Old Mutual Limited

Incorporated in the Republic of South Africa

Registration number: 2017/235138/06

ISIN: ZAE000255360

LEI: 213800MON84ZWWPQCN47

JSE Share Code: OMU LSE Share Code: OMU NSX Share Code: OMM MSE Share Code: OMU ZSE Share Code: OMU

("Old Mutual" or "Company" or "Group")

Ref: 55/24

22 April 2024

FORM 8.3

PUBLIC OPENING POSITION DISCLOSURE/DEALING DISCLOSURE BY A PERSON WITH INTERESTS IN RELEVANT SECURITIES REPRESENTING 1% OR MORE Rule 8.3 of the Takeover Code (the "Code")

1. KEY INFORMATION

| (a) Full name of discloser: | |
|--|---------------------------------------|
| | Old Mutual Limited (and subsidiaries) |
| (b) Owner or controller of interests and short positions disclosed, if different from 1(a): The naming of nominee or vehicle companies is insufficient. For a trust, the trustee(s), settlor and beneficiaries must be named. | |
| (c) Name of offeror/offeree in relation to whose relevant securities this form relates: Use a separate form for each offeror/offeree | Mondi Plc |
| (d) If an exempt fund manager connected with an offeror/offeree, state this and specify identity of offeror/offeree: | |
| (e) Date position held/dealing undertaken: For an opening position disclosure, state the latest practicable date prior to the disclosure | 19/ 04/ 2024 |
| (f) In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer? If it is a cash offer or possible cash offer, state "N/A" | YES |

2. POSITIONS OF THE PERSON MAKING THE DISCLOSURE

If there are positions or rights to subscribe to disclose in more than one class of relevant securities of the offeror or offeree named in 1(c), copy table 2(a) or (b) (as appropriate) for each additional class of relevant security.

(a) Interests and short positions in the relevant securities of the offeror or offeree to which the disclosure relates following the dealing (if any)

| Class of relevant security: | 10p ordinary | | | |
|--|--------------|-------|--------------|-----|
| | Interest | s | Short positi | ons |
| | Number | % | Number | % |
| (1) Relevant securities owned and/or controlled: | 8,289,177 | 1.87% | | |
| (2) Cash-settled derivatives: | | | | |
| (3) Stock-settled derivatives (including options) and agreements to purchase/sell: | | | | |
| TOTAL: | 8,289,177 | 1.87% | | |

All interests and all short positions should be disclosed.

Details of any open stock-settled derivative positions (including traded options), or agreements to purchase or sell relevant securities, should be given on a Supplemental Form 8 (Open Positions).

(b) Rights to subscribe for new securities (including directors' and other employee options)

| Class of relevant security in relation to which | |
|---|--|
| subscription right exists: | |
| Details, including nature of the rights | |
| concerned and relevant percentages: | |

3. DEALINGS (IF ANY) BY THE PERSON MAKING THE DISCLOSURE

Where there have been dealings in more than one class of relevant securities of the offeror or offeree named in 1©, copy table 3(a), (b), (c) or (d) (as appropriate) for each additional class of relevant security dealt in.

The currency of all prices and other monetary amounts should be stated.

(a) Purchases and sales

| Class of relevant security | Purchase/sale | Number of securities | Price per unit |
|----------------------------|---------------|----------------------|----------------|
| Ordinary | Sale | 133 340 | 324.24ZAR |

(b) Cash-settled derivative transactions

| Class of relevant | Product | Nature of dealing | Number of | Price per unit |
|-------------------|-------------|------------------------|------------|----------------|
| security | description | e.g. opening/closing a | reference | |
| | e.g. CFD | long/short position, | securities | |
| | | increasing/reducing a | | |
| | | long/short position | | |
| | | | | |
| | | | | |

(c) Stock-settled derivative transactions (including options)

(i) Writing, selling, purchasing or varying

| Class of | Product | Writing, | Number of | Exercise | Туре | Expiry | Option |
|----------|-------------|--------------|------------|-----------|-----------|--------|----------|
| relevant | description | purchasing, | securities | price per | e.g. | date | money |
| security | e.g. call | selling, | to which | unit | American, | | paid/ |
| | option | varying etc. | option | | European | | received |
| | | | relates | | etc. | | per unit |
| | | | | | | | |

(ii) Exercise

| Class of relevant security | Product description e.g. call option | Exercising/ exercised against | Number of securities | Exercise price per unit |
|----------------------------|--------------------------------------|----------------------------------|----------------------|-------------------------|
| | | | | |

(d) Other dealings (including subscribing for new securities)

| Class of relevant | Nature of dealing | Details | Price per unit (if |
|--|-------------------|---------|--------------------|
| security e.g. subscription, conversion | | | applicable) |
| | | | |
| | | | |

4. OTHER INFORMATION

(a) Indemnity and other dealing arrangements

| Details of any indemnity or option arrangement, or any agreement or understanding, formal or | | | | |
|--|--|--|--|--|
| informal, relating to relevant securities which may be an inducement to deal or refrain from | | | | |
| dealing entered into by the person making the disclosure and any party to the offer or any person | | | | |
| acting in concert with a party to the offer: | | | | |
| Irrevocable commitments and letters of intent should not be included. If there are no such agreements, | | | | |
| arrangements or understandings, state "none" | | | | |
| | | | | |
| | | | | |

(b) Agreements, arrangements or understandings relating to options or derivatives

Details of any agreement, arrangement or understanding, formal or informal, between the person making the disclosure and any other person relating to:

- (i) the voting rights of any relevant securities under any option; or
- (ii) the voting rights or future acquisition or disposal of any relevant securities to which any derivative is referenced:

If there are no such agreements, arrangements or understandings, state "none"

(c) Attachments

None

| Is a Supplemental Form 8 (Open P | No | |
|--|------------------|--|
| Date of disclosure: | 22 April 2024 | |
| Contact name: | Rasheeqah Ismail | |
| Telephone number: +27(0)82 0690 377 | | |

Public disclosures under Rule 8 of the Code must be made to a Regulatory Information Service and must also be emailed to the Takeover Panel at monitoring@disclosure.org.uk. The Panel's Market Surveillance Unit is available for consultation in relation to the Code's disclosure requirements on +44 (0) 20 7638 0129.

The Code can be viewed on the Panel's website at www.thetakeoverpanel.org.uk.

Sponsors

Johannesburg Stock Exchange Tamela Holdings (Proprietary) Limited

Malawi Stock Exchange Stockbrokers Malawi Limited

Namibia Stock Exchange PSG Wealth Management (Namibia) (Proprietary) Limited

Zimbabwe Stock Exchange Imara Capital Zimbabwe plc

Enquiries

Investor Relations

Langa Mangele M: +27 (0)82 295 9840

E: investorrelations@oldmutual.com

Communications

Wendy Tlou M: +27 (0)83 301 9663

E: oldmutualnews@oldmutual.com

Notes to Editors

About Old Mutual Limited

Old Mutual is a premium African financial services group that offers a broad spectrum of financial solutions to retail and corporate customers across key market segments in 14 countries. Old Mutual's primary operations are in South Africa and the Rest of Africa and it has a niche business in Asia. With 177 years of heritage across sub-Saharan Africa, Old Mutual is a crucial part of the communities they serve and the broader society on the continent.

For further information on Old Mutual, and its underlying businesses, please visit the corporate website at **www.oldmutual.com**.