Old Mutual Limited Incorporated in the Republic of South Africa Registration number: 2017/235138/06 LEI: 213800MON84ZWWPQCN47 JSE Alpha Code: OMLI

("Old Mutual" or "Company" or "Group")

Ref: 44/24

12 April 2024

# DEALINGS IN SECURITIES BY DIRECTORS, COMPANY SECRETARY AND PRESCRIBED OFFICERS OF OLD MUTUAL

In accordance with paragraph 6.42 of the Debt Listings Requirements, debtholders are advised that the following directors, company secretary and prescribed officers of the Company have been awarded and accepted forfeitable shares in terms of the Company's Employee Share Ownership Plan (ESOP) and Long-Term Incentive Plan (LTIP) Rules:

Director	Iain George Williamson
Position	Chief Executive Officer
Company	Old Mutual
Nature of transactions	Off-market award of forfeitable shares in respect of the LTIP Deferred
	Performance Award
Class of Securities	Ordinary shares
Date of Award	08 April 2024
Vesting Date	Award vests in equal tranches on 08 April 2026, 08 April 2027 and 08
	April 2028.
Number of shares	1 207 825
Grant Price per share	R11.24000
Value of Transaction	R13,575,953.00
Nature of interest	Direct beneficial
Clearance obtained	Yes
Place of the transaction	XOFF

Director	Iain George Williamson
Position	Chief Executive Officer
Company	Old Mutual
Nature of transactions	Off-market award of forfeitable shares in respect of the ESOP
	Deferred Bonus Award

Class of Securities	Ordinary shares
Date of Award	08 April 2024
Vesting Date	Award vests in equal tranches on 08 April 2025, 08 April 2026 and 08 April 2027.
Number of shares	469 983
Grant Price per share	R11.24000
Value of Transaction	R5,282,608.92
Nature of interest	Direct beneficial
Clearance obtained	Yes
Place of the transaction	XOFF

Director	Casparus Gerhardus Troskie
Position	Chief Financial Officer
Company	Old Mutual
Nature of transactions	Off-market award of forfeitable shares in respect of the LTIP Deferred
	Performance Award
Class of Securities	Ordinary shares
Date of Award	08 April 2024
Vesting Date	Award vests in equal tranches on 08 April 2026, 08 April 2027 and 08
	April 2028.
Number of shares	592 014
Grant Price per share	R11.24000
Value of Transaction	R6,654,237.36
Nature of interest	Direct beneficial
Clearance obtained	Yes
Place of the transaction	XOFF

Director	Casparus Gerhardus Troskie
Position	Chief Financial Officer
Company	Old Mutual
Nature of transactions	Off-market award of forfeitable shares in respect of the ESOP
	Deferred Bonus Award
Class of Securities	Ordinary shares
Date of Award	08 April 2024
Vesting Date	Award vests in equal tranches on 08 April 2025, 08 April 2026 and 08
	April 2027.
Number of shares	276 193
Grant Price per share	R11.24000
Value of Transaction	R3,104,409.32

Nature of interest	Direct beneficial
Clearance obtained	Yes
Place of the transaction	XOFF

Director	Zureida Ebrahim
Position	Chief Operating Officer
Company	Old Mutual
Nature of transactions	Off-market award of forfeitable shares in respect of the LTIP Deferred
	Performance Award
Class of Securities	Ordinary shares
Date of Award	08 April 2024
Vesting Date	Award vests in equal tranches on 08 April 2026, 08 April 2027 and 08
	April 2028.
Number of shares	536 421
Grant Price per share	R11.24000
Value of Transaction	R6,029,372.04
Nature of interest	Direct beneficial
Clearance obtained	Yes
Place of the transaction	XOFF

Director	Zureida Ebrahim
Position	Chief Operating Officer
Company	Old Mutual
Nature of transactions	Off-market award of forfeitable shares in respect of the ESOP
	Deferred Bonus Award
Class of Securities	Ordinary shares
Date of Award	08 April 2024
Vesting Date	Award vests in equal tranches on 08 April 2025, 08 April 2026 and 08
	April 2027.
Number of shares	235 478
Grant Price per share	R11.24000
Value of Transaction	R2,646,772.72
Nature of interest	Direct beneficial
Clearance obtained	Yes
Place of the transaction	XOFF

