## Anglo American plc (the "Company")

Registered office: 17 Charterhouse Street, London EC1N 6RA Registered number: 3564138 (incorporated in England and Wales)

Legal Entity Identifier: 549300S9XF92D1X8ME43

ISIN: GBOOB1XZS820 JSE Share Code: AGL NSX Share Code: ANM

## **Notification of transactions by Directors and PDMRs**

The Company announces transactions in its Ordinary Shares by Directors and PDMRs under the Company's Share Incentive Plan, an HM Revenue & Customs approved all-employee share plan under which employees can buy Shares using monthly deductions from salary (Partnership Shares) and are allotted an equivalent number of Shares by the Company (Matching Shares).

In accordance with Article 19 of the UK Market Abuse Regulation, the relevant FCA notifications are set out below.

1.	Details of PDMR / PCA			
a)	Name	Duncan Wanblad	Duncan Wanblad	
2.	Reason for the notification			
a)	Position / status	Chief Executive (Dire	ector/PDMR)	
b)	Initial notification / amendment	Initial notification		
3.	Details of the issuer, emissio auction monitor	n allowance market pa	rticipant, auction platform, auctioneer or	
a)	Full name of the entity	Anglo American plc		
b)	LEI	549300S9XF92D1X8	549300S9XF92D1X8ME43	
4.	Details of the transaction(s)			
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each		
	Identification Code	GB00B1XZS820		
b)	Nature of the transaction	Acquisition of Partnership and Matching Shares under the Anglo American plc Share Incentive Plan, an HMRC approved all- employee share plan		
c)	Currency	GBP - British Pound		
d)	Price(s) and volume(s)	Price(s) Volume(s)		
		GBP 21.76	6 (Partnership Shares)	
		GBP 21.76	6 (Matching Shares)	

e)	Aggregated information	
	Aggregated volume	12
	Price	GBP 21.76
f)	Date of the transaction	2024-04-15
g)	Place of the transaction	London Stock Exchange – XLON

1.	Details of PDMR / PCA	DMR / PCA		
a)	Name	Alison Atkinson		
2.	Reason for the notification			
a)	Position / status	Projects & Development Dire	ector (PDMR)	
b)	Initial notification / amendment	Initial notification		
3.	Details of the issuer, emission auction monitor	n allowance market participan	t, auction platform, auctioneer or	
a)	Full name of the entity	Anglo American plc		
b)	LEI	549300S9XF92D1X8ME43		
4.	Details of the transaction(s)	1		
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each		
	Identification Code	GB00B1XZS820		
b)	Nature of the transaction	Acquisition of Partnership and Matching Shares under the Anglo American plc Share Incentive Plan, an HMRC approved all- employee share plan		
c)	Currency	GBP - British Pound		
d)	Price(s) and volume(s)			
		Price(s)	Volume(s)	
		GBP 21.76	7 (Partnership Shares)	
		GBP 21.76	7 (Matching Shares)	
e)	Aggregated information			
	Aggregated volume	14		
	Price	GBP 21.76		
f)	Date of the transaction	2024-04-15		
g)	Place of the transaction	London Stock Exchange – XLON		

1.	Details of PDMR / PCA		
a)	Name	Monique Carter	
2.	Reason for the notification	1	
a)	Position / status	People & Organisation Direct	tor (PDMR)
b)	Initial notification / amendment	Initial notification	
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Full name of the entity	Anglo American plc	
b)	LEI	549300S9XF92D1X8ME43	
4.	Details of the transaction(s)		
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each	
	Identification Code	GB00B1XZS820	
b)	Nature of the transaction	Acquisition of Partnership and Matching Shares under the Anglo American plc Share Incentive Plan, an HMRC approved all- employee share plan	
c)	Currency	GBP - British Pound	
d)	Price(s) and volume(s)		
		Price(s)	Volume(s)
		GBP 21.76	7 (Partnership Shares)
		GBP 21.76	7 (Matching Shares)
e)	Aggregated information		
	Aggregated volume	14	
	Price	GBP 21.76	
f)	Date of the transaction	2024-04-15	
g)	Place of the transaction	London Stock Exchange – XLON	

1.	Details of PDMR / PCA	
a)	Name Al Cook	
2.	Reason for the notification	

b)	Initial notification / amendment	Initial notification			
3.	Details of the issuer, emission auction monitor	issuer, emission allowance market participant, auction platform, auctioneer or itor			
a)	Full name of the entity	Anglo American plc			
b)	LEI	549300S9XF92D1X8ME4	3		
4.	Details of the transaction(s)				
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each			
	Identification Code	GB00B1XZS820			
b)	Nature of the transaction	Acquisition of Partnership and Matching Shares under the Anglo American plc Share Incentive Plan, an HMRC approved all- employee share plan			
c)	Currency	GBP - British Pound			
d)	Price(s) and volume(s)	Drice (a)	Nal (a)		
		Price(s)	Volume(s)		
		GBP 21.76	7 (Partnership Shares)		
		GBP 21.76	7 (Matching Shares)		
e)	Aggregated information				
	Aggregated volume	14			
	Price	GBP 21.76			
f)	Date of the transaction	2024-04-15			
g)	Place of the transaction	London Stock Exchange – XLON			

