRANSACTIONS IN INVESTEC LIMITED ORDINARY SHARES OF ZAR0.0002 EACH (the "INVESTEC LIMITED ORDINARY SHARES")

1. Interests in Investec Limited Ordinary Shares - Directors of major subsidiaries

On 30 May 2024 and pursuant to the Executive Directors' remuneration policy approved by the shareholders, Investec made the following award in respect of ordinary shares in the capital of Investec Limited for nil consideration pursuant to the Investec Limited Share Incentive Plan 2021 (the "Plan):

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Rupesh Govan
2	Reason for the notification	
a)	Position/status	Director of Major Subsidiary
b)	Initial notification/Amendment	Initial notification
3	Details of the issuer, emission allowance monitor	market participant, auction platform, auctioneer or auction
a)	Name	Investec Limited
b)	LEI	213800CU7SM6O4UWOZ70
4		e repeated for (i) each type of instrument; (ii) each type of place where transactions have been conducted
a)	Description of the financial instrument, type of instrument	Ordinary shares of ZAR0.0002 each
	Identification code	ZAE000081949
b)	Nature of the transaction	 Award of forfeitable shares representing Short Term Incentive pursuant to the Investec Limited Share Incentive Plan 2021. Issued for nil consideration with a deferred vesting period in each of years 1 to 3 from award. Award of forfeitable shares representing Long Term Incentive pursuant to the Investec Limited Share Incentive Plan 2021. Issued for nil consideration with a deferred vesting period in each of years 3 to 5 from award.
c)	Price(s) and volume(s)	Price(s) Volume(s)

		1. Nil 9 629 2. Nil 24 072	
d)	Aggregated information		
	- Aggregated volume	33 701	
	- Price	Nil	
e)	Date of the transaction	30 May 2024	
f)	Place of the transaction	Johannesburg	

1	Details of the person discharging mana	agerial responsibilities / person closely associated
a)	Name	Cumesh Moodliar
2	Reason for the notification	
a)	Position/status	PDMR and Director of Major Subsidiary
b)	Initial notification/Amendment	Initial notification
3	Details of the issuer, emission allowand monitor	ce market participant, auction platform, auctioneer or auction
a)	Name	Investec Limited
b)	LEI	213800CU7SM6O4UWOZ70
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of ZAR0.0002 each ZAE000081949
b)	Nature of the transaction	 Award of forfeitable shares representing the Short Term Incentive pursuant to the Investec Limited Share Incentive Plan 2021. Issued for nil consideration with a deferred vesting period in each of years 1 to 3 from award. Award of forfeitable shares representing Long Term Incentive pursuant to the Investec Limited Share Incentive Plan 2021. Issued for nil consideration with a deferred vesting period in each of years 3 to 5 from award.
c)	Price(s) and volume(s)	Price(s) Volume(s) 1. Nil 115 543 2. Nil 68 034
d)	Aggregated information	
	- Aggregated volume	183 577

	- Price	Nil
e)	Date of the transaction	30 May 2024
f)	Place of the transaction	Johannesburg
')	Flace of the transaction	Jonathesburg

2. Interests in Investec Limited Ordinary Shares - PDMRs

On 30 May 2024 and pursuant to the Executive remuneration policy approved by the shareholders, Investec made the following awards in respect of ordinary shares in the capital of Investec Limited for nil consideration pursuant to the Investec Limited Share Incentive Plan 2021 (the "Plan):

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Ciaran Whelan	
2	Reason for the notification		
a)	Position/status	PDMR	
b)	Initial notification/Amendment	Initial notification	
3	Details of the issuer, emission alloware auction monitor	Ince market participant, auction platform, auctioneer or	
a)	Name	Investec Limited	
b)	LEI	213800CU7SM6O4UWOZ70	
4		ion to be repeated for (i) each type of instrument; (ii) each type I (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary shares of ZAR0.0002 each	
	Identification code	ZAE000081949	
b)	Nature of the transaction	Award of forfeitable shares representing Short Term Incentive pursuant to the Investec Limited Share Incentive Plan 2021. Issued for nil consideration with a deferred vesting period in each of years 1 to 3 from award.	

