EXXARO RESOURCES LIMITED
Incorporated in the Republic of South Africa
(Registration Number: 2000/011076/06)
JSE share code: EXX
ISIN code: ZAE000084992
ADR code: EXXAY
Bond Code: EXX05
ISIN No: ZAG000160334
(Exxaro)

SHARE TRANSACTIONS

In terms of paragraphs 3.63 to 3.65 of the JSE Limited (JSE) Listings Requirements, notice is hereby given that a director of Exxaro exercised pledged and matching awards vested, released and sold in terms of the Deferred Bonus Plan Scheme (DBP Scheme) after having received clearance to do so in terms of paragraph 3.66 of the JSE Listings Requirements.

Class of shares:	**DBP Ordinary Shares**
Nature of transaction:	**Off market exercise of pledged and matching awards vested, released and sold on market in terms of the DBP Scheme**
Nature of interest:	**Direct beneficial**
Date of transaction:	**9 April 2024**
DBP vesting date:	**31 March 2024**
Vesting period:	**3 years**
Date on which shares became tradable:	**31 March 2024**
Strike price per pledged shares	**R151.10**
Name:	**Ms N Tsengwa**
Position:	Chief Executive Officer: Exxaro
Pledged shares vested, released	2770
Matching shares vested and sold	2770
Price per matching share	R174.40
Value of matching shares vested and sold	R483 088.00

NDONI
GROUP COMPANY SECRETARY

9 April 2024

Lead Equity and Debt Sponsor
Absa Corporate and Investment Bank, a
division of Absa Bank Limited

Joint Equity Sponsor
Tamela Holdings Proprietary Limited