Harmony Gold Mining Company Limited

Registration number 1950/038232/06

Incorporated in the Republic of South Africa

ISIN: ZAE000015228

JSE share code: HAR

("Harmony")

Loss-of-life incident at Harmony's Phakisa mine

Johannesburg, Wednesday, 22 May 2024. Harmony deeply regrets to announce that an employee at Phakisa mine, tragically lost his life, following a blasting incident yesterday afternoon.

Family members and colleagues have been informed with the mine's leadership team providing assistance and support to the family of the deceased.

All blasting operations have been temporarily suspended. The relevant authorities have been informed and the Department of Mineral Resources and Energy, labour representatives and mine management will investigate the cause of the incident.

The safety of our employees remains a priority at Harmony and we endeavour to ensure that all safety protocols are followed at all times. To reinforce this message and raise safety awareness, a company-wide Safety Day was held recently.

For more details contact:

Chipo Morapedi-Mrara Head of Communication and Branding +27 (0) 60 571 0797 (mobile)

Or

Mashego Mashego Executive Director: Corporate Affairs +27 (0) 82 767 1072 (mobile)

22 May 2024

## Sponsor:

J.P. Morgan Equities South Africa Proprietary Limited.