

Mpact Limited  
(Incorporated in the Republic of South Africa)  
(Registration number 2004/025229/06)  
JSE share code: MPT ISIN: ZAE000156501  
("Mpact" or "the Company")

**ACCEPTANCE OF SHARE AWARDS BY DIRECTORS, DIRECTORS OF MAJOR SUBSIDIARIES,  
PRESCRIBED OFFICERS AND GROUP COMPANY SECRETARY**

In compliance with the JSE Limited Listings Requirements, the following information is disclosed:

**BONUS SHARE AWARDS**

|                        |   |   |
|------------------------|---|---|
| Name                   | : | BW Strong   |
| Office held            | : | Prescribed Officer, Director of Mpact Limited and Director of Mpact Operations (Pty) Ltd (major subsidiary) |
| Date of acceptance     | : | 8 April 2024  |
| Nature of transaction  | : | Off-market acceptance of conditional bonus share grants vesting in March 2027                               |
| Class of securities    | : | Ordinary shares   |
| Number of bonus shares | : | 73,257  |
| Award price*           | : | R27.4258  |
| Total value of award   | : | R2,009,131.83   |
| Nature of interest     | : | Direct beneficial   |
| Clearance obtained     | : | Yes   |

|                        |   |   |
|------------------------|---|---|
| Name                   | : | BDV Clark   |
| Office held            | : | Prescribed Officer, Director of Mpact Limited and Director of Mpact Operations (Pty) Ltd (major subsidiary) |
| Date of acceptance     | : | 8 April 2024  |
| Nature of transaction  | : | Off-market acceptance of conditional bonus share grants vesting in March 2027                               |
| Class of securities    | : | Ordinary shares   |
| Number of bonus shares | : | 48,866  |
| Award price*           | : | R27.4258  |
| Total value of award   | : | R1,340,189.14   |
| Nature of interest     | : | Direct beneficial   |
| Clearance obtained     | : | Yes   |

|                        |   |  |
|------------------------|---|--|
| Name                   | : | HM Thompson  |
| Office held            | : | Prescribed Officer and Director of Mpact Operations (Pty) Ltd (major subsidiary) |
| Date of acceptance     | : | 8 April 2024   |
| Nature of transaction  | : | Off-market acceptance of conditional bonus share grants vesting in March 2027    |
| Class of securities    | : | Ordinary shares  |
| Number of bonus shares | : | 60,771   |
| Award price*           | : | R27.4258   |
| Total value of award   | : | R1,666,693.29  |
| Nature of interest     | : | Direct beneficial  |
| Clearance obtained     | : | Yes  |

|                        |   |   |
|------------------------|---|---|
| Name                   | : | DM Dickson  |
| Office held            | : | Director of Mpact Operations (Pty) Ltd<br>(major subsidiary) and Group Company<br>Secretary |
| Date of acceptance     | : | 8 April 2024  |
| Nature of transaction  | : | Off-market acceptance of conditional<br>bonus share grants vesting in March 2027            |
| Class of securities    | : | Ordinary shares   |
| Number of bonus shares | : | 14,279  |
| Award price*           | : | R27.4258  |
| Total value of award   | : | R391,613.00   |
| Nature of interest     | : | Direct beneficial   |
| Clearance obtained     | : | Yes   |

|                        |   |  |
|------------------------|---|--|
| Name                   | : | JW Hunt  |
| Office held            | : | Prescribed Officer   |
| Date of acceptance     | : | 8 April 2024   |
| Nature of transaction  | : | Off-market acceptance of conditional<br>bonus share grants vesting in March 2027 |
| Class of securities    | : | Ordinary shares  |
| Number of bonus shares | : | 43,473   |
| Award price*           | : | R27.4258   |
| Total value of award   | : | R1,192,281.80  |
| Nature of interest     | : | Direct beneficial  |
| Clearance obtained     | : | Yes  |

|                        |   |  |
|------------------------|---|--|
| Name                   | : | CM Botha   |
| Office held            | : | Prescribed Officer   |
| Date of acceptance     | : | 8 April 2024   |
| Nature of transaction  | : | Off-market acceptance of conditional<br>bonus share grants vesting in March 2027 |
| Class of securities    | : | Ordinary shares  |
| Number of bonus shares | : | 45,649   |
| Award price*           | : | R27.4258   |
| Total value of award   | : | R1,251,960.34  |
| Nature of interest     | : | Direct beneficial  |
| Clearance obtained     | : | Yes  |

#### **PERFORMANCE SHARE AWARDS**

|                              |   |   |
|------------------------------|---|---|
| Name                         | : | BW Strong   |
| Office held                  | : | Prescribed Officer, Director of Mpact<br>Limited and Director of Mpact Operations<br>(Pty) Ltd (major subsidiary)                         |
| Date of acceptance           | : | 8 April 2024  |
| Nature of transaction        | : | Off-market acceptance of conditional<br>performance share awards vesting in<br>March 2027 subject to the achievement of<br>agreed targets |
| Class of securities          | : | Ordinary shares   |
| Number of performance shares | : | 333,014   |
| Award price*                 | : | R27.4258  |
| Total value of award         | : | R9,133,175.36   |
| Nature of interest           | : | Direct beneficial   |

|                              |   |  |
|------------------------------|---|--|
| Clearance obtained           | : | Yes  |
| Name                         | : | HM Thompson  |
| Office held                  | : | Prescribed Officer and Director of Mpact Operations (Pty) Ltd (major subsidiary)   |
| Date of acceptance           | : | 8 April 2024   |
| Nature of transaction        | : | Off-market acceptance of conditional performance share awards vesting in March 2027 subject to the achievement of agreed targets |
| Class of securities          | : | Ordinary shares  |
| Number of performance shares | : | 205,104  |
| Award price*                 | : | R27.4258   |
| Total value of award         | : | R5,625,141.28  |
| Nature of interest           | : | Direct beneficial  |
| Clearance obtained           | : | Yes  |

|                              |   |  |
|------------------------------|---|--|
| Name                         | : | JW Hunt  |
| Office held                  | : | Prescribed Officer   |
| Date of acceptance           | : | 8 April 2024   |
| Nature of transaction        | : | Off-market acceptance of conditional performance share awards vesting in March 2027 subject to the achievement of agreed targets |
| Class of securities          | : | Ordinary shares  |
| Number of performance shares | : | 154,222  |
| Award price*                 | : | R27.4258   |
| Total value of award         | : | R4,299.661.73  |
| Nature of interest           | : | Direct beneficial  |
| Clearance obtained           | : | Yes  |

|                              |   |  |
|------------------------------|---|--|
| Name                         | : | CM Botha   |
| Office held                  | : | Prescribed Officer   |
| Date of acceptance           | : | 8 April 2024   |
| Nature of transaction        | : | Off-market acceptance of conditional performance share awards vesting in March 2027 subject to the achievement of agreed targets |
| Class of securities          | : | Ordinary shares  |
| Number of performance shares | : | 164,166  |
| Award price*                 | : | R27.4258   |
| Total value of award         | : | R4,502,383.88  |
| Nature of interest           | : | Direct beneficial  |
| Clearance obtained           | : | Yes  |

Note:

1. Prescribed officers are defined as having general executive control over and management of a significant portion of the Company or regularly participate therein to a material degree.

\* Award price is calculated on a 15-trading day VWAP starting from 11 March 2024.

Melrose Arch  
10 April 2024

Sponsor  
The Standard Bank of South Africa Limited

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