

Gold Fields Limited
Reg. No. 1968/004880/06)
(Incorporated in the Republic of South Africa)
JSE, NYSE, DIFX Share Code: GFI
ISIN Code:ZAE000018123
("Gold Fields" or the "Company")

DEALINGS IN SECURITIES

In compliance with paragraphs 3.63 to 3.74 of the Listings Requirements of JSE Limited (the "Listings Requirements") the Company hereby advises that directors and prescribed officers of Gold Fields, and directors of major subsidiaries of the Company accepted their conditional Performance Shares ("PS") which were awarded in terms of the Gold Fields 2012 Share Plan ("Scheme") as amended.

The PS are effective as at 1 March 2024 and have a three-year vesting period. The price per share at allocation was the 3-day VWAP from 27 February to 29 February 2024 as defined in the Scheme. Vesting of the PS will be determined by the Company after achieving pre-determined performance conditions measured over a three-year performance period from 1 January 2024 to 31 December 2026.

Accordingly, the following trades are announced:

Name of Director, Prescribed Officer, Director of Major subsidiary	MJ Fraser
Nature of transaction	Off market acceptance of conditional Performance Shares
Class of Security	Ordinary shares
Nature of interest	Direct and Beneficial
Transaction Date	28 May 2024
Number of Shares Awarded	63,769
Market Price per share	R244.6340
Total Value	R15,600,066
Vesting Period	The award vests after the end of the performance period (31 December 2026) subject to achieving pre-determined performance conditions.
Name Prescribed Officer, Director of Major subsidiary	M Preece
Nature of transaction	Off market acceptance of conditional Performance Shares
Class of Security	Ordinary shares
Nature of interest	Direct and Beneficial
Transaction Date	28 May 2024
Number of Shares Awarded	58,560
Market Price per share	R244.6340
Total Value	R14,325,767
Vesting Period	The award vests after the end of the performance period (31 December 2026) subject to achieving pre-determined performance conditions.
Name of Director, Prescribed Officer, Director of Major subsidiary	BL Mokoatle
Nature of transaction	Off market acceptance of conditional Performance Shares
Class of Security	Ordinary shares

Nature of interest	Direct and Beneficial
Transaction Date	28 May 2024
Number of Shares Awarded	28,438
Market Price per share	R244.6340
Total Value	R6,956,902
Vesting Period	The award vests after the end of the performance period (31 December 2026) subject to achieving pre-determined performance conditions.
Name of Director, Prescribed Officer, Director of Major subsidiary	L Rivera
Nature of transaction	Off market acceptance of conditional Performance Shares
Class of Security	Ordinary shares
Nature of interest	Direct and Beneficial
Transaction Date	28 May 2024
Number of Shares Awarded	29,554
Market Price per share	R244.6340
Total Value	R7,229,913
Vesting Period	The award vests after the end of the performance period (31 December 2026) subject to achieving pre-determined performance conditions.
Name of Director, Prescribed Officer, Director of Major subsidiary	KM Carter
Nature of transaction	Off market acceptance of conditional Performance Shares
Class of Security	Ordinary shares
Nature of interest	Direct and Beneficial
Transaction Date	28 May 2024
Number of Shares Awarded	42,892
Market Price per share	244.6340
Total Value	R10,492,842
Vesting Period	The award vests after the end of the performance period (31 December 2026) subject to achieving pre-determined performance conditions.
Name of Director, Prescribed Officer, Director of Major subsidiary	J Magagula
Nature of transaction	Off market acceptance of conditional Performance Shares
Class of Security	Ordinary shares
Nature of interest	Direct and Beneficial
Transaction Date	28 May 2024
Number of Shares Awarded	25,852
Market Price per share	R244.6340
Total Value	R6,324,278
Vesting Period	The award vests after the end of the performance period (31 December 2026) subject to achieving pre-determined performance conditions.
Name of Director, Prescribed Officer, Director of Major subsidiary	NA Chohan

Nature of transaction	Off market acceptance of conditional Performance Shares
Class of Security	Ordinary shares
Nature of interest	Direct and Beneficial
Transaction Date	28 May 2024
Number of Shares Awarded	32,085
Market Price per share	R244.6340
Total Value	R7,849,082
Vesting Period	The award vests after the end of the performance period (31 December 2026) subject to achieving pre-determined performance conditions.
Name of Director, Prescribed Officer, Director of Major subsidiary	F Swanepoel
Nature of transaction	Off market acceptance of conditional Performance Shares
Class of Security	Ordinary shares
Nature of interest	Direct and Beneficial
Transaction Date	28 May 2024
Number of Shares Awarded	42,237
Market Price per share	R244.6340
Total Value	R10,332,606
Vesting Period	The award vests after the end of the performance period (31 December 2026) subject to achieving pre-determined performance conditions.

In terms of paragraph 3.66 of the Listings requirements the necessary clearance to deal in the above securities has been obtained.

28 May 2024

Sponsor:

J.P. Morgan Equities South Africa (Pty) Ltd