c)	Price(s) and volume(s)	Price(s)	Volume(s)
		Nil	44 933
d)	Aggregated information		_
	- Aggregated volume	44 933	
	- Price	Nil	
e)	Date of the transaction	30 May 2024	
f)	Place of the transaction	Johannesburg	

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Richard Wainwright	
2	Reason for the notification		
a)	Position/status	PDMR	
b)	Initial notification/Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Investec Limited	
b)	LEI	213800CU7SM6O4UWOZ70	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of ZAR0.0002 each	
	Identification code	ZAE000081949	

b)	Nature of the transaction	Incentive po	 Award of forfeitable shares representing Short Term Incentive pursuant to the Investec Limited Share Incentive Plan 2021. Issued for nil consideration with a deferred vesting period in each of years 1 to 3 from award. 	
		Incentive po	rfeitable shares representing Long Ternursuant to the Investec Limited Share an 2021. Issued for nil consideration with resting period in each of years 3 to 5 from	
c)	Price(s) and volume(s)	Drice (a)	\/ali	
		Price(s)	Volume(s)	
		1. Nil	48 143	
		2. Nil	100 297	
d)	Aggregated information			
	- Aggregated volume	148 440		
	- Price	Nil		
e)	Date of the transaction	30 May 2024		
f)	Place of the transaction	Johannesburg		

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Joubert Hay
2	Reason for the notification	
a)	Position/status	PDMR
b)	Initial notification/Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer of auction monitor	
a)	Name	Investec Limited

b)	LEI	213800CU7SM6O4UWOZ7	70
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of ZAR0.0002 each ZAE000081949	
b)	Nature of the transaction	Incentive pursuant Incentive Plan 202° a deferred vesting paward. 2. Award of forfeitable Incentive pursuant Incentive Plan 202°	e shares representing Short Term to the Investec Limited Share 1. Issued for nil consideration with period in each of years 1 to 3 from to the Investec Limited Share 1. Issued for nil consideration with period in each of years 3 to 5 from
c)	Price(s) and volume(s)	Price(s) 1. Nil 2. Nil	Volume(s) 72 214 24 072
d)	Aggregated information		
	- Aggregated volume - Price	96 286 Nil	
e)	Date of the transaction	30 May 2024	
f)	Place of the transaction	Johannesburg	

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Bradley Gatter	
2	Reason for the notification		
a)	Position/status	Person closely associated with	n PDMR
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission allowance monitor	market participant, auction p	platform, auctioneer or auction
a)	Name	Investec Limited	
b)	LEI	213800CU7SM6O4UWOZ70	
4	Details of the transaction(s): section to b transaction; (iii) each date; and (iv) each		
a)	Description of the financial instrument, type of instrument	Ordinary shares of ZAR0.0002 each	
	Identification code	ZAE000081949	
b)	Nature of the transaction	Award of forfeitable shares representing Long Term Incentive pursuant to The Investec Limited Share Incentive Plan 2021. Issued for nil consideration with deferred vesting period in each of years 3 to 5 from award.	
c)	Price(s) and volume(s)	Price(s) V	olume(s)
d)	Aggregated information		
	- Aggregated volume	2 006	
	- Price	Nil	
e)	Date of the transaction	30 May 2024	

f)	Place of the transaction	Johannesburg
g)	Nature of interest:	Direct beneficial

3. Interests in Investec Limited Ordinary Shares - Company Secretary

In compliance with Rules 3.63 - 3.74 of the JSE Listing Requirements, we advise of the following changes to attributable interests in Investec Limited by the Company Secretary:

On 30 May 2024, Investec made forfeitable share awards in respect of ordinary shares in the capital of Investec Limited for nil consideration pursuant to the Investec Limited Share Incentive Plan 2021. These forfeitable share awards vest in three equal tranches in the third, fourth and fifth years from the date of award:

Company Secretary:	Number of Forfeitable shares:
Niki van Wyk	9 583

London and Johannesburg 31 May 2024

Sponsor Investec Bank Limited