

EXXARO RESOURCES LIMITED

Incorporated in the Republic of South Africa

(Registration Number: 2000/011076/06)

JSE share code: EXX

ISIN code: ZAE000084992

ADR code: EXXAY

Bond Code: EXX05

ISIN No: ZAG000160334

(Exxaro)

SHARE TRANSACTIONS

In terms of paragraphs 3.63 to 3.65 of the JSE Limited Listings Requirements, notice is hereby given that the Prescribed Officers and Directors of major subsidiaries of Exxaro received and accepted conditional awards granted in terms of the Long-Term Incentive Plan scheme (LTIP scheme), after having received clearance to do so in terms of paragraph 3.66 of the JSE Limited Listings Requirements.

LTIP performance period:	The vesting of the LTIP awards is conditional upon the achievement of Exxaro group performance targets over a period of 3 years (01/04/2024 to 01/04/2027)
Class of share:	LTIP Ordinary Shares
Nature of interest:	Indirect Beneficial
Option strike price:	R0.00
Date of transaction:	20 April 2024
Vesting date:	1 April 2027
Vesting period:	3 years
Name:	Mr MR Walker
Position:	Director of the major subsidiaries: Exxaro Coal (Pty) Ltd, Exxaro Coal Mpumalanga (Pty) Ltd and Exxaro International Trading AG
LTIP award	23 742

Name:	Mr JG Meyer
Position:	Prescribed officer: Exxaro
LTIP award:	31 094

Name:	Ms E Cockrell
Position:	Director of the major subsidiary: Exxaro International Trading AG
LTIP award:	7 649

LTIP performance period:	The vesting of the LTIP awards is conditional upon the achievement of Exxaro group performance targets over a period of 3 years (01/04/2024 to 01/04/2027)
Class of share:	LTIP Ordinary Shares
Nature of interest:	Indirect Beneficial
Option strike price:	R0.00
Date of transaction:	22 April 2024



POWERING POSSIBILITY

Vesting date:
Vesting period:

1 April 2027
3 years

Name:
Position:
LTIP award

Mr RE Lilleike
Prescribed officer
41 604

Given that this was a receipt and exercise of conditional awards, no on- or off-market trades took place.

Andiswa Ndoni
GROUP COMPANY SECRETARY

22 April 2024

Lead Equity and Debt Sponsor
Absa Corporate and Investment Bank, a
division of Absa Bank Limited

Joint Equity Sponsor
Tamela Holdings Proprietary Limited

