Mondi plc

(Incorporated in England and Wales)

(Registered number: 6209386) LEI: 213800LOZA69QFDC9N34

LSE share code: MNDI ISIN: GB00BMWC6P49

JSE share code: MNP

7 May 2024

NOTIFICATION OF TRANSACTIONS OF DIRECTORS AND PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES (PDMRS)

We advise that directors/PDMRs of Mondi plc have acquired Mondi plc ordinary shares of €0.22 each following the exercise of nil-cost options under the Mondi plc Bonus Share Plan (BSP) and Mondi plc Long Term Incentive Plan (LTIP). Following exercise, some of the shares were sold to cover tax liabilities.

The exercise of the BSP and LTIP nil-cost options for directors includes additional shares received in lieu of dividends, which are subject to tax. The retained shares for one director were subsequently transferred to the director's spouse for nil cost.

Details of the vesting, exercise, sale and transfer of the shares are set out in the below notification forms.

This announcement is made in accordance with the requirements of Article 19(3) of the UK Market Abuse Regulation.

Sponsor in South Africa: Merrill Lynch South Africa (Pty) Ltd t/s BofA Securities

1	Details of the person discharging managerial responsibilities ("PDMR") (or their person closely associated ("PCA")) / restricted person				
a)	Name	Vivien McMenamin			
2	Reason for the notificat	ion			
a)	Position/status	CEO, Uncoated	Fine Paper & Sou	ıth Africa	
b)	Initial notification / Amendment	Initial notification			
3	Details of the issuer, emplatform, auctioneer or		e market particip	ant, auction	
a)	Name	Mondi plc			
b)	LEI	213800LOZA690	QFDC9N34		
4		on(s): section to be repeated for (i) each type of transaction; (iii) each date; and (iv) each as have been conducted			
a)	Description of the financial instrument, type of instrument	Ordinary shares			
	Identification code	GB00BMWC6P4	.9		
b)	Nature of the transaction	of a Mondi plc Bo	shares as a resu onus Share Plan i ent sale of shares	nil-cost option;	
c)	Price(s) and volume(s)		Price(s) Nil ZAR 366.457986	Volume(s) 1,647 1,647	
d)	Aggregated information				
	- Aggregated volume	(1) 1,647 (2) 1,647			
	- Price	(1) Nil (2) ZAR 366.457	986		
e)	Date of transaction	2024-05-06			
f)	Place of the transaction	Outside trading v	venue – off marke	t	

1		scharging managerial responsibilities ("PDMR") associated ("PCA")) / restricted person			
a)	Name	Vivien McMenamin			
2	Reason for the notificat	ion			
a)	Position/status	CEO, Uncoated	Fine Paper & Sou	ıth Africa	
b)	Initial notification / Amendment	Initial notification			
3	Details of the issuer, emplatform, auctioneer or		e market particip	ant, auction	
a)	Name	Mondi plc			
b)	LEI	213800LOZA690	QFDC9N34		
4		on(s): section to be repeated for (i) each type of transaction; (iii) each date; and (iv) each			
a)	Description of the financial instrument, type of instrument	Ordinary shares	of €0.22 each		
	Identification code	GB00BMWC6P4	19		
b)	Nature of the transaction	of a Mondi plc Lo	f shares as a resu ong Term Incentiv ent sale of shares	e nil-cost option;	
c)	Price(s) and volume(s)	Transaction(s)	Price(s)	Volume(s)	
		(1) Acquisition	Nil	5,500	
		(2) Sale	ZAR 366.457986	5,500	
d)	Aggregated information				
	- Aggregated volume	(1) 5,500 (2) 5,500			
	- Price	(1) Nil (2) ZAR 366.457	'986		
e)	Date of transaction	2024-05-06			
f)	Place of the transaction	Outside trading v	venue – off marke	t	

