

# GLENCORE

## Glencore plc

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## Glencore publishes 2023 Sustainability Report

Today, Glencore plc (“Glencore”) published its 2023 Sustainability Report, which is available at [glencore.com/publications](https://www.glencore.com/publications).

As in previous years, this year’s Sustainability Report covers the material sustainability-related topics that are not covered in detail in our other publications. In addition to providing an overview of the approach, performance and activities during the year for each of the included topics, we include case studies on the work undertaken by our commodity departments to drive improved performance in our industrial activities.

Kalidas Madhavpeddi, Chairman, notes “We are proud of our efforts to develop a comprehensive sustainability approach, including through our Policies and supporting Standards and Procedures, and continue to work to enhance and embed these throughout our business. We identify areas for improvement through various monitoring and assurance activities and recognise that the global nature of our business can present challenges as well as opportunities in terms of realising our goals and embedding our approach across the organisation.”

Gary Nagle, Chief Executive Officer, said “Our 2023 Sustainability Report sets out our performance across important sustainability topics, as well as examples of how our industrial assets are generating positive changes in their operating jurisdictions.

“We are committed to transparently engaging with our stakeholders on our ongoing efforts to operate in a responsible and ethical manner.”

Alongside our 2023 Sustainability Report, we have published our 2023 ESG (environment, social and governance) Data Book, which provides further detailed information and metrics and is available on our website.

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#### Notes for Editors

Glencore is one of the world's largest global diversified natural resource companies and a major producer and marketer of more than 60 commodities that advance everyday life. Through a network of assets, customers and suppliers that spans the globe, we produce, process, recycle, source, market and distribute the commodities that support decarbonisation while meeting the energy needs of today.

With over 150,000 employees and contractors and a strong footprint in over 35 countries in both established and emerging regions for natural resources, our marketing and industrial activities are supported by a global network of more than 50 offices.

Glencore's customers are industrial consumers, such as those in the automotive, steel, power generation, battery manufacturing and oil sectors. We also provide financing, logistics and other services to producers and consumers of commodities.

Glencore is proud to be a member of the Voluntary Principles on Security and Human Rights and the International Council on Mining and Metals. We are an active participant in the Extractive Industries Transparency Initiative.

We will support the global effort to achieve the goals of the Paris Agreement through our efforts to decarbonise our own operational footprint. We believe that we should take a holistic approach and have considered our commitment through the lens of our global industrial emissions. Against a restated 2019 baseline, we are targeting to reduce our Scope 1, 2 and 3 industrial emissions by 15% by the end of 2026, 25% by the end of 2030, 50% by the end of 2035 and we have an ambition to achieve net zero industrial emissions by the end of 2050, subject to a supportive policy environment. For more information see our 2024-2026 Climate Action Transition Plan and the About our emissions calculation and reporting section in our 2023 Annual Report, available on our website at [glencore.com/publications](https://www.glencore.com/publications).

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#### Important Information

This material does not purport to contain all of the information you may wish to consider. For further important information, including in connection with forward-looking statements and other cautionary information, refer to the Important notice section of Glencore's 2023 Annual Report, which is available at [glencore.com/publications](https://www.glencore.com/publications). This document does not constitute or form part of any offer or invitation to sell or issue, or any solicitation of any offer to purchase or subscribe for any securities.

#### Other information

The companies in which Glencore plc directly and indirectly has an interest are separate and distinct legal entities. In this document, "Glencore", "Glencore group" and "Group" are used for convenience only where references are made to Glencore plc and its subsidiaries in general. These collective expressions are used for ease of reference only and do not imply any other relationship between the companies. Likewise, the words "we", "us" and "our" are also used to refer collectively to members of the Group or to those who work for them. These expressions are also used where no useful purpose is served by identifying the particular company or companies.

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