Director	Tsakani Clarence Nethengwe
Position	Managing Director: Mass Foundation Cluster
Company	Old Mutual

Nature of transactions	Off-market award of forfeitable shares in respect of the LTIP Deferred Performance Award
Class of Securities	Ordinary shares
Date of Award	08 April 2024
Vesting Date	Award vests in equal tranches on 08 April 2026, 08 April 2027 and 08
	April 2028.
Number of shares	546 174
Grant Price per share	R11.24000
Value of Transaction	R6,138,995.76
Nature of interest	Direct beneficial
Clearance obtained	Yes
Place of the transaction	XOFF

Director	Tsakani Clarence Nethengwe
Position	Managing Director: Mass Foundation Cluster
Company	Old Mutual
Nature of transactions	Off-market award of forfeitable shares in respect of the ESOP
	Deferred Bonus Award
Class of Securities	Ordinary shares
Date of Award	08 April 2024
Vesting Date	Award vests in equal tranches on 08 April 2025, 08 April 2026 and 08
	April 2027.
Number of shares	270 703
Grant Price per share	R11.24000
Value of Transaction	R3,042,701.72
Nature of interest	Direct beneficial
Clearance obtained	Yes
Place of the transaction	XOFF

Director	Kerrin Land
Position	Managing Director: Personal Finance
Company	Old Mutual
Nature of transactions	Off-market award of forfeitable shares in respect of the LTIP Deferred
	Performance Award
Class of Securities	Ordinary shares
Date of Award	08 April 2024
Vesting Date	Award vests in equal tranches on 08 April 2026, 08 April 2027 and 08
	April 2028.
Number of shares	526 668

Grant Price per share	R11.24000
Value of Transaction	R5,919,748.32
Nature of interest	Direct beneficial
Clearance obtained	Yes
Place of the transaction	XOFF

Director	Kerrin Land
Position	Managing Director: Personal Finance
Company	Old Mutual
Nature of transactions	Off-market award of forfeitable shares in respect of the ESOP
	Deferred Bonus Award
Class of Securities	Ordinary shares
Date of Award	08 April 2024
Vesting Date	Award vests in equal tranches on 08 April 2025, 08 April 2026 and 08
	April 2027.
Number of shares	235 504
Grant Price per share	R11.24000
Value of Transaction	R2,647,064.96
Nature of interest	Direct beneficial
Clearance obtained	Yes
Place of the transaction	XOFF

Director	Gcinikhaya Loyiso Gobodo
Position	Managing Director: Wealth and Investments
Company	Old Mutual
Nature of transactions	Off-market award of forfeitable shares in respect of the LTIP Deferred
	Performance Award
Class of Securities	Ordinary shares
Date of Award	08 April 2024
Vesting Date	Award vests in equal tranches on 08 April 2026, 08 April 2027 and 08
	April 2028.
Number of shares	309 563
Grant Price per share	R11.24000
Value of Transaction	R3,479,488.12
Nature of interest	Direct beneficial
Clearance obtained	Yes
Place of the transaction	XOFF

Director	Prabashini Moodley	
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Position	Managing Director: Corporate
Company	Old Mutual
Nature of transactions	Off-market award of forfeitable shares in respect of the LTIP Deferred
	Performance Award
Class of Securities	Ordinary shares
Date of Award	08 April 2024
Vesting Date	Award vests in equal tranches on 08 April 2026, 08 April 2027 and 08
	April 2028.
Number of shares	468 149
Grant Price per share	R11.24000
Value of Transaction	R5,261,994.76
Nature of interest	Direct beneficial
Clearance obtained	Yes
Place of the transaction	XOFF

Director	Prabashini Moodley
Position	Managing Director: Corporate
Company	Old Mutual
Nature of transactions	Off-market award of forfeitable shares in respect of the ESOP
	Deferred Bonus Award
Class of Securities	Ordinary shares
Date of Award	08 April 2024
Vesting Date	Award vests in equal tranches on 08 April 2025, 08 April 2026 and 08
	April 2027.
Number of shares	260 677
Grant Price per share	R11.24000
Value of Transaction	R2,930,009.48
Nature of interest	Direct beneficial
Clearance obtained	Yes
Place of the transaction	XOFF