1		discharging managerial responsibilities ("PDMR") ly associated ("PCA")) / restricted person			
a)	Name	Andrew King			
2	Reason for the notificat	ion			
a)	Position/status	Group CEO			
b)	Initial notification / Amendment	Initial notification			
3	Details of the issuer, emplatform, auctioneer or	nission allowance market participant, auction auction			
a)	Name	Mondi plc			
b)	LEI	213800LOZA69QFDC9N34			
4		on(s): section to be repeated for (i) each type of transaction; (iii) each date; and (iv) each			
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of €0.22 each GB00BMWC6P49			
b)	Nature of the transaction	(1) Acquisition of shares as a result of the exercise of a Mondi plc Bonus Share Plan nil-cost option; and (2) subsequent sale of shares			
c)	Price(s) and volume(s)	Transaction(s) Price(s) Volume(s) (1) Acquisition Nil 21,240 (2) Sale GBP 15.50345 10,200			
d)	Aggregated information				
	- Aggregated volume	(1) 21,240 (2) 10,200			
	- Price	(1) Nil (2) GBP 15.50345			
e)	Date of transaction	2024-05-03			
f)	Place of the transaction	Outside trading venue – off market			

1	Details of the person discharging managerial responsibilities ("PDMR") (or their person closely associated ("PCA")) / restricted person			
a)	Name	Andrew King		
2	Reason for the notificat	ion		
a)	Position/status	Group CEO		
b)	Initial notification / Amendment	Initial notification		
3	Details of the issuer, emplatform, auctioneer or	nission allowance market participant, auction auction		
a)	Name	Mondi plc		
b)	LEI	213800LOZA69QFDC9N34		
4		on(s): section to be repeated for (i) each type of transaction; (iii) each date; and (iv) each		
a)	Description of the financial instrument, type of instrument	Ordinary shares of €0.22 each		
	Identification code	GB00BMWC6P49		
b)	Nature of the transaction	(1) Acquisition of shares as a result of the exercise of a Mondi plc Long Term Incentive nil-cost option; and (2) subsequent sale of shares		
c)	Price(s) and volume(s)	Transaction(s) Price(s) Volume(s) (1) Acquisition Nil 88,235 (2) Sale GBP 15.50345 42,371		
d)	Aggregated information			
	- Aggregated volume	(1) 88,235 (2) 42,371		
	- Price	(1) Nil (2) GBP 15.50345		
e)	Date of transaction	2024-05-03		
f)	Place of the transaction	Outside trading venue – off market		

1	Details of the person discharging managerial responsibilities ("PDMR") (or their person closely associated ("PCA")) / restricted person				
a)	Name		Markus Gaertner		
2	Reason for the notificat	ion			
a)	Position/status	CEO, Corrugated	d Packaging		
b)	Initial notification / Amendment	Initial notification			
3	Details of the issuer, emplatform, auctioneer or		e market participa	ant, auction	
a)	Name	Mondi plc			
b)	LEI	213800LOZA690	QFDC9N34		
4		en(s): section to be repeated for (i) each type of transaction; (iii) each date; and (iv) each			
a)	Description of the financial instrument, type of instrument	Ordinary shares			
	Identification code	GB00BMWC6P4	. 19		
b)	Nature of the transaction	•	ares as a result of Share Plan nil-co		
c)	Price(s) and volume(s)	Transaction(s) Acquisition Sale	Price(s) Nil GBP 15.50345	Volume(s) 8,641 8,641	
d)	Aggregated information				
	- Aggregated volume	(1) 8,641 (2) 8,641			
	- Price	(1) Nil (2) GBP 15.5034	15		
e)	Date of transaction	2024-05-03			
f)	Place of the transaction	Outside trading v	venue – off market		

1	Details of the person discharging managerial responsibilities ("PDMR") (or their person closely associated ("PCA")) / restricted person				
a)	Name	Markus Gaertner			
2	Reason for the notificat	ion			
a)	Position/status	CEO, Corrugated Packaging			
b)	Initial notification / Amendment	Initial notification			
3	Details of the issuer, emplatform, auctioneer or	nission allowance market participant, auction auction			
a)	Name	Mondi plc			
b)	LEI	213800LOZA69QFDC9N34			
4		on(s): section to be repeated for (i) each type of transaction; (iii) each date; and (iv) each			
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of €0.22 each GB00BMWC6P49			
b)	Nature of the transaction	(1) Acquisition of shares as a result of the exercise of a Mondi plc Long Term Incentive nil-cost option;			
c)	Price(s) and volume(s)	and (2) subsequent sale of shares Transaction(s) Price(s) Volume(s) (1) Acquisition Nil 18,490 (2) Sale GBP 15.50345 18,490			
d)	Aggregated information				
	- Aggregated volume	(1) 18,490 (2) 18,490			
	- Price	(1) Nil (2) GBP 15.50345			
e)	Date of transaction	2024-05-03			
f)	Place of the transaction	nsaction Outside trading venue – off market			