1.	Details of PDMR / PCA		
a)	Name	Matt Daley	
2.	Reason for the notification		
a)	Position / status	Technical & Operations Director (PDMR)	
b)	Initial notification / amendment	Initial notification	
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Full name of the entity	Anglo American plc	
b)	LEI	549300S9XF92D1X8ME43	

4.	Details of the transaction(s)		
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each	
	Identification Code	GB00B1XZS820	
b)	Nature of the transaction	Acquisition of Partnership and Matching Shares under the Anglo American plc Share Incentive Plan, an HMRC approved all- employee share plan	
c)	Currency	GBP - British Pound	
d)	Price(s) and volume(s)	Price(s)  GBP 21.76  GBP 21.76	Volume(s) 7 (Partnership Shares) 7 (Matching Shares)
e)	Aggregated information  Aggregated volume  Price	14 CDD 34 76	
<b>t</b> /		GBP 21.76	
f)	Date of the transaction	2024-04-15	
g)	Place of the transaction	London Stock Exchange – XLO	N

1.	Details of PDMR / PCA		
a)	Name	Tom McCulley	
2.	Reason for the notification		
a)	Position / status	CEO of Crop Nutrients (PDMR)	
b)	Initial notification / amendment	Initial notification	
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Full name of the entity	Anglo American plc	
b)	LEI	549300S9XF92D1X8ME43	
4.	Details of the transaction(s)		
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each	
	Identification Code	GB00B1XZS820	

b)	Nature of the transaction	Acquisition of Partnership and Matching Shares under the Anglo American plc Share Incentive Plan, an HMRC approved all- employee share plan		
c)	Currency	GBP - British Pound	GBP - British Pound	
d)	Price(s) and volume(s)			
		Price(s)	Volume(s)	
		GBP 21.76	7 (Partnership Shares)	
		GBP 21.76	7 (Matching Shares)	
e)	Aggregated information			
	Aggregated volume	14		
	Price	GBP 21.76		
f)	Date of the transaction	2024-04-15		
g)	Place of the transaction	London Stock Exchange – XLC	DN	

1.	Details of PDMR / PCA		
a)	Name	Richard Price	
2.	Reason for the notification		
a)	Position / status	Legal & Corporate Affairs Director (PDMR)	
b)	Initial notification / amendment	Initial notification	
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Full name of the entity	Anglo American plc	
b)	LEI	549300S9XF92D1X8ME43	
4.	Details of the transaction(s)		
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each	
	Identification Code	GB00B1XZS820	
b)	Nature of the transaction	Acquisition of Partnership and Matching Shares under the Anglo American plc Share Incentive Plan, an HMRC approved all- employee share plan	
c)	Currency	GBP - British Pound	

d)	Price(s) and volume(s)		
		Price(s)	Volume(s)
		GBP 21.76	6 (Partnership Shares)
		GBP 21.76	6 (Matching Shares)
e)	Aggregated information		
	Aggregated volume	12	
	Price	GBP 21.76	
f)	Date of the transaction	2024-04-15	
g)	Place of the transaction	London Stock Exchange – XLON	

1.	Details of PDMR / PCA		
1.	Details of Polvik / PCA		
a)	Name	Matt Walker	
2.	Reason for the notification	1	
a)	Position / status	CEO of Marketing (PDMR)	
b)	Initial notification / amendment	Initial notification	
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Full name of the entity	Anglo American plc	
b)	LEI	549300S9XF92D1X8ME43	
4.	Details of the transaction(s)		
a)	a) Description of the financial instrument Anglo American plc Ordinary Shares of US		hares of USD0.54945 each
	Identification Code	GB00B1XZS820	
b)	Nature of the transaction	Acquisition of Partnership and Matching Shares under the Anglo American plc Share Incentive Plan, an HMRC approved all- employee share plan	
c)	Currency	GBP - British Pound	
d)	Price(s) and volume(s)		
		Price(s)	Volume(s)
		GBP 21.76	7 (Partnership Shares)
		GBP 21.76	7 (Matching Shares)
e)	Aggregated information		<u> </u>

	Aggregated volume	14
	Price	GBP 21.76
f)	Date of the transaction	2024-04-15
g)	Place of the transaction	London Stock Exchange – XLON

Clare Davage Deputy Company Secretary Anglo American plc 17 April 2024

The Company has a primary listing on the Main Market of the London Stock Exchange and secondary listings on the Johannesburg Stock Exchange, the Botswana Stock Exchange, the Namibia Stock Exchange and the SIX Swiss Exchange.

## Sponsor

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