Director	Garth Napier
Position	Managing Director: Old Mutual Insure
Company	Old Mutual
Nature of transactions	Off-market award of forfeitable shares in respect of the LTIP Deferred
	Performance Award
Class of Securities	Ordinary shares
Date of Award	08 April 2024

Vesting Date	Award vests in equal tranches on 08 April 2026, 08 April 2027 and 08 April 2028.
Number of shares	309 563
Grant Price per share	R11.24000
Value of Transaction	R3,479,488.12
Nature of interest	Direct beneficial
Clearance obtained	Yes
Place of the transaction	XOFF

Director	Garth Napier
Position	Managing Director: Old Mutual Insure
Company	Old Mutual
Nature of transactions	Off-market award of forfeitable shares in respect of the ESOP
	Deferred Bonus Award
Class of Securities	Ordinary shares
Date of Award	08 April 2024
Vesting Date	Award vests in equal tranches on 08 April 2025, 08 April 2026 and 08
	April 2027.
Number of shares	221 245
Grant Price per share	R11.24000
Value of Transaction	R2,486,793.80
Nature of interest	Direct beneficial
Clearance obtained	Yes
Place of the transaction	XOFF

Director	Clement Chinaka
Position	Managing Director: Old Mutual Africa Regions
Company	Old Mutual
Nature of transactions	Off-market award of forfeitable shares in respect of the LTIP Deferred
	Performance Award
Class of Securities	Ordinary shares
Date of Award	08 April 2024
Vesting Date	Award vests in equal tranches on 08 April 2026, 08 April 2027 and 08
	April 2028.
Number of shares	526 668
Grant Price per share	R11.24000
Value of Transaction	R5,919,748.32
Nature of interest	Direct beneficial
Clearance obtained	Yes

Director	Clement Chinaka
Position	Managing Director: Old Mutual Africa Regions
Company	Old Mutual
Nature of transactions	Off-market award of forfeitable shares in respect of the ESOP
	Deferred Bonus Award
Class of Securities	Ordinary shares
Date of Award	08 April 2024
Vesting Date	Award vests in equal tranches on 08 April 2025, 08 April 2026 and 08
	April 2027.
Number of shares	270 347
Grant Price per share	R11.24000
Value of Transaction	R3,038,700.28
Nature of interest	Direct beneficial
Clearance obtained	Yes
Place of the transaction	XOFF

Director	Elsabé Margaretha Kirsten
Position	Company Secretary
Company	Old Mutual
Nature of transactions	Off-market award of forfeitable shares in respect of the LTIP Deferred
	Performance Award
Class of Securities	Ordinary shares
Date of Award	08 April 2024
Vesting Date	Award vests in equal tranches on 08 April 2026, 08 April 2027 and 08
	April 2028.
Number of shares	40 078
Grant Price per share	R11.24000
Value of Transaction	R450,476.72
Nature of interest	Direct beneficial
Clearance obtained	Yes
Place of the transaction	XOFF

Director	Elsabé Margaretha Kirsten
Position	Company Secretary
Company	Old Mutual
Nature of transactions	Off-market award of forfeitable shares in respect of the ESOP
	Deferred Bonus Award

Class of Securities	Ordinary shares
Date of Award	08 April 2024
Vesting Date	Award vests in equal tranches on 08 April 2025, 08 April 2026 and 08 April 2027.
Number of shares	68 182
Grant Price per share	R11.24000
Value of Transaction	R766,365.68
Nature of interest	Direct beneficial
Clearance obtained	Yes
Place of the transaction	XOFF

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# **Debt Sponsor**

# Nedbank Corporate and Investment Banking, a division of Nedbank Limited

#### Enquiries

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# Notes to Editors

# **About Old Mutual Limited**

Old Mutual is a premium African financial services group that offers a broad spectrum of financial solutions to retail and corporate customers across key market segments in 14 countries. Old Mutual's primary operations are in Africa, and it has a niche business in Asia. With over 178 years of heritage across sub-Saharan Africa, Old Mutual is a crucial part of the communities it serves as well as broader society on the continent.

For further information on Old Mutual and its underlying businesses, please visit the corporate website at <u>www.oldmutual.com</u>.