

EXXARO RESOURCES LIMITED

Incorporated in the Republic of South Africa

(Registration Number: 2000/011076/06)

JSE share code: EXX

ISIN code: ZAE000084992

ADR code: EXXAY

Bond Code: EXX05

ISIN No: ZAG000160334

(Exxaro)

SHARE TRANSACTIONS

In terms of paragraphs 3.63 to 3.65 and 3.92 of the JSE Limited (JSE) Listings Requirements, notice is hereby given that Directors, Prescribed Officers and Directors of major subsidiaries of Exxaro exercised awards granted in terms of the Long Term Incentive Plan Scheme (LTIP Scheme), sold Exxaro ordinary shares and with respect to Mr L Groenewald, Dr N Tsengwa and Mr M Veti released Exxaro ordinary shares, after having received clearance to do so in terms of paragraph 3.66 of the JSE Listings Requirements.

Class of shares:	Ordinary
Nature of transaction:	Exercise awards vested and released and on market sale in terms of the LTIP Schemes targets over a period of 3 years (01/04/2021 to 01/04/2024)
Nature of interest:	Direct Beneficial
Date of transaction:	3 April 2024
LTIP vesting date	1 April 2024
Vesting period:	3 years
Name:	Mr PA Koppeschaar
Position:	Director and CFO: Exxaro Resources Limited
Total LTIP shares vested and sold	49 288
Sale price per share	R171.70
Value of shares sold	R8 462 749,60
Name:	Mr MR Walker
Position:	Director of major subsidiary: Exxaro Coal (Pty) Ltd, Exxaro Coal Mpumalanga (Pty) Ltd, Exxaro International Trading AG
Total LTIP shares vested and sold	12 268
Sale price per share	R171.70
Value of shares sold	R2 106 415,60
Name:	Mr JG Meyer
Position:	Prescribed Officer: Exxaro Resources Limited
Total LTIP shares vested and sold	24 878
Sale price per share	R171.70
Value of shares sold	R4 271 552,60
Name:	Mr L Groenewald
Position:	Prescribed Officer: Exxaro Resources Limited
Total LTIP shares vested and sold	9 366
LTIP shares released to personal portfolio	9 554



POWERING POSSIBILITY

Sale price per share R171.70
Value of shares sold R1 608 142,20

Name: Dr N Tsengwa
Position: Director and CEO: Exxaro Resources Limited
Total LTIP shares vested and sold 39 129
LTIP shares released to personal portfolio 39 918
Sale price per share R171.70
Value of shares sold R6 718 449,30

Name: Ms E Cockrell
Position: Director of major subsidiary: Exxaro International Trading AG
Total LTIP shares vested and sold 6 100
Sale price per share R171.70
Value of shares sold R1 047 370,00

Name: Mr M Vetri
Position: Prescribed Officer: Exxaro Resources Limited
Total LTIP shares vested and sold 11 450
LTIP shares released to personal portfolio 11 680
Sale price per share R171.70
Value of shares sold R1 965 965,00

Name: Mr ML Ramashilabele
Position: Director of major subsidiary: Exxaro Coal Mpumalanga (Pty) Ltd
Total LTIP shares vested and sold 18 549
Sale price per share R171.70
Value of shares sold R3 184 863,30

**A N DONI
GROUP COMPANY SECRETARY**

4 April 2024

Lead Equity and Debt Sponsor
Absa Corporate and Investment Bank, a
division of Absa Bank Limited

Joint Equity Sponsor
Tamela Holdings Proprietary Limited

