

Harmony Gold Mining Company Limited  
Registration number 1950/038232/06  
Incorporated in the Republic of South Africa  
ISIN: ZAE000015228  
JSE share code: HAR  
("Harmony")

Loss-of-life incident at Harmony's Doornkop mine

Johannesburg, Friday, 3, May 2024. Harmony Gold Mining Company Limited ("Harmony") regrets to announce that one of its employees employed as a Rock Drill Operator tragically lost his life, following a fall of ground incident at its Doornkop mine, in Soweto, Gauteng Province, on Thursday, 2 May 2024.

The cause of the accident is currently under investigation, both internally and by the regulator.

"We are deeply saddened by this loss of one of our colleagues. At Harmony, safety is our foremost priority. A safe mine is a productive one – never the other way around. These tragedies serve as a harsh reminder that we can never be complacent and much more still needs to be done to achieve our goal of zero loss-of life. We continue focusing on embedding risk management practices throughout Harmony to help eliminate accidents in the work place. We send our heartfelt condolences to the families of the deceased." said Peter Steenkamp, chief executive officer of Harmony.

Harmony will be holding a company-wide Safety Day next week as a reminder of the critical importance that good safety practices play in safeguarding our future. Family members, colleagues, and the relevant authorities have been informed and the affected area has since been temporarily closed.

The safety of our employees remains our priority and we endeavour to ensure that all safety protocols are adhered to at all times.

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