1	Details of the person discharging managerial responsibilities ("PDMR") (or their person closely associated ("PCA")) / restricted person			
a)	Name	Lars Mallasch		
2	Reason for the notificat	ion		
a)	Position/status	Group Technical	& Sustainability D	irector
b)	Initial notification / Amendment	Initial notification		
3	Details of the issuer, emplatform, auctioneer or		e market participa	ant, auction
a)	Name	Mondi plc		
b)	LEI	213800LOZA690	QFDC9N34	
4		on(s): section to be repeated for (i) each type of transaction; (iii) each date; and (iv) each as have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares		
b)	Nature of the transaction	of a Mondi plc Bo	shares as a resulonus Share Plan nent sale of shares	
c)	Price(s) and volume(s)	Transaction(s) (1) Acquisition (2) Sale		Volume(s) 3,567 3,567
d)	Aggregated information			
	- Aggregated volume	(1) 3,567 (2) 3,567		
	- Price	(1) Nil (2) GBP 15.5034	5	
e)	Date of transaction	2024-05-03		
f)	Place of the transaction	Outside trading v	enue – off market	

1	Details of the person discharging managerial responsibilities ("PDMR") (or their person closely associated ("PCA")) / restricted person			
a)	Name	Lars Mallasch		
2	Reason for the notificat	ion		
a)	Position/status	Group Technical	& Sustainability D	irector
b)	Initial notification / Amendment	Initial notification		
3	Details of the issuer, emplatform, auctioneer or		e market participa	ant, auction
a)	Name	Mondi plc		
b)	LEI	213800LOZA690	QFDC9N34	
4		on(s): section to be repeated for (i) each type of transaction; (iii) each date; and (iv) each		
a)	Description of the financial instrument, type of instrument	Ordinary shares	of €0.22 each	
	Identification code	GB00BMWC6P4	19	
b)	Nature of the transaction	of a Mondi plc Lo	shares as a resulong Term Incentive ent sale of shares	
c)	Price(s) and volume(s)	Transaction(s)	Price(s)	Volume(s)
		(1) Acquisition	Nil	7,577
		(2) Sale	GBP 15.50345	7,577
d)	Aggregated information			
	- Aggregated volume	(1) 7,577 (2) 7,577		
	- Price	(1) Nil (2) GBP 15.5034	15	
e)	Date of transaction	2024-05-03		
f)	Place of the transaction	Outside trading v	/enue – off market	

1	Details of the person discharging managerial responsibilities ("PDMR") (or their person closely associated ("PCA")) / restricted person					
a)	Name	Thomas Ott	Thomas Ott			
2	Reason for the notificat	ion				
a)	Position/status	CEO, Flexible Pa	ickaging			
b)	Initial notification / Amendment	Initial notification				
3	Details of the issuer, en platform, auctioneer or		market participa	ant, auction		
a)	Name	Mondi plc				
b)	LEI	213800LOZA69C	QFDC9N34			
4		on(s): section to be repeated for (i) each type of transaction; (iii) each date; and (iv) each				
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of GB00BMWC6P4				
b)	Nature of the transaction	(1) Acquisition of	shares as a resuling Term Incentive			
			ent sale of shares	• ,		
c)	Price(s) and volume(s)	Transaction(s) (1) Acquisition (2) Sale	Price(s) Nil GBP 15.50345	Volume(s) 10,102 10,102		
d)	Aggregated information					
	- Aggregated volume	(1) 10,102 (2) 10,102				
	- Price	(1) Nil (2) GBP 15.5034	5			
e)	Date of transaction	2024-05-03				
f)	Place of the transaction	e transaction Outside trading venue – off market				

