

EXXARO RESOURCES LIMITED

Incorporated in the Republic of South Africa

(Registration Number: 2000/011076/06)

JSE share code: EXX

ISIN code: ZAE000084992

ADR code: EXXAY

Bond Code: EXX05

ISIN No: ZAG000160334

(Exxaro)

SHARE TRANSACTIONS

In terms of paragraphs 3.63 to 3.65 of the JSE Limited Listings Requirements, notice is hereby given that prescribed officers and the Group Company Secretary of Exxaro received and accepted conditional awards granted in terms of the Long-Term Incentive Plan scheme (LTIP scheme), after having received clearance to do so in terms of paragraph 3.66 of the JSE Limited Listings Requirements.

LTIP performance period:	The vesting of the LTIP awards is conditional upon the achievement of Exxaro group performance targets over a period of 3 years (01/04/2024 to 01/04/2027)
Class of share:	LTIP Ordinary Shares
Nature of interest:	Indirect Beneficial
Option strike price:	R0.00
Date of transaction:	25 April 2024
Vesting date:	1 April 2027
Vesting period:	3 years

Name:	Mr M Vetu
Position:	Prescribed officer: Exxaro
LTIP award	28 687

Name:	Mr PK Masia
Position:	Prescribed officer: Exxaro
LTIP award	49 954

Name:	Ms AT Ndoni
Position:	Group Company Secretary: Exxaro
LTIP award:	22 551

Given that this was a receipt and exercise of conditional awards, no on- or off-market trades took place.

Andiswa Ndoni
GROUP COMPANY SECRETARY

26 April 2024

Lead Equity and Debt Sponsor

Joint Equity Sponsor

Tamela Holdings Proprietary Limited



POWERING POSSIBILITY

Absa Corporate and Investment Bank, a
division of Absa Bank Limited

