

STANDARD BANK GROUP LIMITED

Registration number 1969/017128/06

Incorporated in the Republic of South Africa

Website: www.standardbank.com/reporting

SHARE CODES

JSE and A2X share code: SBK

ISIN: ZAE000109815

NSX share code: SNB

("the Company")

ACCEPTANCE OF 2024 SHARE SCHEME AWARDS

The following directors, prescribed officers and the group secretary of the Company have been awarded and have accepted conditional awards in terms of the Performance Reward Plan (PRP) and awards in the Standard Bank Deferred Bonus Scheme 2012 (DBS). Awards in the PRP and DBS are settled in ordinary shares upon vesting, subject to the outcome of the conditions imposed.

The conditional PRP units awarded are subject to retention, forfeiture, clawback and performance conditions and vest in accordance with the rules of the PRP.

The DBS units awarded are subject to retention, forfeiture and clawback conditions and vest in accordance with the rules of the DBS.

Director	:	Mr. SK Tshabalala
Date award was accepted	:	2024-04-05
Class of Security	:	Units in respect of ordinary shares
Number of Awards	:	139 703 in the PRP 29 553 in the DBS
Value at the time of award	:	R31 500 000
Nature of Transaction	:	Off market acceptance of awards
Nature of interest	:	Direct beneficial

Director	:	Dr. A Daehnke
Date award was accepted	:	2024-04-05
Class of Security	:	Units in respect of ordinary shares
Number of Awards	:	85 971 in the PRP 28 478 in the DBS
Value at the time of award	:	R21 300 000
Nature of Transaction	:	Off market acceptance of awards
Nature of interest	:	Direct beneficial

Prescribed Officer	:	Mr. AK Fihla
Date award was accepted	:	2024-04-05
Class of Security	:	Units in respect of ordinary shares

Number of Awards : 85 971 in the PRP
32 239 in the DBS
Value at the time of award : R22 000 000
Nature of Transaction : Off market acceptance of awards
Nature of interest : Direct beneficial

Prescribed Officer : Ms. M Nienaber

Date award was accepted : 2024-04-05
Class of Security : Units in respect of ordinary shares
Number of Awards : 75 225 in the PRP
28 478 in the DBS
Value at the time of award : R19 300 000
Nature of Transaction : Off market acceptance of awards
Nature of interest : Direct beneficial

Prescribed Officer : Ms. FZ Montjane

Date award was accepted : 2024-04-05
Class of Security : Units in respect of ordinary shares
Number of Awards : 75 225 in the PRP
28 478 in the DBS
Value at the time of award : R19 300 000
Nature of Transaction : Off market acceptance of awards
Nature of interest : Direct beneficial

Prescribed Officer : Mr. WF Blackie

Date award was accepted : 2024-04-05
Class of Security : Units in respect of ordinary shares
Number of Awards : 75 225 in the PRP
28 478 in the DBS
Value at the time of award : R19 300 000
Nature of Transaction : Off market acceptance of awards
Nature of interest : Direct beneficial

Prescribed Officer : Mr. Y Maharaj

Date award was accepted : 2024-04-05
Class of Security : Units in respect of ordinary shares
Number of Awards : 53 732 in the PRP
32 113 in the DBS
Value at the time of award : R15 976 660
Nature of Transaction : Off market acceptance of awards
Nature of interest : Direct beneficial

Group Secretary : Mr. K Froneman

Date award was accepted : 2024-04-05
Class of Security : Units in respect of ordinary shares
Number of Awards : 21 493 in the PRP

Value at the time of award	:	8 060 in the DBS
Nature of Transaction	:	R5 500 000
Nature of interest	:	Off market acceptance of awards
	:	Direct beneficial
Director of a major subsidiary	:	Mr. L Fuzile
Date award was accepted	:	2024-04-05
Class of Security	:	Units in respect of ordinary shares
Number of Awards	:	75 225 in the PRP
	:	26 329 in the DBS
Value at the time of award	:	R18 900 000
Nature of Transaction	:	Off market acceptance of awards
Nature of interest	:	Direct beneficial

Clearance to deal were provided for the above-mentioned transactions.

Johannesburg
9 April 2024

JSE sponsor
The Standard Bank of South Africa Limited

Namibian sponsor
Simonis Storm Securities (Proprietary) Limited