

## EXXARO RESOURCES LIMITED

Incorporated in the Republic of South Africa  
(Registration Number: 2000/011076/06)

JSE share code: EXX

ISIN code: ZAE000084992

ADR code: EXXAY

Bond Code: EXX05

ISIN No: ZAG000160334

**(Exxaro)**

## SHARE TRANSACTIONS

In terms of paragraphs 3.63 to 3.65 of the JSE Limited Listings Requirements, notice is hereby given that a director of Exxaro received and accepted conditional awards granted in terms of the Long-Term Incentive Plan (LTIP) scheme after having received clearance to do so in terms of paragraph 3.66 of the JSE Limited Listings Requirements.

<b>LTIP performance period:</b>	<b>The vesting of the LTIP awards is conditional upon the achievement of Exxaro group performance targets over a period of 3 years (01/04/2024 to 01/04/2027)</b>
<b>Class of share:</b>	<b>LTIP ordinary shares</b>
<b>Nature of interest:</b>	<b>Indirect beneficial</b>
<b>Option strike price:</b>	<b>R0.00</b>
<b>Date of transaction:</b>	<b>20 May 2024</b>
<b>Vesting date:</b>	<b>1 April 2027</b>
<b>Vesting period:</b>	<b>3 years</b>
<b>Name:</b>	<b>Dr N Tsengwa</b>
<b>Position:</b>	<b>Chief executive officer: Exxaro</b>
<b>LTIP award</b>	<b>132 640</b>

Given that this was a receipt of conditional awards, no on- or off-market trades took place.

**MH Nana**  
**GROUP COMPANY SECRETARY**

21 May 2024

**Lead Equity and Debt Sponsor**  
Absa Corporate and Investment Bank, a  
division of Absa Bank Limited

**Joint Equity Sponsor**  
Tamela Holdings Proprietary Limited



**exxaro**

POWERING POSSIBILITY