1	Details of the person discharging managerial responsibilities ("PDMR") (or their person closely associated ("PCA")) / restricted person			
a)	Name	Mike Powell		
2	Reason for the notificat	ion		
a)	Position/status	Group CFO		
b)	Initial notification / Amendment	Initial notification		
3	Details of the issuer, emplatform, auctioneer or	nission allowance market participant, auction auction		
a)	Name	Mondi plc		
b)	LEI	213800LOZA69QFDC9N34		
4		on(s): section to be repeated for (i) each type of pe of transaction; (iii) each date; and (iv) each as have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of €0.22 each GB00BMWC6P49		
b)	Nature of the transaction	(1) Acquisition of shares as a result of the exercise of a Mondi plc Bonus Share Plan nil-cost option; and (2) subsequent sale of shares		
c)	Price(s) and volume(s)	Transaction(s) Price(s) Volume(s) (1) Acquisition Nil 2,285 (2) Sale GBP 15.50345 1,074		
d)	Aggregated information			
	- Aggregated volume	(1) 2,285 (2) 1,074		
	- Price	(1) Nil (2) GBP 15.50345		
e)	Date of transaction	2024-05-03		
f)	Place of the transaction	transaction Outside trading venue – off market		

1	Details of the person discharging managerial responsibilities ("PDMR") (or their person closely associated ("PCA")) / restricted person			
a)	Name	Mike Powell		
2	Reason for the notificat	ion		
a)	Position/status	Group CFO		
b)	Initial notification / Amendment	Initial notification		
3	Details of the issuer, emplatform, auctioneer or		e market participa	ant, auction
a)	Name	Mondi plc		
b)	LEI	213800LOZA690	QFDC9N34	
4		on(s): section to be repeated for (i) each type of transaction; (iii) each date; and (iv) each as have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares	of €0.22 each	
	Identification code	GB00BMWC6P4	19	
b)	Nature of the transaction	of a Mondi plc Lo	f shares as a resulting Term Incentive	e Plan nil-cost
c)	Price(s) and volume(s)	Transaction(s)	ubsequent sale of	Volume(s)
0)	Thee(s) and volume(s)	(1) Acquisition	Nil	51,374
		(2) Sale	GBP 15.50345	24,146
d)	Aggregated information			
	- Aggregated volume	(1) 51,374 (2) 24,146		
	- Price	(1) Nil (2) GBP 15.5034	ļ <u>5</u>	_
e)	Date of transaction	2024-05-03		
f)	Place of the transaction	Outside trading \	/enue – off market	

1	Details of the person discharging managerial responsibilities ("PDMR") (or their person closely associated ("PCA")) / restricted person			
a)	Name	Mike Powell		
2	Reason for the notificat	ion		
a)	Position/status	Group CFO		
b)	Initial notification / Amendment	Initial notification		
3	Details of the issuer, emplatform, auctioneer or	nission allowance market pauction monitor	participant, auction	
a)	Name	Mondi plc		
b)	LEI	213800LOZA69QFDC9N3	4	
4		n(s): section to be repeated for (i) each type of e of transaction; (iii) each date; and (iv) each is have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of €0.22 e	ach	
	Identification code	GB00BMWC6P49		
b)	Nature of the transaction	Transfer of 28,439 Ordinar for nil cost	y shares to his spouse	
c)	Price(s) and volume(s)	Price(s) Nil	Volume(s) 28,439	
d)	Aggregated information	INII	20,400	
	- Aggregated volume	28,439		
	- Price	Nil		
e)	Date of transaction	2024-05-03		
f)	Place of the transaction	Outside trading venue – off market		

1	Details of the person discharging managerial responsibilities ("PDMR") (or their person closely associated ("PCA")) / restricted person			
a)	Name	Kate Powell		
2	Reason for the notification			
a)	Position/status	Person closely associated to Mike Powell, Group CFO		
b)	Initial notification / Amendment	Initial notification		
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Name	Mondi plc		
b)	LEI	213800LOZA69QFDC9N34		
4	instrument; (ii) each typ	s of the transaction(s): section to be repeated for (i) each type of iment; (ii) each type of transaction; (iii) each date; and (iv) each where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of €0.22 each GB00BMWC6P49		
b)	Nature of the transaction	Receipt of 28,439 Ordinary shares from her spouse for nil cost		
c)	Price(s) and volume(s)	Price(s) Nil	Volume(s) 28,439	
d)	Aggregated information			
	- Aggregated volume	28,439		
	- Price	Nil		
e)	Date of transaction	2024-05-03		
f)	Place of the transaction	Outside trading venue – off market		